

Bouygues construction’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS			
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Metrics and objectives	Explanations of the status	Verification method
4 6	Promote the BiodiverCity label	Bouygues Bâtiment France Europe	Number of certified projetscs	N/A	Permanent	Closed	N/A <i>(objective redirected to the real estate development sector)</i>	This commitment, made in 2018, was revised in 2021, at the time of the re-commitment, to target the real estate development business. In fact, it is the building owner <i>(i.e. the real estate developer)</i> who is responsible for the BiodiverCity certification of a building	Self-assessment
7 9	Sponsorship and partnership initiatives	Group	N/A	N/A	Permanent	Closed	Indicator: Number of biodiversity-related corporate sponsorships Target: At least 1	This commitment, made in 2018, was reviewed in 2021 during the re-commitment in order to further define the specific commitments linked to the partnership with the LPO and that with the WWF The Group has a long history of patronage actions in favor of biodiversity: - BYCN has been a patron of the LPO until 2023 - BYCN has been a partner and patron of the WWF since 2015, a commitment renewed in early 2024 for a 3-year period. Through this sponsorship, BYCN participates in the <i>Nature Impact project</i>	Self-assessment
2	Communicate widely internally and externally on our commitments and projects in favor of biodiversity during a dedicated month	Group	N/A	N/A	2020	Closed	Indicator: Number of months dedicated to biodiversity commu- nication Target: At least 1	To coincide with the launch of the “ <i>Act for Biodiversity</i> ” e-learning program in September 2024, the Group communicated extensively in-house on the subject of biodiversity Between September and December 2024 <i>(3 months)</i> , numerous actions were carried out: - deployment of a biodiversity awareness module for all Group employees <i>(available in 4 languages)</i> - a day dedicated to biodiversity at Group head-quarters on September 30, 2024, with events for employees - major biodiversity competition organized for employees in October and November 2024 - regular communication in October and November 2024 to the whole company in the form of “ <i>Did you know?</i> ” - 4 “ <i>Biodiversity Collage</i> ” workshops in December 2024, face-to-face and remote, for all interested employees	Self-assessment
4	Promote the BiodiverCity label in real estate development	LinkCity	N/A	30% of building permits filed <i>(LinkCity)</i>	2021	Closed	Indicator: % of building permits submitted by Linkcity committed to BiodiverCity certification Target: At least 30%	In 2023, 33% of the building permits submitted by Linkcity are committed to the BiodiverCity certification In 2024, it is also 33% of the building permits submitted by Linkcity that are committed to the BiodiverCity certification	Internal audit
4	Integrate solutions beneficial to biodiversity in the design of buildings <i>(revegetation of buildings, nests for wildlife, etc.)</i>	Europe	N/A	100% of real estate offers include at least 1 action	Permanent	Closed	Indicator: % of develop- ment bids supported by Linkcity including at least 1 action Target: 100% of offers	By 2023, 26% of projects in Europe <i>(not just deve- lopment projects)</i> had implemented permanent biodiversity measures, and almost 30% of projects in Europe involved the implementation of temporary measures during the construction phase 100% of Linkcity’s development projects include green spaces and measures to promote biodiversity	Self-assessment
8	Raising awareness among employees <i>(virtual classes, beehive activities, etc.)</i>	Group	N/A	N/A	Permanent	Closed	Indicator: % of employees aware of biodiversity issues Target: 25% of employees	The Group has created and made available to all its employees an awareness-raising MOOC on biodiver- sity. Available in 4 languages, this e-learning module enables employees to understand: - what biodiversity is and what its essential compo- nents are - the global pressures threatening biodiversity - the interactions between the construction industry and biodiversity - the concrete actions they can take on a daily basis to preserve biodiversity By December 19, 2024, more than 30% of employees in France had been made aware of biodiversity this way	External audit
9	LPO Sponsor <i>(consulting on projects, participation in the U2B club, etc.)</i>	Group	N/A	N/A	2023	Closed	Indicator: Number of biodiversity-related sponsorships Target: At least 1 with the LPO	The Group is a patron of the LPO until 2023	Self-assessment
9	WWF France partner: responsible wood sourcing and support on environmental issues	Group	N/A	N/A	2024	Closed	Indicator: Current partnerships with WWF Target: At least 1	The Group has maintained a partnership with WWF since 2015, renewed in early 2024 for a 3-year period. The main objectives of the partnership are to: - address sustainability issues across the value chain by promoting the traceability, availability and sustainability of wood resources. For instance, a study on sustainability issues by French forest region was published in December 2023 in colla- boration with Bouygues Construction - improving the visibility of the commitments and actions of Bouygues Construction and its entities - Bouygues Construction’s contribution to the preservation of forest ecosystems, in particular through participation in WWF France’s Nature Impact initiative - continuing to work with Bouygues Construction subsidiaries and entities to promote the develop- ment of sustainable urban projects	Self-assessment
10	Commit to <i>EEN - Act4Nature France</i>	Group	N/A	N/A	2022	Dropped	Indicator: Involvement in the <i>Entreprises Engagées pour la Nature</i> program Objective: Commitment validated	Due to a lack of available <i>(human)</i> resources, the company’s commitment to the <i>Entreprises Engagées pour la Nature - act4nature France</i> program was not completed BYCN has decided to give priority to the <i>act4nature international</i> program, to which the company plans to recommit in 2025	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.