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Chairman

SIACI SAINT HONORE's individual commitments to act4nature international

SIACI SAINT HONORE (hereinafter "SIACI"), a leading European provider of insurance consulting and brokerage services, is committed to integrating biodiversity issues into its strategy with a view to reducing the direct or indirect impact of its activities on ecosystems, limiting their degradation, and promoting voluntary environmental actions, while ensuring the various stakeholders support this approach and that their needs are taken into consideration.

Goal 1: To integrate biodiversity into the SIACI Group's strategy

SIACI works to support its clients and offers them innovative "Environmental liability" insurance solutions. The aim of this type of insurance is to provide the business with greater resilience in situations where damage has been caused to the environment.

Since 2015, SIACI has been distributing crop insurance products to organic and organic conversion farmers. This differentiates SIACI from other players in the market. The percentage of organic farmland in France is 8.5%. Insured organic land represents 9.25% of our 2020 portfolio.

→ Insure more than 10% of organic land in 2021 and increase by a further 1% per year by 2025.

SIACI consistently raises awareness among its clients, particularly companies, of the risks of water, air and soil pollution and their impact on biodiversity by offering them customized prevention and insurance solutions through the purchase of specific Multi-risk Environmental Damage policies.

→ From 2021 onwards, the target is to increase the number of Multi-risk Environmental Damage policies by 10%, with a further 10% per year by 2024 (benchmark: 70 policies in 2020).

Goal 2: To ensure biodiversity is integrated into supplier relationships

From 2022 onwards, the EcoVadis assessment of SIACI's strategic suppliers will include biodiversity factors.

→ Analyze the integration of biodiversity into the environmental policies of SIACI's strategic suppliers once a year. Monitor the compliance of these suppliers through the development of a corrective action plan and measure the effectiveness of biodiversity improvement actions using a new EcoVadis assessment.

Goal 3: To promote biodiversity within SIACI

SIACI's employees have a full part to play in the future of biodiversity through their day-to-day behaviors and choices and must be made more aware of environmental issues to improve their understanding of them.

→ By 2023, raise awareness of the challenges of biodiversity among all SIACI Group employees twice a year.

→ By 2023, develop a partnership with an NGO or an International Organization to work jointly on a biodiversity preservation project, monitor its progress and involve the Group's employees.

Goal 4: To reduce the environmental impact of the SIACI Group's activities

SIACI SAINT HONORE's activities do not have a major direct impact on the environment. However, certain areas such as business travel and waste, even if they remain reasonable compared to other business sectors, contribute to air and water pollution. SIACI is committed to rolling out the measures required to manage and reduce its impact on climate change.

→ Reduce the Group's carbon footprint by 30% by 2025 (compared to 2017).