



Jean-Luc PETITHUGUENIN  
CEO

<https://www.paprec.com>

## PAPREC'S INDIVIDUAL COMMITMENTS IN *act4nature*

Paprec group, French leader in the recycling industry, was founded in 1994 by Jean-Luc Petithuguenin. Our strategy is based on 2 pillars: professional excellence and environmental excellence.

Paprec business model is based on recycling waste into raw materials from recycling that are perfect substitute to primary raw materials. Paprec shares strong humanist values of respect and diversity which are at the core of its strategy. With 8500 employees and 210 industrial sites in France, Paprec aims at a greener Planet and a more fraternal society. Paprec is committed to tackling the challenge of biodiversity by acting closely within its territories and with strong ties with local stakeholders and experts, in a consistent way that reflects our will, and that is measurable.

Paprec will work with specialists and local experts on each site to identify the relevant actions to set up so as to protect and develop the local biodiversity, in a PRC-scheme (Prevent, Reduce, Compensate). Such actions will be implemented following discussions with local private and public stakeholders, to make sure these are locally consistent.

Such actions will:

- respect all local and environmental aspects;
- be specific to each site and consistent within each territory;
- reflect the will of both Paprec group and Paprec local agency;
- be implemented with the help of experts and surrounding sites;
- be driven in a long-term dynamic;
- be specifically monitored and measured.

They might not show any direct or indirect link with Paprec industrial recycling activity.

### The already implemented actions will continue.

By such commitment and actions, Paprec wishes to raise awareness on biodiversity among its employees and to promote their initiatives, as well as among all the group stakeholders/among all the actors of its value chain.

All these actions will be reported and be part of a global "Action Plan for Biodiversity" within the group. The group will look at each site within 3 years and the ExCo will talk about biodiversity on each site at least once a year.

### Some examples of actions already implemented:

- Agroforestry program in Dordogne : more than 12 local forest and fruit trees, selected by the "Conservatoire du Végétal d'Aquitaine"; specific plant covers and cultures; extensive pasture for bovines following a pre-diagnostic in order to preserve the local land specificities ; 3 bio-indicating hives.
- Specific biodiversity program around our landfills: hens and hives; eco-pasture program...
- Trees re-planting program in Vitrolles : in partnership with the regional Agronomic Institute (INRA), endemic trees have been replanted.