## **“X”’s individual SMART commitments**

##  **act4nature international**

## *This template is designed to guide you in articulating your commitments. It has been crafted incorporating recent developments approved by the act4nature SteerCo during the launch of the new format. Please note that it is presented solely for indicative purposes.*

**Company introduction**

## A brief and concise overview of your company and its areas of activity (including a link to your website).

## **Materiality analysis**

## If you have carried out a materiality analysis, what does it teach you about biodiversity? How do your commitments relate to it? (If not, commit to carry one out).

This section should include the key findings of your materiality analysis and how they have led to your biodiversity commitments (one or two paragraphs max).

**Links between previous and renewed commitments**

In case of a renewal of the commitments: describe the main changes in your individual SMART commitments since their previous version. If possible, specify which commitments are new and which ones are continued.

## **Individual SMART commitments (2200 signs max)**

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| **Individual commitment grid** |
| **Commitment** | **Link commun Commitments\*** | **Description of the SMART commitment** | **Scope of activities** | **Metrics/KPIs** | **Measurable target** | **Deadline** |
| Commitment 1 - xxx |
| 1.1 XXX | 1-2-3 | XXX | XXX | XX | XX | XX |
| 1.2 XXX | 1-5-9 | XXX | XXX | XX | XX | XX |
| Etc. |  |  |  |  |  |  |

\*Principle of *« comply or explain »*:

* Each common commitment should be covered by at least one individual commitment.
* If a common commitment is not covered, an explanation should be provided.
* There is no minimum number of commitments to be provided, but they must be SMART (see Annex 2).
* The common commitments can be found in Annex 1 of this document.

**Resource documents and contact**

To help prepare your submission, we invite you to:

* read this [**detailed presentation**](https://www.act4nature.com/wp-content/uploads/2023/07/23-085-Presentation_Act4nature_short-Charte-graphique-act4nature.pdf) of act4nature international;
* use [**these guidelines**](../../../0.1%20Tool%20Box%20engagement/Act4nature_Appel_engagementcharte%20graphique%20A4N%20-%20EN.pdf) to help you prepare the submission of your application;
* [**find out**](https://www.act4nature.com/en/committed-companies-since-2020/) about the commitments of companies already involved**.**

All those resources are also available on our website:

<https://www.act4nature.com/en/join-us/>

If you have any questions, please contact: **engagement@act4nature.com**

**Appendix n°1 – Common Commitments**

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| **The 10 Common Commitments** |
| **N°**  | **Theme** | **Description** |
| 1 | Nature in strategy | Integrating biodiversity into our corporate strategy, founding our action on available scientific knowledge |
| 2 | Stakeholder dialogue | Engaging in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress |
| 3 | Footprint evaluation | Assessing the various components of biodiversity of concern to us, using direct and indirect impact indicators, risk and performance indicators and, when relevant for decision making purposes, assessing in economic terms our impacts and our reliance on smoothly functioning ecosystems. |
| 4 | Value chain action | Promoting the progressive integration of biological diversity into decisions throughout our value chains, from the production of natural raw materials to the final stage of our products life cycle after use by consumers. |
| 5 | Mitigation hierarchy | Primarily preventing, reducing and ultimately offsetting our impacts, by seeking on a case-by-case basis no net loss as a bottom line and even a net gain of biodiversity in our activities and geographical areas of influence, and by factoring in the need for ecosystems to adapt to climate change |
| 6 | Nature based solutions | Giving priority to the development of Nature-based Solutions, ensuring that they are implemented in a science-based and biodiversity-friendly manner, and promoting a certain variety in such solutions. |
| 7 | Dialogue with public authorities | Incorporating biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public policies. When invited to do so, contributing to the national biodiversity strategies of countries where we operate. |
| 8 | Employee engagement and training | Raising awareness of and train our employees in biodiversity and its relation to their jobs. Promoting and encouraging nature-friendly initiatives by them and providing due recognition to such actions and practices. |
| 9 | Partnership and resources | Mobilising resources and establishing appropriate partnerships to support and monitor our actions taken in the field; |
| 10 | Public reporting | Publicly reporting on the implementation of these commitments and of our individual commitments set out below. |

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## **Appendix n°2 – SMART criteria**

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|  | **SMART CRITERIA** |
| **S** | **Specific** | range of actions that are directly or indirectly linked to biodiversity. |
| **M** | **Measurable** | possibility to monitor their implementation through indicators of direct and indirect impacts, risks and progress and to identify, monitor and evaluate the effects on the state of biodiversity and on the evolutions of stakeholder’s behaviors. |
| **A** | **Additional** | that goes beyond mere compliance with current legislation or regulation, but also beyond current and past actions of the company, and results in positive, significant, tangible, direct or indirect impacts on biodiversity without negative impacts. |
| **R** | **Relevant** | consistent with the company’s activities as a whole, be it in terms of avoiding and reducing negative impacts or implementing measures beneficial to biodiversity. The objectives are defined proportionally to the company’s size, means and activities. |
| **T** | **Time-bound** | the objectives and planned actions evolve and are incorporated in an ambition that is ratcheted up regularly, in order to improve the ecological performance of the company. It is a true program with an explicit duration and implementation dates. |