

VINCI's individual commitments proposal to act4nature international

As an actor of cities and territories' transformation, VINCI makes its know-how as a builder and operator of buildings and infrastructures available to public and private contractors.

The preservation of biodiversity is an issue across the life of projects, whether for quarries operation, mobility and energy infrastructures or buildings. To answer this challenge and adapt the methods and processes of its activities, VINCI has made the preservation of natural environments one of the three pillars of its 2020-2030 environmental ambition (p.222 ; pp.233-237). This policy aims to offer customers solutions with environmental value while controlling and reducing the impact of the Group's activities on climate, resources and natural environments.

Focus 1 Steering and governance relating to biodiversity

→ Present an annual progress on biodiversity actions to the Executive Committee and to the Strategy & CSR Committee of the Board of Directors in particular about indicators developed below.

Focus 2 Improving knowledge and sharing good practices

→ Lead the community of internal experts via 2 to 3 coordination days per year dedicated to sharing practices while increasing the number of experts by at least 10% in 2022.

→ Train and raise employee awareness with the implementation of e-learning in 2020 and increase in biodiversity training time of at least 20% in 2025.

→ Strengthen the Group's presence in working groups particularly international ones.

→ Increase by at least 20% the number of inventories data in the public domain in 2025.

Focus 3 Implementation of tools and approaches

→ Initiate in 2020, then deploy an approach based on internal international standards for taking biodiversity into account in worksites and infrastructures by 2025.

→ Deploy a Geographic Information System on Biodiversity (2020-2022).

→ Integrate systematically biodiversity into responsible purchasing assessments, for purchasing families identified through a mapping of risks and challenges (2020-2021).

→ Participate to the development, propose and promote decision support tools generating variants more favourable to biodiversity with the support of scientific partners (e.g. CÉIL/MNHN : tools for biodiversity assessment in the context of linear infrastructures ; Biodi(V)strict®, IQE/MNHN : ecological quality indicator, etc.).

Focus 4 Deployment of action plans specific to the fields

→ 100% of quarries with a biodiversity management plan in 2030.

→ 100% of «0» phyto sites in 2030 (excluding contractual or regulatory measures).

→ 10% more partnerships with naturalists or associations at the local level in 2025.

→ Reinforce the use and monitor the number of worksites and projects covered by labels (internal or external) integrating biodiversity (Attitude environnement and Excellenceenvironnement, Biodi(V)strict®, BiodiverCity®, etc.) (2020-2021).

Focus 5 Research and development

VINCI has developed partnerships in recent years at the Group level (IDDRI, LPO, ParisTech via le lab recherche environnement) and at the activity level (Eurovia-MNHN's partnership). The Group will reinforce scientific partnerships and the research and development budget for biodiversity solutions and the fight against artificialisation.



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