

Pierre Fabre's individual commitments to act4nature international

The fragility of natural resources and their increasing depletion have been a **key concern** of Pierre Fabre Laboratories from the outset.

In 2019, we **strengthened** our eco-friendly commitments (based on Green Mission Pierre Fabre) and set ambitious objectives for 2025:

→ Strengthening biodiversity integration in policy decisions:

- In 2021, Pierre Fabre Laboratories will assess 10 relevant plants on the basis of innovative and short circuit internal organic agricultural production (in connection with the Pierre Fabre Botanical Conservatory and its own 200 ha of organic farmland).
- From 2021, more than 80 % of new plant extract developments will use organic plants or plants without phytosanitary treatment.
- A «Green Impact Index» socio-ecodesign tool is currently being deployed and will make it possible to rate the environmental and social impact of products launched. From 2021, 100% of new developments in progress will result in socio-ecodesigned products.

→ Reducing Environmental Impact and «Protecting Biodiversity»:

- Pierre Fabre Laboratories are working with Pur Projet to regenerate marine ecosystems in Indonesia (6,120 more corals, 6,000 mangrove trees replanted by the end of 2021, 81 tonnes of plastic collected and recycled by the end of 2021).
- From 2021, a management plan will be rolled out following biodiversity audits conducted on 100% of environmentally sensitive sites.
- As a member of the Alliance for the Preservation of Forests, Pierre Fabre Laboratories is fighting against imported deforestation (responsible sourcing of palm kernel oil derivatives - RSPO certification - and paper from FSC or PEFC channels).
- In 2020/2021, 3 new supply chains Fair For Life certified will be added to the 4 existing ones.
- The Group plans to reduce CO₂ emissions by 30% by 2025. In 2020, a carbon strategy aligned with the +2°C trajectory will be broken down into objectives by site and by business line.

→ Raising awareness and engaging employees and the public on the critical importance of biodiversity:

- Each new strategic product marketed from 2021 onwards will be accompanied by a social or biodiversity protection project.
- **Klorane Botanical Foundation**, the Pierre Fabre Corporate Foundation, has been in operation for 26 years and is continuing its efforts around the world.
- In 2021, Pierre Fabre Laboratories will step up the launch of «Green Mission Days», involving employees in social and environmental initiatives in partnership with specialized associations and charities (Envol Vert, etc.).

Green Mission Pierre Fabre, an eco-friendly commitment by Pierre Fabre Laboratories, approved by Ecocert 26000 - Excellence level

