



BNP Paribas’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
5	Reduce paper consumption per employee by 30% between 2012 and 2020, and use at least 80% responsible paper <i>(recycled or PEFC — Program for the Endorsement of Forest Certification schemes — or FSC — Forest Stewardship Council— certified)</i> in Group supplies by 2020	Operations	Proportion of responsible paper in supply	% of responsible paper <i>(FSC-certified)</i> in Group paper paper purchases	2020	Closed	To contribute to forest ecosystem and biodiversity protection, the Group has for many years been committed to purchasing responsible paper <i>(from recycled sources or sustainably managed forests, i.e. over 50% recycled or PEFC or FSC certified)</i> Since 2022, the purchase of responsible paper, previously recom-mended, has become an obligation for all Group functions, except in cases of technical impossibility. This has made it possible to set an ambitious global target of 90% responsible paper by 2025, and 95% for the territories that consume the most paper In 2023, 86.7% of the paper consumed by the Group met the criteria detailed above	External audit
1 8	Support <i>(academic and applied)</i> research and methodological developments on issues and risks related to biodiversity	N/A	Contribution to market initiatives to participate in the development and sharing of analysis, measurement and management tools for impacts on biodiversity for companies and financial institutions	Active participation to the TNFD <i>(co-chair of the Informal working group)</i>	2021	Closed	BNP Paribas was keen to participate in the initial design work of the TNFD as early as 2020, with Antoine Sire, Head of Corporate Commitment, co-chairing the informal working group. Since its official launch in October 2021, BNP Paribas has been represented on the 40-member working group by two Group experts In 2023, the TNFD publishes its final recommendations on the reporting framework, taking a major step forward in the fight against biodiversity loss, in particular by creating a common language for companies and financial institutions. This publication provides them with the keys to better analyze, manage and commu-nicate their dependencies, impacts, risks and opportunities linked to nature In 2024 and 2025, BNP Paribas is continuing to to collaborate with the TNFD in some of its working groups	Self-assessment
1 8 9				Co-piloting of a methodological initiative to measure the biodiversity impact of portfolios	2024	Closed	Following a call for projects launched in 2020 by BNPP Asset Management and three other asset managers, a partnership with Iceberg Data Lab and I Care & Consult has resulted in the develop-ment of the <i>Corporate Biodiversity Footprint (CBF)</i> tool. This mea-surement tool is capable of identifying and quantifying the potential negative impacts on biodiversity exerted by companies present in the investment portfolios BNP Paribas Asset Management and Cardif publish the results of the calculation of the biodiversity footprint of their investment portfolios annually as part of their LEC29 reports	Self-assessment
5 8	Reduce our impact on biodiversity on our operational scope As a service company, our direct pressures estimated to be significant are the pollution of the environment by plastics and the exploitation of natural resources for the production of paper and the food of our employees	World	Elimination of single-use fossil-based plastics in the work environment of employees Limiting the use of natural resources to produce paper and feed our employees	N/A	2021	In progress	Ongoing efforts to limit the use of single-use plastic products Effective withdrawal of single-use plastic products from restaurants and offices in France <i>(including water bottles)</i> Reduction efforts are still underway, particularly at the Group’s international sites, where supply and procurement possibilities in certain countries makes it difficult to completely eliminate purchases containing single-use plastics	Self-assessment
		France	Proposal of vegetarian meals in the canteens of BNPP employees	N/A	2021	Closed	In mid-2023, 2 daily vegetarian options were made available in all our collective restaurants in France Raising awareness of the benefits of a vegetarian diet and promoting the vegetarian offer in restaurants is still ongoing <i>(continuous process with no planned end)</i>	Self-assessment
8 9	Support, through sponsorship and philanthropy, research and awareness-raising among stakehol-ders on biodiversity, as well as the preservation of biodiversity	World	Supporting biodiversity and climate research projects as part of the BNP Paribas Foundation’s <i>Climate & Biodiversity Initiative</i> (https://group.bnpparibas/en/our-commitments/transition/energy-transition-and-climate-action)	Million euros Number of projects Number of supported research teams	2022	Closed	Since 2010 As part of the <i>Climate & Biodiversity Initiative</i> : 24 million euros and 35 research teams supported (https://fondation.bnpparibas/en/environment/) 2022 Call for projects: 6 million euros, 8 projects/research teams supported over 3 years <i>(2023-2025)</i> (https://fondation.bnpparibas/en/environment/programme/cli-mate-biodiversity-initiative/the-laureate-projects/)	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.