act4nature international

FORVIA
Inspiring mobility

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FORVIA's individual commitments to act4nature international

Faurecia, with HELLA, is a FORVIA Group entity. With more than 300 industrial sites and 63 R&D centres, 150,000 employees, including over 35,000 engineers in over 40 countries, FORVIA offers a unique and comprehensive approach to the challenges faced by today's and tomorrow's automotive industry. Comprising six business lines and 24 product lines, FORVIA aims to become the preferred innovation and integration partner of automotive manufacturers worldwide. Today, the Group equips one out of every two cars in the world.

The Group has turned its sustainable-development convictions into tangible initiatives, including quantifiable progress targets to be met by 2025 and 2030, and strong climate commitments, validated by the new SBTi Net-Zero standard.

The Group also created in June 2021 a division dedicated to sustainable materials, in order to work on the footprint of its products. The division's role is to enrich the Group's range of low-CO_2 materials with, for example, plant-based alternatives to animal hides, more sustainable carbon fibre for hydrogen tanks, new recycled compounds, and the launch of a decarbonised steel mill (reduction of iron with hydrogen) through a new consortium (construction of the mill in 2024 in Fos-sur-Mer, initial production in 2027 for this new GravitHy company).

Through its commitment to act4nature, the Group wishes to focus on reducing the footprint of its production sites and preserving the biodiversity around its sites.

FORVIA's areas of commitment	Actions to fulfil the commitment	FORVIA's goals	Deadline
Limit our impact on biodiversity and help preserve resources.	**BIODIVERSITY** Improve knowledge of the natural-habitat and biodiversity-conservation areas around the sites (up to 15 km), in order to implement improvement actions that reduce the local footprint of the sites.	• Assessment for all FORVIA sites of the proximity and identification of sites within 15 km of Key Biodiversity Areas (KBAs) according to the IBAT database. • Systematise the measurement of the Biotope coefficient on the 300 sites of the Group. • Development and implementation of action plans in collaboration with an external partner for: - Four sites in a critical biodiversity loss zone according to the IUCN classification, with AZE (Alliance for Zero Extinction) status. - 25 sites with more than three KBAs within 15 km. - 40 sites eligible for Green Taxonomy to meet DNSH (*Do No Significant Harm) criteria.* • Launch of a biodiversity impact assessment of the most relevant market segments of the value chain.	2022 2023 2023 2024
	WATER Improve knowledge and identification of sites according to their level of exposure to the risk of water stress. Systematise a culture of water conservation by sharing best practice on industrial and domestic-supply water consumption (*technical optimisation of cooling and cleaning-water consumption, systematic leak detection, implementation of systems to reduce domestic-supply water consumption, verification of the correct treatment of industrial and domestic-supply water before discharge into the natural environment, systematic implementation of an emergency plan in the event of a chemical spill*).	• Evaluation and identification of all sites by water-stress criticality level according to the WRI's Aqueduct database. • Development and implementation of action plans in collaboration with an external partner on: - 68 sites in an extreme and high water-stress situation. - 40 sites eligible for Green Taxonomy to meet DNSH (Do No Significant Harm) criteria. • Implementation of one green moment per month for all of the Group's sites (period of collective communication dedicated to one subject in the plant). • 10% reduction (*) in water intensity by 2025 (vs 2019) and -30% by 2030.	2022 2023 2023 2025/2030
	WASTE To date, 90% of industrial waste is individually weighed and known in detail. The Group wishes to continue its efforts and systematise the sharing of best practice already implemented on some of its sites (*optimisation of production offcuts through more precise cutting, internal regrinding and re-use of plastic raw materials, and of the packaging produced, encouraging local circular-economy loops such as PVC in garden hoses, optimising the sorting of industrial waste, etc.).*	• Systematise best practice on all industrial sites. • 15% reduction (*) in waste intensity by 2025 (vs 2019) and 35% by 2030.	2025 2025/2030
Raise awareness among and mobilise employees.	**ENVIRONMENT (water, biodiversity, waste, CO_2)** As part of its Sustainable Development strategy, the Group wishes to boost awareness among all its employees to improve knowledge of climate, biodiversity, water and waste challenges through daily team and global communication actions in line with United Nations agendas, internal competitions, community events, sharing of best practice, and digital and face-to-face training. Furthermore, as part of the project of the NGO, Noé, supported by the FORVIA Foundation on Biodiversity, the Group would like to use this partnership to launch on-site awareness-raising actions aimed at employees.	• Systematic implementation of one green moment per month per site, with a focus on biodiversity connected to the site concerned for all employees. • Implementation of awareness-raising events in collaboration with the NGO, Noé, on two pilot sites in France in order to acquire a better understanding of actions to save wild pollinators. • Better embed and measure the local actions of all sites through the implementation of an annual tool that assesses the maturity of the sites' «green attitude» actions.	2023 2023 2024

* Faurecia scope target, under review for FORVIA scope.