

Groupe ADP’s individual commitments to act4nature International

| INDIVIDUAL COMMITMENTS | | | | | REPORT ON THE IMPLEMENTATION OF COMMITMENTS | | |
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| Commitment | Scope | Indicators | Measurable target SMART | Deadline | Status | Explanations of the status | Verification method |
| Knowledge Conducting detailed fauna and flora surveys across the entire project site | ADP SA: Paris region airport hubs | Number of species monitored on site with <i>Aerobiology</i> per platform | N/A | 2020 | Closed | The Paris Region platforms have carried out an annual inventory of flora and fauna in accordance with scientific protocols in partnership with the <i>Aerobiology Association</i> | External audit |
| Development Integrating a forward-looking vision into our developments that takes biodiversity preservation into account | ADP SA: Paris region airport hubs | N/A | N/A | 2020 | Closed | The group has plans for its Paris platforms that include biodiversity (<i>protected areas, renatured areas</i>) | Self-assessment |
| Development Development of strategic biodiversity studies for the three main airports in the Paris region or development of a long-term strategic vision for biodiversity in our developments based on “ <i>development, biodiversity and landscape plans</i> ” studies | ADP SA: Paris region airport hubs | Number of strategic studies completed | N/A | 2020 | Closed | The group has finalized a plan for development, biodiversity, and landscaping for each Paris Region platform | Self-assessment |
| Internal projects Upstream integration of biodiversity issues into internal projects | ADP SA: Paris region airport hubs | N/A | N/A | 2020 | Closed | Groupe ADP has developed a set of standards for assessing the biodiversity quality of projects | Self-assessment |
| Ecological management Strengthening the ecological management of our green spaces | ADP SA: Paris region airport hubs | N/A | N/A | 2020 | Closed | The airports have improved their green space management practices. This improvement has been recognized with the <i>Aerobiology</i> and <i>Ecojardin</i> labels | External audit |
| Pesticides Voluntary approach to gradually move towards “ <i>zero pesticides</i> ” | ADP SA: Paris region airport hubs | Annual consumption of phytosanitary products | N/A | 2020 | Closed | All three Paris Region airports have committed to a zero-pesticide policy, which has resulted in zero pesticide use across their entire area of direct responsibility | Self-assessment |
| Differentiated management Implementation of ecological management plans for our green spaces | ADP SA: Paris region airports | Number of areas for which an ecological management plan is implemented | N/A | 2020 | Closed | Green space management plans now include sustainable practices aimed at preserving biodiversity, such as differentiated mowing and late mowing | External audit |
| Animal risk management Adaptation of our practices to the preservation and development of existing wildlife | ADP SA: Paris region airports | Number of bird species recorded | N/A | 2020 | Closed | Animal risk prevention officers have been trained to recognize species and adapt their activities to biodiversity issues. The Group has introduced new scare tactics | Self-assessment |
| Public awareness Collaboration with local authorities in our areas of operation to raise public awareness | ADP SA: Paris region airports | N/A | N/A | 2020 | Closed | ADP has introduced biodiversity tours of the grasslands at its airports that are open to the public, as well as awareness-raising initiatives | External audit |
| Structure governance Group Organize steering through monitoring tools and information sharing. Assess the biodiversity footprint of the physical activities in our value chain and its dependence on ecosystem services, and define: <ul style="list-style-type: none">a valuation metric to integrate biodiversity into strategic decisionsimpact indicators to measure the performance of actions | The entire value chain France 2023 / International 2025 | N/A | 2021 Document shared with 100% of sites and management methods implemented in all corporate governance bodies 2022 Study conducted Indicators deployed and measurement of action results 100% of new significant ADP SA contracts | 2023 | Closed | The Group has calculated its biodiversity footprint using the <i>Corporate Biodiversity Footprint</i> In addition, the Group has developed a geographic information system dedicated to biodiversity that identifies biodiversity issues at its sites | Self-assessment |
| Purchasing policy Strengthen our responsible purchasing policy (<i>require the use of the highest environmental standards for segments where biodiversity is a material issue</i>) | Scope 3 upstream France | N/A | 100% of significant new contracts ADP SA Integration of biodiversity criteria into the purchasing policies of international subsidiaries | 2022 | Closed | In progress. Included in the 2025-2030 act4nature international biodiversity commitments | Self-assessment |
| Species trafficking and invasive species Contribute to collective efforts in the aviation sector to combat species trafficking and invasive species | All sites | N/A | Group commitment to UFWTT | Permanent | Closed | In progress. Reinforced by the 2025-2030 commitments | External audit |
| Sponsorship Support voluntary actions to preserve ecosystems and restore biodiversity through sponsorship (<i>e.g., Nature 2050</i>) | France | N/A | 1 sponsorship project per year | Permanent | Closed | The group has continued its biodiversity restoration actions on its platforms and beyond during the period, including through the sponsorship of 10,000 m2 with the <i>Nature 2050</i> program | External audit |
| Artificialization Study the feasibility of deploying the concept of “ <i>net zero artificialization</i> ” at the main sites and set a trajectory for de-artificialization | France | N/A | 2022 Study conducted and roadmap defined (<i>France</i>) | 2023 | Dropped | The concept is no longer applicable under regulations. The study carried out by the Group led to the implementation of a deimpermeabilization policy | Self-assessment |
| Pollution Continue the strategy to prevent, monitor, and control pollution (<i>noise, water, soil, air, waste</i>) and study the need for additional actions (<i>light pollution in particular</i>) | France / International | N/A | Monitoring of the Group’s environmental policy 2023 Study of significant pollution and additional actions to be taken | 2023 | Closed | See: “ <i>2025 Pioneers for Trust</i> ” policy. Commitment reiterated | External audit |

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.