



Pierre-André de CHALENDAR Chief Executive Officer

Corporate website Saint-Gobain

## Saint-Gobain's individual commitments to act4nature international

Worldwide leader for Habitat, Saint-Gobain designs and provides innovative and high performance solutions that improve our living places and our daily life.

The group is directly concerned by biodiversity because of its extraction activities; it is now a question of grasping every aspect of the subject, throughout the value chain and at all our sites: quarries but also industrial sites and distribution outlets.

Saint-Gobain has set itself the ambition of preserving, restoring, increasing and enhancing biodiversity, and doing all this by involving the concerned parties. The actions already carried out in the frame of act4nature are detailed in our <u>2019</u> <u>annual report</u> on page 70 (biodiversity) and page 63 (timber purchases).

In accordance with the collective commitment no. 10, Saint-Gobain will report publicly through its Universal Registration Document on the implementation of the following individual commitments, which apply throughout the group's worldwide scope.

| Individual commitment   | Collective commitment number | Deadline |
|---|------------------------------|----------|
| Finalise a list of at least 75 priority sites (quarries, factories or distribution outlets), i.e. around 9% of the group's sites (excluding distribution outlets), which must draw up a biodiversity management plan, according to their distance from areas of high ecological value and their impact on biodiversity. Excluding quarries, these management plans must be completed within 3 years.  | 3 (impact and dependencies)  | End 2022 |
| Consider our 92 active quarries (2019 data) as a<br>priority site, when they are open-cast, so that by<br>the end of 2025, they all have a biodiversity ma-<br>nagement plan adapted to the issues at stake and<br>based on the principle of continuous improvement<br>(carrying out ecological inventories with actions<br>recommendations involving competent experts,<br>implementing biodiversity management action<br>plans, communicating on the actions carried out)<br>and that each plan makes it possible to evaluate<br>the local impact of its application on biodiversity.<br>Ensure through a centrally managed questionnaire<br>that the biodiversity component has been taken into<br>account for our 59 dormant or closed quarries (2019 | 5 (mitigation hierarchy)     | End 2025 |
| data).  |                              |          |
| Extend our central biodiversity network (environ-<br>ment, purchasing and R&D) to our local experts<br>in order to exchange best practices on biodiversity<br>and to advise priority sites on the quality of their<br>biodiversity management plans.  | 9 (resource mobilisation)    | End 2022 |
| Have at least representatives from Europe (France,<br>Germany, UK, Spain, Scandinavia) and America<br>(USA, Brazil).  |                              |          |
| Have at least 20 themes of good practices from this network published on the group's intranet.  |                              |          |
| Have 100% of the buyers involved in timber<br>purchases (approximately 300 people) trained,<br>following the updating of our timber purchasing<br>policy in 2020, taking into account the risks of<br>vulnerability of timber species, based amongst<br>others on the IUCN list of threatened species.<br>Compliance with the purchasing rules is monitored<br>through the annual inventory of timber purchases.  | 4 (raw material purchases)   | End 2022 |
| With the involvement of the purchasing and R&D<br>functions, reduce the use of non-renewable virgin<br>materials within Saint-Gobain businesses, by<br>improving the avoided use of virgin materials<br>by 30% in 2030 compared to 2017.  | 4 (raw material purchases)   | End 2030 |

