

## ENGIE'S INDIVIDUAL COMMITMENTS IN *act4nature*

Committed to the National Biodiversity Strategy since 2011, Engie renews and reinforces its commitment to the preservation of biodiversity by supporting **act4nature** and by extending the scope of SNB commitments to all of the group's activities throughout the group worldwide.

The activities of the Engie group are in constant interaction with biodiversity: on the one hand by the services provided by nature (biomass, water, climate) and on the other hand by the footprint of industrial sites and therefore their impact on ecosystems.

Through these commitments, we want to encourage all the group entities to perceive biodiversity as an opportunity to anchor their activities in the territories and to engage more strongly with their stakeholders in more sustainable approaches.

Engie attaches great importance to working in consultation with stakeholders. For nearly 10 years, we have supported the biodiversity approach on two partnerships, one with the French IUCN committee and the other with France Nature Environnement. Engie also contributes to the MEDEF, EpE and CDC biodiversity working groups.

Locally, the sites work with the external interlocutors concerned by the local problems and seek the most adapted solutions to the respect of the ecosystems and the populations with them.

The group's commitments are based on three ambitions for which actions have already been implemented in the context of the SNB on 2016-2018, and which we wish to extend to the entire group by setting targets for the group at a global scale to 2020:

### 1 Identify and make known internally all the benefits and opportunities related to actions for biodiversity

■ In 2017, the group's entities shared their experiences, notably on the differentiated management of green spaces, the contribution to the implementation of the green and blue weave, and the results of studies carried out by IUCN. The exchanges within the network are now facilitated by setting up a specific internal social network.

■ 2020: Animate an international network of internal experts and develop the sharing of good practices.

**Target:** at least 3 network meetings per year and network animation over time on the dedicated internal social network

■ 2018-2020: Maintain and update a tool for locating and sharing knowledge on protected areas around the world.

**Target:** an up-to-date tool available for everyone in September 2019.

### 2 Set up on the group's sites voluntary and concerted approaches with stakeholders

The France Renewables Business Unit works with local stakeholders on each wind or solar project to identify biodiversity risks and define the most appropriate solutions to preserve fauna and flora. For example, in 2017, as part of the construction of the Hangest-sur-Somme wind farm, several actions were carried out, including the installation of bat shelters.

■ 2018: Drafting, in liaison with the internal and external stakeholders concerned, a guide on the ecological management of sites.

**Target:** finalised guide in December 2018.

■ 2018-2020: Track the achievement of the target "100% target sites with an integrated environmental management plan developed in collaboration with their stakeholders", including sites identified as a priority for biodiversity.

**Target:** 100% of Biodiversity target sites across the group have a concerted action plan by December 2020 (level of progress available on the website).

### 3 Anchoring biodiversity as an integral dimension of the group's performance

Since 2010, the group has a goal to improve the management of biodiversity at sites 100% of priority sites in Europe are implementing an action plan by the end of 2015.

At the end of 2015, 99% of the sites identified as priorities for biodiversity in Europe had action plans in place.

This objective is now included in a more comprehensive approach such as an integrated and concerted environmental management for sites.

■ 2020: Systematically evaluate the development projects in the group's investment committee in terms of the integration of stakes and consultation with stakeholders, and deploy a proactive action plan on each sensitive project, respecting the sequence "avoid, reduce, offset" all over the world.

**Target:** As of 2018, 100% of the files submitted to the group's investment committee are the subject of a concerted analysis of the biodiversity issue.

■ 2018-2020: Provide group employees with training dedicated to biodiversity.

**Target:** a training program offered to all employees by the end of 2018 for deployment as early as 2019.