

Plastic Omnium's individual commitments to act4nature international

Plastic Omnium is a world leader in offering solutions for sustainable mobility. Driven by innovation, the Group offers intelligent exterior systems, complex modules, lighting solutions, energy storage and electrification systems. Environmental issues are an integral part of the Group's strategy and is driven by a structured approach.

Analysis of materiality

Plastic Omnium's materiality analysis, updated in 2020, highlights the most important extra-financial challenges, which include biodiversity. To ensure the development of its activities while remaining attentive to the protection of environment, Plastic Omnium takes biodiversity into account in its corporate strategy, through the [ACT FOR ALL™](#) program in the Sustainable Business area.

[Universal Registration Document 2022](#) - see materiality matrix on page 158 and description of biodiversity risk on page 194.

THE PILLARS OF THE ACT FOR ALL™ PROGRAM



PILLAR 1 RESPONSIBLE ENTREPRENEURSHIP

Plastic Omnium is a responsible player

- Business ethics
- Responsible purchasing
- Cybersecurity

PILLAR 2 CARE FOR PEOPLE

Plastic Omnium strives to develop its employees and stakeholders

- Health and safety at work
- Skills and career management
- Diversity and inclusion
- Local initiatives and sponsorship

PILLAR 3 SUSTAINABLE BUSINESS

Plastic Omnium is committed to preserving the planet for future generations

- Waste management
- Ecodesign and recyclability
- Value chain carbon footprint (Top Planet and renewable energies)
- Biodiversity

To further develop its biodiversity approach, Plastic Omnium has carried out a study of impacts and dependencies in order to determine the interactions between the Group's activities and biodiversity⁽¹⁾.

This study showed that Plastic Omnium's activities exert 3 of the 5 major pressures on biodiversity:

- 1) climate change:
 - use of vehicle (scope 3)
 - management of vehicle end-of-life (scope 3)
 - pressure on raw materials (scope 3)
 - consumption of energy (scope 2)
- 2) land transformation:
 - use of land by factories (scope 1)
 - setting up of new factories (scope 1)
- 3) pollutions⁽²⁾:
 - use of vehicle and vehicle end-of-life (scope 3)
 - air pollution linked to the use of paints and solvents in the manufacture of parts (scope 1)

Commitments

Topic	Description of SMART commitment Measurable goal	Indicators and deadlines (Group worldwide scope)	Joint commitments
Assess and reduce the impacts	Deploy a biodiversity protection action plan based on the 2023 survey of interactions with local biodiversity	100% of sites by 2025	1 - 3 - 5
Commit to carbon neutrality	The assessment showed that climate change exerts the greatest pressure on biodiversity and is one of the main levers for reducing impacts		5 - 10
	Reduce CO₂ emissions , targets approved by SBTi in October 2021 and aligned with the 1.5°C trajectory	2025 ⁽³⁾ : Neutral scope 1 and 2 2030: -30% on scope 3 (upstream and downstream) compared with 2019 2050: Neutral in all scopes	
	Develop activities dedicated to low-carbon mobility (hydrogen for example)	100 M€ invested/year representing 1.2% of consolidated sales revenue by 2022 2025: sales revenue of €300 million 2030: sales revenue of €3 billion	
Eco-design and integration of recycled raw materials	Increase the % of recycled plastics in products	2025: Increase from 15% recycled plastics in 2022 to 25-30% in 2025 2030: Integration of 50% recycled materials in products for one Plastic Omnium customer (compared to 2019 version) ⁽⁵⁾	4 - 5 - 10
	Eco-design the bumpers of the future	2030: 50% reduction in the life-cycle carbon footprint of SMART bumpers ⁽⁶⁾ (compared to 2019 version)	
Protect biodiversity on sites	The preservation of biodiversity involves managing the environmental footprint of our sites. A network of sustainability ambassadors (200 employees) ⁽⁷⁾ has been set up in all the Group's activities		5 - 6
	Initiatives for on-site biodiversity	From 2023: Support 5 voluntary projects proposed by collaborators each year	
Engage stakeholders	Promote initiatives for environment protection	2025: 100% of sites supporting local communities ⁽⁸⁾	2 - 5 - 6 - 7 - 8 - 9 - 10
	Engage collaborators	2025: raise awareness among 100% of employees ⁽⁹⁾	
	Dialogue with stakeholders on biodiversity issues	2024: Involve stakeholders in updating our materiality analysis via including biodiversity issues	

- 1 This analysis was carried out in the following steps:
Step 1: Analysis of impacts on biodiversity and identification of ecosystem dependency
Step 2: Calculation of the company's footprint (km².MSA) and definition of indicators
Step 3: Analysis of company maturity, assessment of risks and opportunities, and definition of strategic priorities
Step 4: Implementation of an operational roadmap and evaluation of actions and commitments during 2023.
- 2 Water pollution is not one of the main impacts identified in this study, since the plants' industrial processes ensure controlled consumption of water, and contaminated water from painting activities undergoes rigorous depollution process.
- 3 For activities in 2022: scope 1 & 2 neutral in 2027.
- 4 Carpooling, collective transit, low-carbon transportation.
- 5 This project has been very well received by customers who are keen to integrate lower carbon solutions and demonstrates Plastic Omnium's strength in offering proposals to customers.
- 6 22 million bumpers are produced every year.
- 7 See sustainability ambassadors' mission statement on page 184 of the DEU.
- 8 Sites are encouraged by the Group to develop actions such as garbage collection and site decontamination, or forestation and planation of melliferous species to encourage biodiversity in the local community.
- 9 Fresque du climat, Axa Climate School, environnemental basics.