



Engagements individuels pris en 2022												Bilan	Reporting/Communication			
Intitulé de l'engagement individuel			L	Lien avec les engagements						Etak da						
	Périmètre	Indicateur / Objectif associé	période de mise en œuvre	1	1 2 3 4 5					9 1	Etat de l'action	Résultats partiels/définitifs de l'action	Commentaires (3-15 lignes maximum)	Communication	Support	Modes de vérification
Commit to not participating to any new projects inside IUCN most sensitive areas	Global	No new project in the IUCN Areas 1a and 1b, from 2025 onwards	2025	1							Menée à terme		This commitment is intended to be continued in the years to come	Communiqué	Press release in oct. 2022 Technip Energies Annual- Report 2022 (p. 104)	Third party exper
Establish a mapping of TEN projects' and assets' sites in 2022 according to biodiversity risk level - Low, Medium, High	Global	100% of sites exposure publicly reported from 2023 onwards	2023		1						Menée à terme	Mapping based on an adhoc developed risk assessment methodology. For 2022, 5 sites at risk have been identified according to their geolocation.	This mapping is intended to be continued	Communiqué	Technip Energies Annual- Report 2022 (p. 140)	Third party exper
Integrate biodiversity risk significance in early phases of new project investments ("gate meeting")	Global	100% of our projects screened during "gate meetings" are informed of biodiversity risk level	2023	1		1					En cours			Non communiqué à date		
Develop biodiversity management guidelines to support projects at all phases	t Global	Biodiversity management guidelines developed in 2022	2022				1 1	1			En cours			Non communiqué à date		
Improve biodiversity risk assessment during Environment risk assessment (ENVID)	Global	100% EPC projects and T.EN assets covered with ENVID that includes biodiversity risk	2023		1		1 1	1			En cours			Non communiqué à date		
Ensure action plans are developed in all at risk projects (level high)	Global	100% of high risk projects with a biodiversity plan from 2025 onwards	2025				1 1	1			Menée à terme	Monthly monitoring of the implementation of these action plans	This commitment is intended to continue in the years to come	Communiqué	Technip Energies Annual- Report 2022 (p. 140)	Internal quality verification
Report periodically specific biodiversity indicators from sites from 2022 onwards	Global	Define and roll-out a set of biodiversity indicators in 2022 onwards	2022		1						Menée à terme	Indicators reporting in place (monthly)	This commitment is intended to continue in the years to come	Communiqué	Technip Energies Annual- Report 2022 (p. 140)	Internal quality verification
Intensify the reused water consumption in assets and projects sites (to reduce freshwater consumption)	Global	50% of water consumed by our sites come from reused sources by 2025 (average in 2021: 20%)	2025				1 1	1			En cours			Communiqué	Technip Energies Annual- Report 2022 (p. 138)	External audit
Advise our clients to enhance / restore biodiversity during project design and execution	Global	Signature of a common charter for biodiversity from 2022 onwards for 100% of key clients	2023		1					1	En cours			Non communiqué à date		
Carry out and spread out a specific training material of our operational staff to prevent and avoid negative impacts	Global	A biodiversity training module is developed and launched by the end of 2022 / 2023 The training is mandatory for leaders, including HSE team by 2023	2022 / 2023		1				1	1	En cours	Two (2) e-learning modules are planned. The first, for all employees, has been available since the first week of April 2023.		Non communiqué à date		
Motivate the sites, partners and suppliers to share their experiences	Global	Number of initiatives taken (Risk Reduction Projects, discussions during ESG supplier council)	2023		1					1	En cours			Non communiqué à date		
				2	3 2	1	4 /	1 0	1	3 (