

## ADP GROUP'S INDIVIDUAL COMMITMENTS IN *act4nature*

Groupe ADP builds, develops and manages airports, including Paris-Charles de Gaulle Airport, Paris-Orly Airport, and Paris-Le Bourget Airport.

In 2017, under the Paris Aéroport brand, the group handled more than 101 million passengers and 2.3 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and almost 127 million passengers at overseas airports managed by its subsidiary, ADP International.

In the Paris region, groupe ADP owns and manages Paris-Charles de Gaulle Airport, Paris-Orly Airport, Paris-Le Bourget Airport, ten general aviation aerodromes and a heliport, all located within 50 km of Paris.

With 6,600 hectares in the Paris region, protecting biodiversity is a major issue for groupe ADP. As a company with strong regional ties through our Paris airports, we have a rich dialogue with local stakeholders. We are also gradually incorporating these issues all throughout our value chain.

Biodiversity is one of the six subjects of our 2016-2020 Environmental Policy alongside water, waste, air quality and emissions, development and sustainable construction, and energy.

We are currently protecting biodiversity by focusing on three major goals for 2020:

- devising and rolling out an ecology management plan for our development work,
- carrying out a biodiversity study for development projects and for all our airports,
- reducing our consumption of phytosanitary products by 50% between 2008 and 2020.

We carried out initial biodiversity diagnostics for all of our three major airports in 2014. We began sowing a partnership with the association Hop!Biodiversité in 2015 to study and promote the biodiversity on our airfields. These airfields represent over a third of the total surface area of our three Paris airports and are a wealth of biodiversity. Volunteer employees from groupe ADP and partner companies team up to make observations on the biodiversity at our airports. Used for many years now, the alternative approach to managing our green spaces has enabled us to substantially reduce our consumption of phytosanitary products at the various locations, with no phytosanitary products used airside at Paris-Orly Airport since 2016

Flight safety is always the primary goal, and the various measures have enabled us to preserve the existing biodiversity and ensure its future in an airport environment.

As part of this ongoing approach, we are making four *act4nature* commitments for the Paris airports:

- Knowledge;
- Development;
- Ecology management;
- Awareness.

### Commitment no. 1 Knowledge

Making sure we know our biodiversity at our airports by conducting flora and fauna inventories and updating them regularly.

#### Measures

- Carrying out regular inventories throughout our airports;
- Creating detailed accounts of flora and fauna throughout project areas;
- Holding on-site collective observation campaigns connected with the association Hop!Biodiversité at Paris-Orly Airport and Paris-Charles de Gaulle Airport;
- Sending the data collected to the French Museum of Natural History.

#### Monitoring indicators

- Number of inventories completed;
- Number of days of observations made with Hop!Biodiversité;
- Number of species monitored on-site with Hop!Biodiversité.

#### Management

- Monitoring inventories and observations on-site annually;
- Establishing deadlines for specific inventories.

## Commitment no. 2 Development

Incorporating a forward-thinking perspective into our development that takes the preservation of biodiversity into account.

### ■ Measures

- Conducting strategic biodiversity studies for the three major Paris airports;
- Incorporating biodiversity issues into internal projects upstream;
- Monitoring the impact of third-party projects on biodiversity at our airports.

### ■ Monitoring indicators

- Number of strategic studies carried out;
- Number of third-party projects monitored.

### ■ Management

- Finalising strategic studies in 2019;
- Monitoring internal and third-party projects annually.

## Commitment no. 3 Ecology Management

Reinforcing the ecology management approach for our green spaces.

### ■ Measures

- Adopting a voluntary approach moving gradually towards "zero phyto" at Paris-Charles de Gaulle Airport and Paris-Le Bourget Airport, and maintain it at Paris-Orly Airport;
- Implementing ecology management plans for our green spaces;
- Adapting our practices to preserve and develop existing flora and fauna.

### ■ Monitoring indicators

- Annual consumption of phytosanitary products;
- Number of areas in which ecology management plans are implemented;
- Number of bird species recorded.

## ■ Management

- Monitoring the consumption of phytosanitary products annually;
- Monitoring ecology management plans annually;
- Monitoring the bird species on-site annually.

## Commitment no. 4 Awareness

Raising awareness and implementing collaborative approaches with our stakeholders.

### ■ Measure

- Having groupe ADP employees and companies with locations at the airports participate in on-site observations, potentially with the association Hop!Biodiversité;
- Incorporating biodiversity into our internal and external communications;
- Raising awareness of biodiversity amongst companies operating at our airports through the Environment Partners Clubs at Paris-Charles de Gaulle Airport, Paris-Orly Airport and Paris-Le Bourget Airport;
- Raising awareness amongst local residents at our Environmental and Sustainable Development Resource Centres at Paris-Charles de Gaulle Airport and Paris-Orly Airport;
- Collaborating with local authorities of areas in which we operate to raise public awareness.

### ■ Monitoring indicators

- Number of group employees participating in observations;
- Number of employees from partner companies participating in observations;
- Number of partner companies that have been informed;
- Number and type of communication mediums published.

### ■ Management

- Monitoring the number of employees from the group and partner companies annually;
- Monitoring the number of partner companies made aware annually;
- Monitoring the communication mediums annually.

