



## Groupe ADP's individual commitments to act4nature international

As the world's leading airport Group, Groupe ADP designs and operates platforms in 13 countries. With a growing awareness of its impacts and dependencies to biodiversity, Groupe ADP is committing itself on its entire value chain, with a specific attention to its territories and areas of influence.

Theme	Commitment	Target
Governance	Structure Group governance : organization of biodiversity management, monitoring and information sharing tools	2021 Shared document with all assets, manage- ment guidelines implemented in all governance entities
	Assess the <b>biodiversity footprint</b> of the main activities of our value chain and its dependence on ecosystem services and define : • a valuation metric to integrate biodiversity into	2022 Study carried out Indicators deployment 2023 France
	strategic decision-making • specific indicators to measure our actions' impact and performance	2025 international
Value chain	<b>Reinforce our responsible purchasing policy</b> , requiring the best environmental standards for contracts for which biodiversity is a material issue	2022 100% new significant contracts/deals ADP SA - Integration of biodiversity criteria in the purchasing policies of international assets
	Continue to reduce climate impacts	2030 Carbon neutrality, all assets
	Contribute to the <b>collective work of the aviation</b> <b>sector</b> in the fight against <b>species trafficking</b> and invasive species	2021 Group commitment to <b>UFWTT</b> 2024 75% Action plan <sup>1</sup> implemented
	Support voluntary actions in favour of the preservation of ecosystems and the restoration of biodiversity, notably through patronage (e.g. <b>Nature 2050</b> ).	1 sponsorship project per year
	Engage stores and restaurants on our sites in a voluntary approach <b>to offer consumer goods</b> <b>and services that are more respectful of biodi-</b> <b>versity</b>	2024 50% of dealer clients committed to a binding scheme (France) 2030 100% of new leases include biodiversity prescriptions
On site operations	Define and implement a Group strategy for responsible land-use planning and management aimed at <b>improving the ecological value</b> and <b>ensuring the territorial continuity of our main sites</b> <sup>2</sup>	2025 Strategy shared with all our significant assets <sup>3</sup> 2030 Ecological value improved (versus 2020) on France sites
	Extend zero-phyto land management <sup>4</sup>	2025 France 2030 All assets
	Study the <b>feasibility of implementing the</b> <b>concept of zero net-artificialization</b> on the scale of our main assets, in connection with our terri- tories, and set a plan for de-artificialization	2022 Study carried out and de-artificialization plan defined (France)
	Have our main construction and real estate projects certified by labels promoting biodiversity <sup>5</sup>	2025 100% new significant projects certified (France and international)
	Pursue our pollution and impact prevention, monitoring and management strategy (noise, water, soil, air) and study the need for poten- tial <b>additional actions when needed (light for</b> <b>instance)</b>	Monitoring of our general environmental policy 2023 Study carried out on main pollutions and addi- tional actions defined
Stakehol- ders & territorial integration	<ul> <li>Exchange with our stakeholders to contribute to the integration of biodiversity issues in our local ecosystem :</li> <li>Develop cooperation with local communities, environmental associations and scientific organizations to share information and best practices</li> </ul>	2021-2025 at least 1 NGO or scientific partnership 2021 +10% Augmentation of participants number to biodiversity observations (vs. 2019) in France
		2021-2025 at least 1 awareness-rising action per target
	<ul> <li>Strengthen the actions carried out with our partner Aero Biodiversité in France and make them accessible to a wider public</li> </ul>	
	• Multiply the actions and channels for raising awareness among our employees, customers and passengers.	

## Context

In terms of biodiversity, Groupe ADP has a direct responsibility with regard to the global land ownership in various countries and ecosystems, real estate development and infrastructure management activities that involve artificialization and fragmentation of habitats (development, construction), pressure on resources (purchase of equipment and raw materials to build and operate infrastructure), and environmental pollution (discharges into water, soil, air). Groupe ADP stands as a crucial link in the air transportation value chain and the tourism industry, and thus bears a global responsibility and needs to work with its stakeholders, given the sector's contribution to climate change and its role in the movement of invasive species. Strategic actions must therefore be taken to adapt Groupe ADP's business, which depends on the health of ecosystems and the services it provides : cultural and ethical service for the tourism industry, provisioning service for international trade and consumption in the airports...



➔ More information :

Universal registration document 2019 Materiality matrices 2017 ACI Sustainability Strategy Voluntary Commitments «Air Transportation National Conference» (in French)

1 Actions to be defined with a task force composed of : airport and national authorities (customs), airlines and Paris-Charles de Gaulle airport

2 Based on the methodology of the studies undertaken in Paris-Charles de Gaulle and P aris-Orly (Biodiversity, landscape and development masterplans) and their operatioal gidelines (in progress)

3 Signifiance creiteria will be defined in the upcoming Environmental Group policy -based on 3 main elements : operational control, passenger traffic, and potentially turnover (we currently consider as significant in 2019, as per our Universal Registration Document and reporting protocol, the following assets : Paris-Charles de Gaulle, Paris-Orly, Paris-Le Bourget, Amman Queen Alia International, Izmir Adnan Menderes and Ankara Esenboga)

4 Already implemented in Paris-Orly and Liege

5 Generic labels integrating biodiversity aspects (such as HQE, BREEAM, etc.) or specific labels (Biodivercity), according to the projects