



Anne-Marie COUDERC Chair of the Air France-KLM Board of directors

Air France's individual commitments to act4nature international

Serving more than 300 destinations in 116 countries for 104 million travelers, the Air France-KLM group is a vector of economic development and social progress, linking people, economies and cultures. Our ranking, as air transport leader in the Dow Jones Sustainability Index for fifteen years, is recognition of a long-standing commitment.

Air France is committed to offering its customers a responsible travel experience, and has therefore renewed its objectives in the fight against climate change outlined in its <u>Horizon 2030</u> roadmap.



Because preserving biodiversity means protecting our resources, the future of the planet, nature, our landscapes and the extraordinary diversity of our destinations, Air France supports Act4Nature and has made the following commitments:

CARRI OUT ACTIONS TO PROTECT BIODIVERSITY				
Commitments	2021-2023 Objectives			
SUPPORT REFORESTATION / FOREST PROTECTION / ECOSYSTEM PRESERVATION PROJECTS:				
In line with offsetting the CO2 emissions on our domestic flights	 Support for 6 international projects for which biodiversity co-benefits are systematically studied: REDD projects, Gold Standards or additional CCBA certification 			
	 In France, Low-Carbon Label project and R&D project on Mangroves 			
As part of the voluntary compensation offered to corpo- rate customers	1 Goldstandard project proposed in Columbia			
As part of the <u>TripandTree</u> program for our customers, financing of 10 projects in France and worldwide. Biodiversity is one of the 5 criteria analyzed by expert scientists when selecting projects.	 Open to 100% of Air France markets Double the number of donors (at end 2020 : 210,000 trees planted by a community of 44,000 private or corporate donors) 			
FIGHT AGAINST THE TRAFFICKING OF PROTECTED SPECIES :				
As part of the Buckingham Convention which AF-KLM has signed	Strengthen communication with customers, employees, stakeholders: videos on board and on the website, running a dedicated intranet site, reminder of procedures, etc.			
Creation and coordination of an inter-professional platform with Customs, CDG airport, WWF to make CDG a non-circulation area.	 Hire new members Encourage all members to carry out actions adapted to their local context and build coordinated actions 			
2. RAISE AWARENESS A	BOUT BIODIVERSITY ISSUES			
Commitments	2021-2023 Objectives			

CARRY OUT ACTIONS TO PROTECT BIODIVERSITY

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RAISE AWARENESS AMONG OUR INDIVIDUAL AND CORPORATE CUSTOMERS about initiatives to protect biodiversity

INFORM AND INVOLVE OUR EMPLOYEES

and reach as many people as possible through forums, biodiversity observation days on airport platforms, civic action days, briefings.

- (Air France Magazine)
- Promote the TripandTree program and the program reserved for companies

Organize 5 events per year to raise awareness and/or to participate in projects.

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	MEASURING AND PROMOTING BIODIVERSITY

Commitments	2021-2023 Objectives
CONTRIBUTE TO DEVELOPING A QUANTIFIED ANALYSIS METHOD OF COMPANIES' BIODIVERSITY FOOTPRINT throughout their value chain (participation in the <u>club B4B+</u>)	Launch a process to measure the biodiversity footprint using the Global Biodiversity Score
IDENTIFY, PROTECT AND ENHANCE THE ORDINARY BIODIVERSITY OF AIRPORT MEADOWS THROUGH THE <u>AEROBIODIVERSITE</u> ASSOCIATION - inventories carried out in participatory science, in collaboration with the MnHn.	 Continue the pace of collection with our employees Involve young people from local regions and customers. Produce an annual national report (Aérobiodiversité).

➔ To find out more: <u>Biodiversity section of the 2019 CSR Report</u>