

## ENGIE's individual commitments to act4nature international

Committed to the French National Biodiversity Strategy since 2011 and to act4nature since its launch, ENGIE renews and broadens its commitment by defining a new roadmap 2020-2030, based on common commitments, the pressures defined by IPBES and the challenges specific to the group's activities.

For more than 10 years, the group's biodiversity approach has been supported by the French Committee of the IUCN and France Nature Environnement.

The main objectives of the roadmap 2020-2030 apply to the whole activities of the group in France and worldwide. They are designed according to 4 axis:

### Axis 1 – Land footprint and ecological continuities

Whether in the city or in the countryside, ENGIE sites can contribute to the restoration of ecological continuities and the preservation of biodiversity. In 2019, the Group made a commitment to avoid the development of new projects with negative impacts on Unesco World Heritage sites. Since 2012, we have had a goal of identifying priority sites for biodiversity and developing action plans for which we expand the criteria with each step we take.

Commitments	Objectives/Targets
Implementation of an ecological site <sup>1</sup> management for all of the Group's industrial activities, with a minimum of 0 phytosanitary products and maintenance of green spaces that respects nature (differentiated management)	<b>2025:</b> 50 % sites <b>2030:</b> 100 % sites
Continued development of action plans <sup>2</sup> for sites located in or near a biodiversity hotspot by applying the new definition of priority sites, which now includes all sites located near protected areas with no possible exemption	<b>2025:</b> 50% priority sites with an action plan established with relevant stakeholders <b>2030:</b> 100% priority sites

### Axis 2 – Climate change

As a major player in the energy transition, ENGIE can help reduce this pressure on biodiversity. From the point of view of greenhouse gas emissions, ENGIE has made commitments to reduce them through Science Based Targets, which will be recognized in early 2020.

Commitments	Objectives/Targets
To act simultaneously on the challenges of climate change and biodiversity, contribution to the implementation of nature-based solutions (NbS) in territories	<b>2022:</b> 10 projects identified that meet the IUCN NbS standard <b>2025:</b> implementation of these projects

### Axis 3 – Value chain

Impacts on biodiversity are spread across the entire value chain. The Group therefore integrates in its risk and opportunity analyses the potential impacts of its own activities as well as those of the supply chain.

Commitments	Objectives/Targets
Application of the «avoid-reduce-compensate» sequence on development projects presented to the Committee on Commitments (CDE <sup>4</sup> ), throughout the world, in concertation with stakeholders. ( <i>renewal of the 2018 objective</i> )	<b>2021:</b> improving reporting to better measure the progress of the objective <b>2022:</b> 100% of the files submitted to the Group's CDE are subjected to a concerted analysis of the biodiversity challenges <sup>5</sup> <b>2025:</b> extend progressively to files not passing through the CDE group
Integrating biodiversity criteria into life cycle assessments to carry out an in-depth analysis of the impacts and dependencies with regard to biodiversity for the Group's activities throughout the value chain, in order to identify the challenges and the appropriate solutions to meet them	A least 2 activities per year by 2025

### Axis 4 – Awareness-raising

The Group's commitments can only be met with the involvement of employees. We are therefore developing tools to raise awareness and share best practices that are accessible to all.

Commitments	Objectives/Targets
Delivery of biodiversity awareness modules for all employees ( <i>renewal of the 2018 objective</i> )	2 modules minimum per year by <b>2025</b> available in 3 languages <b>2022-2023:</b> 3000 employees/year <b>2024-2025:</b> 5000 employees/year
Creation of a platform for sharing good practices	Operational platform before <b>end 2022</b>



Parc solaire en fleurs ©ENGIE Distributed solar, North America

- 1 Industrial sites included in the scope of the Group's environmental reporting, i.e. 674 sites in 2020.
- 2 The action plans follow a model defined at Group level and are verified on site by the auditors annually.
- 3 Protected areas considered are: IUCN cat. I to VI, Ramsar, UNESCO (natural and mixed), KBA, MAB, Natura 2000.
- 4 The CDE is composed of two Executive Vice Presidents, the Business Development Director, experts (legal, projects, CSR) and representatives of the entity proposing the project. The composition can be adapted according to the project.
- 5 During the year 2020, ENGIE committed investments (excluding acquisitions) for 2.3 GEUR, of which approximately 73% were validated in CDE.