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## Tikehau Capital individual commitments to act4nature international

Tikehau Capital is a global alternative asset management group with €35.4 billion of assets under management (as of 31 March 2022). Tikehau Capital has developed a wide range of expertise across four asset classes (private debt, real assets, private equity and capital markets strategies) as well as multi-asset and special opportunities strategies. Deeply rooted in the real economy, Tikehau Capital provides bespoke and innovative alternative financing solutions to companies it invests in and seeks to create long-term value for its investors, while generating positive impacts on society.

In 2020, Tikehau Capital launched an impact investing platform. In 2021, Tikehau Capital reinforced its commitment to fighting against climate change and biodiversity loss by announcing a €5 billion target of assets under management dedicated to climate and biodiversity by 2025.

Individual commitment	Targets
<p><b>Integrate biodiversity into our corporate strategy:</b></p> <p>In order to preserve the environment and ecosystems, Tikehau Capital is committed to launch funds dedicated to fight climate change and preserve biodiversity.</p> <p>Tikehau Capital has defined a <a href="#">Sustainability investing charter</a> comprising a policy on ESG, Biodiversity and Climate change.</p>	<p>€5 billion of the Group's assets under management dedicated to fight climate change and preserve biodiversity by 2025:</p> <ul style="list-style-type: none"> <li>As of 31<sup>st</sup> December 2021, out of €34.3bn, €1.5bn were dedicated to climate and biodiversity, with a strong focus on climate</li> <li>This pledge aims at balancing biodiversity preservation and climate change mitigation, with stronger commitments on biodiversity</li> <li>In particular, Tikehau Capital is launching vehicles dedicated to sustainable real estate and regenerative agriculture with a biodiversity focus</li> <li>All impact funds launched from January 2022 will have a board responsible for ensuring that investment opportunities are aligned with the fund's impact thesis (theory of change) and there are no tangible negative social or environmental impacts (in line with "do no significant harm" principale).</li> </ul>
<p><b>Assess the various components of biodiversity:</b></p> <p>Map material sectors (agriculture, forest products, food and beverage, textile, energy and utility, real estate, etc.) and assess the impact.</p> <p>Measure the share of green spaces of real estate assets.</p>	<p>Enhance our ESG analysis to include biodiversity risks (e.g. risk on protected areas, sector specific risks) into assessments of direct investments by 2024.</p> <ul style="list-style-type: none"> <li>Improve the measure of the share of green spaces<sup>1</sup> of real estate assets and cover all assets &gt; 1000m<sup>2</sup> by 2024.</li> <li>For private equity investments with high biodiversity risks, promote detailed biodiversity assessments and disclose the results in ESG reports at the latest by 2024</li> <li>For private debt investments with high biodiversity risks and an ESG ratchet, promote targets related to a direct or indirect positive impact on biodiversity.</li> </ul> <p>Increase transparency on biodiversity metrics used across reports available on Tikehau Capital website by 2024.</p>
<p><b>Primarily prevent and reduce our impacts:</b></p> <p>Tikehau Capital is committed to limiting its exposure to projects and assets which are known to threaten endangered species or to significantly disrupt ecosystem balance. Tikehau Capital and its subsidiaries shall not invest in:</p> <ul style="list-style-type: none"> <li>companies involved in destruction of critical habitat<sup>2</sup>, and</li> <li>companies involved in trade of endangered species or any species which is likely to become an endangered species within the foreseeable future.</li> </ul>	<p>Systematically exclude direct investments in companies involved in destruction of critical habitat<sup>2</sup> and trade of endangered species from 2022.</p>
<p><b>Raise awareness of and train our employees:</b></p> <p>Train and raise awareness of our employees through risks associated with biodiversity.</p>	<p>Minimum 1 workshop per year from 2022.</p>
<p><b>Establish appropriate partnerships:</b></p> <p>Actively participate in working groups on biodiversity.</p>	<p>Join France Invest Biodiversité, Finance4Tomorrow Biodiversité, OID Biodiversité groups for example in 2022.</p>

1 Surfaces that have been vegetated in ground (such definition may be extended to roofs, terraces and walls)

2 Critical habitat includes areas with high biodiversity value that meet the criteria of the World Conservation Union ("IUCN") classification, including habitat required for the survival of critically endangered or endangered species as defined by the IUCN Red List of threatened species or as defined in any national legislation; areas having special significance for endemic or restricted-range species; sites that are critical for the survival of migratory species; areas supporting globally significant concentrations of congregatory species; areas with unique assemblages of species or which are associated with key evolutionary processes or provide key ecosystem services; and areas having biodiversity of significant social, economic or cultural importance to local communities.