



## CEO

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As a major player in the construction industry, Bouygues Construction is confronted with all forms of biodiversity through its various activities. The issues thus range from the preservation of existing ecosystems to the reintroduction of nature in the city. The subject has been integrated into the CSR strategy since 2011, but the Group wanted to go further and make biodiversity one of the 12 pillars of its Responsible & Committed policy.

Various actions are implemented, structured below according to the common commitments:

Common commitment	Individual commitment	Target / Deadline
1. Strategy	Define quantified ambitions to strengthen the Group policy.	2022
2. Stakeholders	Communicate widely internally and externally on our commitments and projects in favor of biodiversity during a dedicated month.	December 2020
3. Assessment	• Deploy our internal CSR label Topsite on our sites. One of the criteria being the existence of a documented environmental analysis.	2021: 100% of our sites took the Topsite assessment
	• Evaluate the percentage of projects that have identified local issues and taken appropriate measures in terms of biodiversity.	In place, annual monitoring
	• Calculate the Biotope Coefficient per Area on real estate development projects over 15MĐ. The ambition is to be able to make before / after comparisons and to aim for an improvement.	2021 [LinkCity]
4. Integration across the entire value chain	<ul> <li>Integrate solutions favorable to biodiversity in the design of buildings (revegetation of buildings, nests for wildlife, etc.)</li> </ul>	Since 2020: 100% of real estate offers include at least 1 action (Europe)
	<ul> <li>Promote the BiodiverCity label in real estate development.</li> </ul>	2021: 30% of building permits filed ( <i>LinkCity</i> )
	<ul> <li>Incorporate mandatory actions in favor of biodiversity into our site standards.</li> </ul>	2021 ( <i>Bâtiment International</i> )
	<ul> <li>Guarantee a responsible wood supply: 100% of the wood directly purchased comes from sustainably managed forests.</li> </ul>	2025
	<ul> <li>Measure the impact on biodiversity of our supplies: participate in the work on embodied biodiversity with EGFBTP.</li> </ul>	Since 2020
	• Strengthen the circular economy approach with quanti- fied objectives (reuse, biobased materials, etc.).	2022
5. Prevent, Reduce, Offset	Limit the artificialization on building projects when Bouygues Construction is the designer. The calculation method is currently being defined.	2030: 0 net artificialization ( <i>Europe</i> )
6. Nature-based solutions	Eco-design of infrastructure: study for each project over € 500 million (artificial reefs, ecological engineering, etc.).	From 2021 ( <i>BYTP</i> )
7. Dialogue with policy makers	Participate in biodiversity WGs (FNTP, EGFBTP, UMTM, etc.) in order to carry messages collectively.	In place
8. Raising awareness and training	<ul> <li>Raising awareness among employees: virtual classes, beehive activities, etc.</li> </ul>	KPI to be defined in 2021
	• Deploy operational guides and lead 1/4 hour biodiversity sessions on site.	In place
	<ul> <li>Train managers on environmental issues, including biodiversity.</li> </ul>	2025: 100% trained managers ( <i>BY Energies &amp; Services</i> )
9. Resources and partnerships	• LPO Sponsor: consulting on projects, participation in the U2B club, etc.	2013-2023
	• Founding member of CIBI: active involvement of ELAN in the technical committee.	In place
	• WWF France partner: responsible wood sourcing and support on environmental issues.	2017 - 2024
10. Public reporting	Commit to EEN - Act4Nature France.	2022



*Thiais Orly - Parcs en scène* ©*Tolila + Gilliand Atelier architecture*