



## Jacques CHANTECLAIR CEO of Lhoist Southern Europe

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Lhoist Southern Europe is an extractive company of around 800 collaborators in France, Spain and Portugal. Our 21 quarries / 16 exploitation sites burn limestone within our kilns to create lime, one of the oldest materials known to humankind. Thanks to its multiple chemical and physical properties, lime is used in numerous fields: iron and steel industries, glass production, construction, civil engineering, flue gas, drinking water, wastewater and sludge treatment, agriculture, chemistry...

Within our <u>Sustainability</u> organization at Lhoist Southern Europe (France, Spain, Portugal), we aim to spread biodiversity actions across our sites and further than legal aspects : improve our practices, understand and enhance biodiversity challenges specific to our company and create awareness, train and engage our collaborators and stakeholder around a common project of general interest.

	Commitments	Targets
Structuration	Identify local Biodiversity challenges and formalize in Biodiversity Management Plan (BMP) on 100% of our active quarries to gather in one place all actions, partnership, and communications.	LSE 2023
	(1) Define internal requirement in favor of biodiversity at each stage of an exploitation site life and (2) implement them across BMPs on 100% of active quarries. Internal requirements will namely be common practices set in each exploitation site (based on our Belgium example of <u>Life In</u> <u>Quarries</u> by Lhoist Western Europe: temporary ponds, shelters, eco-pasturing), Fauna / Flora inventory frequency, sequence Avoid-Reduce-Compensate,	LSE (1) 2023 LSE (2) 2025
	(1) Develop and (2) implement an environment management maturity matrix, including water challenge, to evaluate each exploitation site's practice progress.	LSE (1) 2023 LSE (2) 2025
Awareness	Display awareness posters around biodiversity on 100 % of our exploitation sites and HQs.	LSE 2024
	Organize awareness actions (events and trainings) to 80 % of our collaborators arounds Biodiversity and/or mitigation hierarchy (Avoid, Reduce, Compensate) aiming to integrate practices within our day-to-day operations.	LSE 2024
	Conduct an annual review of our engagements within each Operational Business Review (OBR) that the CEO attends.	LSE 2024
Partnership	Develop local partnership with environmental associations and organisms on 80% of our exploitation sites* in order to increase our knowledge, our awareness and integration of the biodiversity within our day-to-day operations, including quarry management and its post-exploitation rehabilitation.	LSE 2025
	Spread on 100 % of our French exploitation sites our beekeeping partnership with Dolomiel, 1901 Law association which trains and coordinates Lhoist collaborators to take care of beehives installed on our Lhoist exploitation sites.	France 2025

\*End of 2021, none of our sites has a signed agreement with an environmental association.

Our Sustainability organization holds other ambitions that will contribute to the success of our Biodiversity Commitments. « Community » ambition aims to integrate our sites within our stakeholder exchanges: neighbors, municipalities, associations, schools, authorities... This is implemented thanks to local Community Engagement Plans to enforce sustainable relationship, meaning we integrate our stakeholders within our Commitments achievement. Part of our stakeholders, Lhoist is member of UNICEM, UNPG and Up'Chaux who hold actions we will contribute to invite our industry to improve its environmental practices.



