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Air Liquide’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS				REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Description SMART commitment	Measurable target	Deadline	Link common commitments	Status	Explanations of the status	Verification method
1. Pave the way to develop and implement an aggregated biodiversity KPI to monitor and report on the Group’s performance						
Deep-dive impacts and assess their materiality	Assess the biodiversity footprint of one of our subsidiaries as a pilot to better understand and master the biodiversity footprint measurement methodologies	2023	1 - 3 - 9	Closed	Study carried out and completed by SEPPIC, leading to an action plan and a dedicated program	Self-assessment
	Study and confirm the low materiality of some identified biodiversity impacts <i>(e.g. upstream impacts linked to procurement of natural gas sourcing)</i>	2024	3	In progress	R&D study carried out, currently being audited by an external firm, based on an LCA methodology	External audit
Assess our land occupation impact	Launch a land occupation assessment of our primary production sites <i>(502 sites in 2022)</i> considering several criteria <i>(in particular type of land and proximity to areas recognized as sensitive in terms of biodiversity such as protected areas and KBAs)</i>	2023	3	On hold	Evaluation of soils occupied by our primary production in progress. Proximity study with KBAs to be updated	Self-assessment
Develop our understanding of our assets and processes biodiversity impacts	Map the biodiversity impacts for our main primary production assets corresponding to air separation units, hydrogen production units and cogeneration units	2024	3 - 4	In progress	Covered by R&D study on identified impacts on biodiversity	External audit
2. Strengthen biodiversity criteria in our investment process						
Biodiversity impacts assessment process for all new projects	Reinforce our biodiversity assessment criteria in our investment process for all new projects through the addition of specific criteria for biodiversity	2024	1 - 3 - 4 - 5 - 8	Closed	Implementation of a dedicated Sustainability Appendix in the investment process	Self-assessment
3. Engage our employees						
Raise awareness among employees	Organize at least 2 webinars a year on biodiversity accessible to all the employees of the Group	Permanent	1 - 2 - 8	Closed	4 webinars organized as part of Air Liquide Université’s “ <i>Learning Festival</i> ”, supplemented by training courses for corporate departments	Self-assessment
	Raise awareness on biodiversity among investment committee members Develop and implement training on the new biodiversity assessment criteria implemented in the investment process for the business developers community	2024	1 - 2 - 4 - 8	Closed	As part of the implementation of biodiversity assessment criteria in the investment decision-making process	Self-assessment
4. Consolidate efforts on actions already taken by the Group						
Reduction of Seppic’s pressures on biodiversity ⁽¹⁾	100% of the new products launched will be eco-designed ⁽²⁾ <i>(0% in 2022)</i>	2024	4 - 6	Closed	100% of innovations launched were eco-designed in 2024	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

1 Seppic is an Air Liquide subsidiary which has been manufacturing and marketing specialty ingredients for more than 75 years and whose biodiversity challenges relate mainly to procurement.
2 Eco-design aims to systematically integrate environmental aspects into the design and development of products with the objective of reducing negative environmental impacts throughout their life cycle, with equivalent or better service provided. This approach from the very beginning of a design process aims to find the best balance between environmental, social, technical and economic requirements. Seppic has developed a 7-step internal method that must be followed to ensure that a product is eco-designed.