



## Thierry LE HÉNAFF Chairman and Chief Executive Officer

## // Arkema's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target <u>SMART</u>	Deadline	Status	Explanations of the status	Verification method
9	Continuing the development initiated in 2015 of our responsible castor-oil supply chain that takes biodiversity into account	Global	N/A	Thanks to the Pragati project dedicated to responsible castor-oil crop in India, increase the number of trained and certified farmers from 4,600 to 7,000 by the end of 2022, in particular for the reasonable use of fertilizers and irrigation water	2022	Closed	At the end of 2023, 7,000 farmers held official certification for adopting the good agricultural practices promoted by the SuCCESS Code (Sustainable Castor Caring for Environmental and Social Standards)  See our <u>URD 2023</u> publication: 4.6.4.6 "Collaborative programs for a responsible value chain"	External audit
3 - 4	Taking biodiversity into account in the responsible management of our solutions offering	Global	N/A	Through our ARCHIMEDES program, assess the entire portfolio of Arkema solutions for sustainability by 2024 using a methodology that takes ecotoxicity into account	2024	In progress	As a result of the continuous evolution of the Group's scope (strong acquisition policy over the last 3 years) and the heterogeneity of information systems, Arkema covers 89% of its sales	Self-assessment
2 - 9	Listening to and entering into a dialogue with our stakeholders on the theme of biodiversity	Global	N/A	Ask our stakeholders about biodiversity in 2022 and at least every three years during the materiality assessment exercise As part of the "Common Ground®" approach, encourage our industrial sites to intensify their actions in favor of biodiversity with neighboring communities	2022	Closed	The materiality analysis carried out in 2022 included the issue of biodiversity in the preliminary selection of priority issues submitted to stakeholders In addition, a biodiversity materiality analysis was carried out in 2023 to identify the Group's major challenges In 2024, the 3 Sustainable Development Weeks were dedicated to biodiversity (webinars, news letter, e-learning), and numerous initiatives were carried out at our sites around the world. The most impactful initiatives were recognized by awards	Self-assessment

<sup>✓</sup> The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.