

Jean-Pascal TRICOIRE
CEO

<https://www.schneider-electric.com/en/about-us/sustainability/>

SCHNEIDER ELECTRIC'S INDIVIDUAL COMMITMENTS IN *act4nature*

Schneider Electric's strategy is embedded in its commitment to making a valuable contribution to the research and development needed to meet five closely-related challenges that will safeguard our future: fighting climate change with active energy efficiency; protecting biodiversity through a circular economy; encouraging ethics with strict guidelines and management tools; preserving health and equity with global programmes for structural development led with economic partners in the field; and encouraging development with shared training and education and access to energy. Driven by the UN's 17 Sustainable Development Goals, Schneider Electric's ambition is to help develop our planet and companies that will work for the common good, and to help speed up the search for new solutions that are not only able to keep pace in the race against time, but that offer a fresh perspective on the challenges of biodiversity as they take shape.

A major player in electric intelligence, Schneider Electric provides its customers with the safe, clean, efficient and sustainable energy they need to build tomorrow. Schneider Electric is committed to a new world of energy, a world in which operators must comply with increasingly restrictive carbon emission requirements yet provide increasingly flexible solutions. This flexibility is crucial if we are to efficiently integrate new decentralised, decarbonised and digital energy production that, more and more, can be derived from renewable sources.

Above all, Schneider Electric's mission is to help tackle development and climate change. Its strategic roadmap for biodiversity is centred on gaining a deeper, more immediate understanding of the issues at stake and helping to forge closer ties between players. Schneider Electric's commitment to biodiversity is an integral part of its transition to carbon neutrality for its ecosystem by 2030.

Its core goals are to:

- Reduce pressure on the use of raw materials, by committing now to lower consumption in the future, giving preference to recycled materials and pledging to systematically recycle waste;
- Integrate respect for biodiversity into its values;
- Raise employee awareness through concrete measures at each of its sites (carbon-free dining, collection points, events, training, green roofs and walls, company vehicle policy, travel policy, etc.).

This commitment is reflected in five complementary priorities

- To track our progress worldwide using the Schneider Sustainability Impact indicators to structure initiatives, provide transparent reporting, and ensure the shared commitment of our economic partners and suppliers through responsible purchasing.
- To constantly strive for innovation, so as to build specific offers to accompany key players committed to biodiversity in today's water, waste management, energy and agribusiness industries.
- To be the entrepreneurial leader providing access to training and education and energy for communities at the base of the pyramid. In developing countries, respecting biodiversity will mean fostering new practices, reducing pressure on biomass and minimising agricultural losses, and ensuring fair development and practices for everyone.
- To support non-profit associations in their efforts to raise awareness in order to instigate change (partnerships with the zero emission Antarctic research station, the Refuge du Gouter energy-efficient mountain refuge, the low-tech lab, the farms of the future, the WWF, Maskbook, etc.).
- To mobilise partners and players in rebuilding natural ecosystems with partners such as Livelihoods Carbon Fund (mangrove restoration project in Casamance in southern Senegal, energy-efficient cookstoves in Kenya for forest conservation, etc.).

Schneider Sustainability Impact is the quarterly dashboard used to measure progress achieved through 21 concrete sustainable development goals and to report the results of that progress to all of the company's stakeholders.

Four of our most significant commitments to fostering biodiversity, published and audited for 2018-2020, include:

- 75% of product revenue generated through Green Premium, the new programme that defines our commitment to a circular economy. As well as end-of-life instructions for responsible disposal, Schneider Electric's Green Premium ecolabel rewards eco-design products that contribute to a circular economy and encourage the substitution of certain substances and raw materials.

■ Zero waste to landfill label for 200 of the company's largest sites;

■ 100% of all cartons, boxes and shipping pallets made from recycled or certified materials;

■ 100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs.

Schneider Electric's commitment to achieving an energy mix where 80% is derived from renewable energy sources and to avoiding carbon emissions of its customers' end by more than 100 million metric tons through its EcoStruxure offers within three years is another clear mark of its commitment to progress.

The progress made on these commitments is published in a quarterly report and on the company's website at <https://www.schneider-electric.com/en/about-us/sustainability/>.