



Olivier LAUREAU President

Servier Group's individual commitments to act4nature international

As part of its CSR strategy, Servier, a global pharmaceutical company, supports the conservation of biodiversity and is committed to ensuring that its presence around the world is respectful of ecosystems. Therefore, at the beginning of 2021, with the help of an expert (BL évolution), Servier carried out a study of its impact on biodiversity, in order to develop a robust and concrete strategy based on 4 key areas. These key areas are broken down into several commitments (see below), each associated with a SMART action sheet to ensure they are implemented within the Group.

Evaluating and reducing the impact of products on biodiversity

- As part of the Eco-Design by Servier project, aimed at integrating the principles of ecodesign into the stages of the life cycle of brand-name medicines^[1]:
- From 2023, evaluate, in accordance with environmental criteria, 100% of new industrial chemical syntheses with an internal tool, «Green score», which incorporates the principles of green chemistry (including ecotoxicity). With the support of an external expert and using an international database, expand the biodiversity scope of this tool by incorporating new evaluation criteria.
 - By 2024, define guidelines on the use of more sustainable solvents (solvents with less risk to the environment and biodiversity).
- **By 2022**, in order to evaluate the potential impact of natural raw materials used (paper/cardboard, sugar and lactose), on biodiversity, track the quantity, origin and impact on nature of supplies.
 - By 2023, include biodiversity criteria (e.g. production methods and origins) in the related specifications.
- Continue the Group's active participation in European research (2020-2026) on the environmental impact of active ingredients (including drug residues and effluents), through the IMI project PREMIER^[2] (Prioritization and risk evaluation of medicines in the environment).

Reducing site impact on biodiversity

- By 2023, obtain BiodiverCity® certification for the Servier Paris-Saclay R&D institute and, by 2027, certify 100% of sites in France with BiodiverCity Life® or equivalent.
- By 2025, distribute an onsite biodiversity management guide for the group's entire real estate stock.
- Beyond the applicable regulatory requirements, define and implement a comprehensive program for monitoring waste water in order to reduce the impact of our industrial facilities on biodiversity (water pollution, presence of drug residues) through 2 actions:
- **By 2023**, implement recommendations and good practices based on the activities of EFPIA^[3] through internal guides on the management of liquid waste having an impact on ecosystems. These recommendations will fall within the scope of the CSR/HSE roadmap validated and monitored by the Industry Directorate.
- By 2024, establish voluntary quantitative and qualitative reduction targets and monitoring indicators (water pollution parameters).

- In order to reduce the impact of our packaging on biodiversity, implement three actions:
- **By 2022**, carry out 1 packaging assessment on our main pharmaceutical site using an external specialist.
- By 2023, establish recommendations for all industrial facilities which will be included in the CSR/HSE roadmap validated and monitored by the Industry Directorate.
- **By 2025**, integrate principles of ecodesign for the packaging of new brand-name medicines⁽¹⁾, in accordance with pharmaceutical requirements.
- In keeping with Servier Climate Commitment, reduce direct carbon emissions by 25% by 2030, compared to 2015/2016 according to the trajectory validated by SBTi.

Raise awareness and develop skills on biodiversity issues

- By 2023, train 100% of key stakeholders in ecodesign (80 employees and jobs identified mainly within the R&D, Industry and Marketing Departments), especially on the use of the internal «Green score»/green chemistry tool and ecodesign of packaging.
- By 2023, train 100% of CSR/HSE representatives (50 employees) within the group on biodiversity, and continue to support teams in implementing its commitments and associated action plan.
- By 2023, raise awareness among 100% of Group employees on biodiversity issues (E-learning, conferences, etc.) and make sure biodiversity is included in the annual CSR communication programs.

Participation in biodiversity protection projects

- Continue, over the next 5 years, funding the project Floresta de Portel^[4], aimed at the conservation of biodiversity by fighting against deforestation in Brazil, a country where Servier operates.
- From the end of 2021, the Mécénat Servier Charity Fund^[5] will fund 2 forest ecosystem restoration projects: TAPIA in Madagascar & MERCI in Indonesia alongside Planète Urgence^[6].



Future Servier Paris-Saclay R&D institute © WILMOTTE & ASSOCIÉS

- 1 Our Servier medicines Servier
- Key figures Servier
- 2 https://www.imi.europa.eu/projects-results/project-factsheets/premier-https://imi-premier.eu/
 - https://www.imi.europa.eu/about-imi
- 3 https://efpia.eu/about-medicines/development-of-medicines/regulations-safety-supply/environment-health-safety-and-sustainability/
- 4 Floresta de Portel | EcoAct (eco-act.com)
- World Environment Day: Servier more committed than ever! Servier
- 5 <u>Let's Volunteer by Mecenat Servier Homepage</u>
- 6 https://planete-urgence.org/projets-environnements/projet-tapia-preservation-des-forets-soie-sauvage-apiculture-a-madagascar/ https://planete-urgence.org/projets-environnements/projet-merci-mangrove-ecosystem-and-javan-rhinoceros-conservation-in-indonesia/