

## The Groupe ROCHER's individual commitments to act4nature international

In October 2019, the Groupe Rocher became France's first international group to become a purpose-driven company\*, and incorporated a commitment to «**Reconnect humans with nature**» into its statutes.

### ACT FOR BIODIVERSITY

Our strategies for safeguarding biodiversity (points no. 1 and no. 10 of Act4Nature International's Common Commitments):

#### → Experimentation:

- Our Agronomy Division in La Gacilly, Brittany, innovates in agroecology (no. 3), hosts a PhD student (no. 6) and is the pilot site for the national sustainable hedgerow management plan framework (no. 7).
- The Group is a member of the executive committee of the French Initiative for Business and Biodiversity Platform (no. 7).

#### → The responsible management of natural resources

- Implementing a biodiversity management plan for all its industrial and tertiary sites with Bird Life International NGO or equivalent international associations by 2030 (no.2 and no. 9).
- Ensuring subsidiary traceability, safety and responsible management: in La Gacilly, on our 60 ha of organically farmed and agroecological fields, and everywhere else, drawing on our partners working on the ground for support (no. 6).
- **Sourcing supplies sustainably (no. 5)** with the aim of achieving 100% transparency on ingredient origins and UEBT certification for our La Gacilly, Monoi and Madagascar botanical supply chains by 2025.
- **Protecting plants to preserve resources** and achieving 100% mass-balanced RSPO certified ingredients containing palm oil or its derivatives (no. 4)

#### → Ambassador

- Hosting 6,000 participants annually for the awareness-raising initiatives we organise in our Botanical Garden in La Gacilly (no. 8).

The Group has been taking a proactive approach to improving its environmental footprint since 2010, and is embarking on an **ambitious plan** to reinforce its action by 2030. We are therefore committed to reducing our residual plastic consumption by 30% and, in terms of residual plastic, to using 100% recyclable plastic and to including recycled plastic in 100% of our packaging by 2030.

The Group is also committed to reducing its greenhouse gas emissions by 50% vs. 2010 (no. 5).

### WORKING CLOSELY WITH OUR STAKEHOLDERS

#### → Sharing:

The Group is committed to creating and publishing a biennial study on human reconnection with nature by 2030.

#### → Combining economic and social efficiency and performance:

100% of the Group's Brands will be certified by B Corp or an equivalent label by 2030.

### SPONSORING FOUNDATIONS COMMITTED TO BIODIVERSITY

Since 1991, the Group has sponsored the **Yves Rocher Foundation**, a non-profit organisation with official 'public interest' status that takes action through its Plant for the Planet scheme (100 million trees planted in 35 countries - target of 130 million trees by 2025) and its Terre de Femmes programme (450 women supported in 19 years). Through the **Daniel Jouvance Foundation**, the Group also supports the preservation of coral ecosystems (10,000 corals planted in Indonesia by 2023). Finally, the Group supports the **La Gacilly outdoor Photo exhibition** (no. 9).



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