

SUEZ's individual commitments to act4nature international

SUEZ presented during the Annual General Meeting of May 12, 2020 its **Purpose** to shape a sustainable environment, now:

«Every single day, SUEZ is committed to preserving our environment's natural capital: water, soil, and air, which are key to ensuring our future. At SUEZ, we invest in preserving and restoring natural capital as well as in the future of biodiversity, both at sea and on land.»

The group's commitments towards Biodiversity include the following.

1 Strengthening the company's strategy towards biodiversity

Common commitments	Individual commitments	SMART targets
1 - 4 - 7	Placing the preservation of natural capital at the core of the group's strategic plan Shaping SUEZ 2030	Develop standards from 2021 to steer SUEZ portfolio towards «100% sustainable» offers having positive impact on the planet's natural capital
1 - 4	Including biodiversity into the group's internal processes	Indexing by 2023 the variable remuneration of 100% of executive managers to sustainable development targets including natural capital protection
1 - 3 - 4	Making biodiversity a requirement contributing to projects approval	Assessing from 2021 100% of projects approved by operational committees regarding their impacts ¹ on biodiversity

2 Making biodiversity a target of the group's environmental performance

Common commitments	Individual commitments	SMART targets
2 - 3 - 4 - 10	Evaluating the biodiversity footprint of our activities using a relevant tool by 2025	Using by 2025 an ecological footprint tool acknowledged by the scientific community to assess the group's activities <ul style="list-style-type: none">Pressures 1, 2, 3, 4, 5²
2 - 5 - 7 - 9 - 10	Preserving biodiversity on sites managed by SUEZ	Rolling out by 2025 biodiversity action plans at 100% of priority sites ³ managed by SUEZ <ul style="list-style-type: none">Pressures 1, 2, 4, 5²
1 - 5	Aligning SUEZ activities with the 1.5°C trajectory	Reducing group's GHG emissions by 45% by 2030 ⁴ and saving our customers 20 million tons of CO ₂ per year by 2030 <ul style="list-style-type: none">Pressure 3²
4 - 5	Contributing to the fight against ocean plastic pollution	Tripling by 2025 the group's recycled plastic production capacity ⁵ <ul style="list-style-type: none">Pressure 4²

3 Acting for the preservation of biodiversity

Common commitments	Individual commitments	SMART targets
5 - 6	Proposing new solutions for resilient ecosystems	Developing by 2025 at least 5 new solutions dedicated to sustainable agriculture and agroforestry at international level <ul style="list-style-type: none">Pressures 1, 2, 3, 4, 5²
2 - 5 - 6 - 7	Strengthening the experience of nature into the cities and developing Nature-Based Solutions (NBS)	Developing from 2021 an offer of «nature in cities» services adapted to all French urban municipalities. Designing by 2025 10 reference projects falling within the concept of NBS, at international level <ul style="list-style-type: none">Pressures 1, 2, 3, 4, 5²
3 - 5	Continuing the development of innovations enhancing aquatic and marine biodiversity	Developing by 2025 at least 2 new operational innovations related to the protection of aquatic and marine biodiversity ⁶ <ul style="list-style-type: none">Pressures 1, 2, 3, 4, 5²
2 - 8 - 9	Sharing the passion for the environment and raising awareness about biodiversity	By 2022, deploying the Environment Collage ⁷ among the 90,000 SUEZ employees and distributing the online training module on biodiversity to all employees

- Impacts assessed regarding regulations, ecological context and actions planned for biodiversity during the project
- Pressures on biodiversity: (1) change of land and sea use, (2) direct exploitation, (3) climate change, (4) pollution, (5) invasive alien species.
- Priority sites: sites with biodiversity issues according to their size (land occupancy) or their location within protected areas
- Baseline: 2014. More details on the group's climate commitment in Non-Financial Performance Statement described in the [Universal Registration Document](#).
- Baseline: 2019
- Innovations according 3 main topics: environment and biodiversity monitoring, impacts reduction on biodiversity, restoration of ecosystem functions
- Environmental Collage: learning workshop, aimed to share SUEZ issues and solutions for environmental preservation, designed with Climate Collage association

