**RC**
**RÉMY COINTREAU**
Terroir, people and time

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# Rémy Cointreau's individual commitments to act4nature international

Throughout the world, Rémy Cointreau is committed to preserve the terroirs exploited - directly and indirectly - by its Maisons for their supplies.

Supervised by the group's CSR Board Committee, its CSR "Sustainable Exception 2025" plan has prioritized the following actions with a clear biodiversity angle.

## 1 Preserve biodiversity across its terroirs (world)

We have identified all the actual areas necessary to the production of our spirits & commit to develop certified sustainable agriculture practices in all of them, such as HEV ("High Environmental Value") in France or GLOBALG.A.P. internationally for fruits & cereals. As of 2020, 58% of our terroirs had obtained such certifications.

➔ **2025 target: 100 %**

In the Cognac region, our main partner/supplier, the wine cooperative "Alliance Fine Champagne (AFC)", & also one of our key shareholders, has developed a comprehensive, in-depth plan of certification with all its members for their lands.

As of 2020, 50% were already certified; these efforts include biodiversity targets and have enabled the Charentes region to become one of France's first ones in this certification process.

➔ **Their 2028 target is 100 %**

## 2 Preserve flora & fauna & safeguard forests & natural spaces (world)

Rémy Martin uses French oak barrels for its ageing process & has teamed up with the French "*Office National des Forêts*" (ONF) to preserve forests by financing 2 studies on the topic of Cercus Robur adaptation to climate change, the results of which will be published in **2022**.

In the US, Westland also acts to preserve a very specific variety of oak trees: Quercus garryana. 600 trees have already been planted over a 4 ha area. Westland aims at achieving a minimum **40% "survival rate"** and to accompany their growth over the next 10 years. Another objective is to enable the return in the region of the Western Bluebird (*Siala Mexicana*) that had virtually disappeared.



## 3 Experiment on & improve measurement of biodiversity (world)

The Domaines Rémy Martin have been active in testing alternative biocontrol products to fight grapevine diseases and "green" fertilizers to replace chemical ones & improve soil biodiversity.

➔ **These actions will continue until 2023 when a final analysis will be made**

## 4 Reduce $CO_2$ emissions to combat climate change (world)

Rémy Cointreau's ambition is to achieve Net Zero status by 2050, in line with COP25. Our 2025 CSR Plan includes an SBT (*Science Based Targets*) based reduction plan (target : 50% reduction of all $CO_2$ emissions for the group by 2030).

➔ **Target: 50% reduction of all $CO_2$ emissions for the group by 2030**

The group's key sources of emissions include:

### • Packaging :
We use an internal eco-design model to calculate & monitor a proprietary "Environmental Performance Index – EPI" for every product packaging innovation. Action plans have been drawn to decrease packaging weights (e.g. glass) and increase the proportion of recyclable materials.
Our objective is to be able to deploy this tool across all production sites by **2025**.

➔ **By then, 100% of our products will be eco-designed**

### • Freight:
We adhere to a dedicated system ("TK Blue") to track & monitor our transporters' emission levels.

➔ **By 2025, 100% of our transporters will be connected to this system and we target a 50% reduction of freight related emissions by 2030.**

## 5 Ensure comprehensive training for all stakeholders involved in biodiversity (world)

### • For our teams:
We have deployed CSR e-learning tools internationally. A "group sustainable agriculture" seminar was held in Scotland in 2018, enabling rich exchanges of views among our group experts about virtuous agricultural practices.

➔ **We plan to organize such seminars every two years**

### • For our partners/suppliers:
In the French Isère region, the Domaine des Hautes Glaces works with local farmers to develop new cereal productions, in bio agriculture.

➔ **By 2025, we aim to use 100% of bio cereals for our supplies**