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<https://www.nexity.fr/groupe/rse/immobilier-responsable/preserver-territoires>

NEXITY'S INDIVIDUAL COMMITMENTS IN *act4nature*

Conscious of its instrumental role for preserving biodiversity, Nexity is committed to integrating nature into its strategy, operations and associated business models. For this purpose, Nexity has signed the common pledge *act4nature*.

The following individual pledge details how Nexity intends to achieve the 10 common commitments, following the SMART principles⁽¹⁾.

Common commitments	Implications for Nexity	Objectives and timeline		
		Objectives	Start date	End date
1 Integrating biodiversity into our corporate strategy, basing our action on available scientific knowledge.	Two objectives dedicated to nature and biodiversity are formulated in Nexity's new CSR strategy.	Targets: 50% of new residential real estate projects must integrate green spaces. 100% of commercial real estate projects must integrate green spaces.	January 2018	End of 2020
2 Engaging in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress.	Nexity renews its materiality study in 2018 based on a dialogue with its stakeholders. Nexity will convene a Stakeholder Committee in the second half of 2018. On this occasion, biodiversity issues will be debated among other CSR issues.	1 materiality study on Nexity's CSR issues, including biodiversity and nature. 2 Stakeholder Committee meetings.	October 2018 mid-2019	End of 2019 mid-2019
3 Assessing the various components of biodiversity that affect us.	Nexity is committed to setting up a specific reporting system to systematically identify operations and initiatives for nature and biodiversity.	1 specific reporting system integrated into the general CSR reporting system.	June 2018	2020
4 Promoting the progressive integration of biological diversity into decisions throughout our value chains.	Nexity wants to develop biodiversity solutions throughout its value chain (from urban planning, to promotion, to property management for individuals and brokerage). To this end, Nexity is committed to creating a working group gathering different subsidiaries and working on the development of new business models integrating nature and biodiversity.	1 working group dedicated to the integration of nature and biodiversity along the value chain of the company.	September 2018	Ongoing

(1) SMART: Specific, Measurable, Attainable, Realistic, Timely.

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5 Primarily preventing, reducing and ultimately offsetting our impacts, by seeking on a case-by-case basis no net loss as a bottom line and even a net gain of biodiversity.	Nexity will comply with the French Law on Biodiversity and raise awareness on the implications of this law for daily operations.	Two dedicated communication and awareness actions.	Beginning of 2018	End of 2018
6 Giving priority to the development of heterogeneous Nature-Based Solutions.	As part of the working group to be created on nature and biodiversity, Nexity is committed to providing concrete solutions to the various company's subsidiaries with identified partners.	One panel of possible solutions to provide to the company's subsidiaries related to nature and biodiversity.	September 2018	Beginning 2019
7 Incorporating biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public decision.	Nexity is involved in ongoing work with the public sector and other organisations dedicated to biodiversity.	- Signature of the "100 hectares charter" of the City of Paris. - Exploratory work on the Biodiver-City® label on an urban planning project. - Participation in the first call for proposals "Parisculteurs".	2016	Ongoing
8 Raising awareness of and train our employees in biodiversity and its relation to their jobs.	Nexity is committed to setting up an internal communication plan dedicated to nature and biodiversity.	- 1 podcast on nature and biodiversity. - 1 video on nature and biodiversity. - 4 posts on the company intranet. Targets: At least 2000 views At least 800 likes At least 100 comments.	January 2018	December 2018
9 Mobilising resources and establishing appropriate partnerships to support and monitor our actions taken in the field.	Nexity is committed to meeting various potential partners to undertake concrete actions on these topics.	Targets: At least 20 meetings At least 5 projects in which partners have been associated.	2016	Ongoing
10 Publicly reporting on the implementation of these commitments and of the individual commitments set out below.	Nexity will publish its progress in its integrated annual report on the integration of nature and biodiversity into its operations.	1 Reference document 1 Integrated Annual Report 1 updated website.	Beginning 2019	End of 2019