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<http://leanature.com/2017/04/18/le-siege-de-lea-nature-agree-refuge-lpo/>

LÉA NATURE'S INDIVIDUAL COMMITMENTS IN *act4nature*

Léa Nature was founded in 1993 with the purpose of contributing to a better world through products that are good for people, their health and the environment.

Léa Nature develops, manufactures and distributes over 1,600 natural and organic food products, health and nutrition products, cosmetics and household products. A total of fifteen different brands of natural and organic products are commercialised through retail chains, specialised networks (pharmacies and organic stores) and on the internet.

Our increasing awareness of the importance of sustainable development has led us to undertake more and more environmental, corporate and social initiatives.

Since 2011, we have opted to follow ISO 26000 guidelines to structure and boost our policies.

Our CSR practices have been reviewed annually by ECOCERT since 2013 and given an "Excellence" rating based on ECOCERT 26000 standards, as well as the "Climate Commitment" certificate since 2016 and the "Biodiversity Commitment" certificate since 2017.

For Léa Nature, the choice of participating in *act4nature* comes naturally, and we are pleased to present our commitments to biodiversity conservation, detailed below.

■ Developing organic, premium, natural products that are increasingly harmless between now and 2019

Food - Nutrition - Health

- Manufacture dietetic products that are 100% FREE of palm oil (our food products have been palm-oil-free since 2010).

- 100% plant-based formulas for our health products (except for royal jelly).

- Improved planning for food safety, by doubling our analysis budget every two years (priority on pesticides and other contaminants).

Cosmetics and household products

- Remove all sulphated surfactants from our cosmetic formulas by the end of 2018.

- Remove all palm oil and derivatives from our foaming bath and hair products.

- Use at least 90% plant- or mineral-based raw materials.

- Formulate our natural cosmetics with at least 95% natural ingredients.

- Formulate 100% of all innovations (except for makeup, sunscreens and oral hygiene) entirely free of harmful substances (titanium dioxide, zinc oxide, silica oxide).

- Ensure our bath and hair products are 90% biodegradable by 2020 (OECD method).

- Draft a charter applying to the formulation of household products with higher standards than those found in ECOCERT specifications (NO isothiazolinone, 100 % harmless for the environment, etc.).

■ Develop the local economy by 2019

- Support our organic farming supply chains through the annual investment of 5% of our yearly profits.

- Manufacture 80 % of our products in France, with a priority on our factories.

- Leverage growth to invest in clean and high-tech manufacturing plants to offer industrial capabilities to local supply chains.

■ Reduce the environmental footprint of our packaging by 2020

Replace all petroleum-based plastics by recycled plastic or bioplastic:

- 95% of our bottles by 2020

- 95% of our flexible packaging by 2020.

■ Seek and implement sustainable energy solutions for our buildings and equipment (energy, emissions and waste)

- Systematically integrate eco-materials in all new constructions.

- Implement a biological wastewater processing system by bio discs in our new cosmetic factory in 2018.

Take concrete awareness-raising actions each year

- Organise an "environment day" locally (for employees and the general public)
- Co-organise the Notes en Vert festival in Périgny while developing an increasingly earth-friendly approach.
- Call attention to general interest causes through awareness-raising campaigns.

Maintain our sponsorship of environmental and biodiversity conservation

- Contribute 1% of our total sales for our organic brands to supporting non-profit associations in four areas: ecological farming, environment and health, biodiversity and reforestation.
- Fund the planting of 1.6 million trees by 2020 (ongoing since 2007).
- Organise a request for tender for environmental projects, to be issued every two years by the Foundation.

Scope of these commitments:

The Léa Nature companies attached to the headquarters of the company located in Périgny (France, Charente-Maritime). Excerpts from our 2018-2019 general plan of commitments.

