

Bureaux Veritas’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 2	Offer biodiversity-related services and solutions to help our clients protect environment and preserve biodiversity	N/A	Bureau Veritas is committed to promoting its biodiversity-related services internationally to all its clients, with the support of LUCIE in France for the promotion of <i>Biodiversity Progress</i> certification As part of its commitment to the preservation of biodiversity, Bureau Veritas offers the assistance of its experts to strengthen the mobilization of companies and/or develop certifications linked to biodiversity, the environment and sustainability, in collaboration with NGOs, associations or manufacturers	N/A	2023	In progress	Bureau Veritas’ biodiversity offer is part of its catalog of services, whether Certification or Inspections. This offer is promoted by the Group’s Global Service Lines, and deployed locally by the Operating Groups	Self-assessment
2 4	Ask all suppliers to preserve biodiversity and reduce their environmental impact	N/A	Bureau Veritas implements a code of conduct for business partners which requires the protection of biodiversity. Suppliers are invited to “commit to preserving biodiversity, and more broadly to reducing their environmental impact, and to taking action against climate change” The most sensitive suppliers are regularly monitored. Bureau Veritas is also committed to sourcing recycled paper and certified wood products from sustainable sources wherever possible, and to improving its operational eco-efficiency policy accordingly	Bureau Veritas aims at reaching 80% of suppliers conforming to Bureau Veritas in 2023 (from 53% in 2020), with the ambition to reach 100% in 2025	2023	In progress	100% of Bureau Veritas suppliers managed by the purchasing platform agree to comply with the code of conduct (<i>BPCC</i>) referring to the preservation of biodiversity	External audit
8	Launch an internal communication campaign (<i>webinars, posters, contests, newsletter...</i>) to raise employee awareness for biodiversity regarding their professional activities and their personal actions	N/A	N/A	75% of employees will be covered by such campaigns in 2023	2023	In progress	An initial campaign was launched on the climate, a factor in the degradation of biodiversity. It reached all employees A second campaign is scheduled for 2025. It will focus specifically on biodiversity	Self-assessment
1 2	Add a call to biodiversity preservation to Bureau Veritas CEO’s environment statement	N/A	N/A	Communicate CEO Environment statement to all stakeholders Reach 80% of Bureau Veritas’s activities certified ISO 14001 in 2023	2023	Closed	The CEO’s environmental statement, which points out the importance of preserving biodiversity, has been made public By the end of 2024, 90% of Bureau Veritas’ activities will be ISO 14001 certified	External audit
5	Contribute to biodiversity preservation by reducing our CO ₂ emissions	N/A	N/A	Reduce Group CO ₂ emissions (<i>scopes 1, 2 and partially 3</i>) to reach 2 tons per year and per employee in 2025, compare to 2,85 tons per year in 2019	2023	In progress	The indicator of emissions per employee for scopes 1, 2 and part of scope 3 has been abandoned in favor of absolute value indicators for scopes 1, 2 and 3. CO ₂ emissions linked to scopes 1 and 2 are falling in line with the SBTi trajectory (<i>1.5°C</i>). The former indicator per employee is equal to 2.46 tonnes at the end of 2024	External audit
8 9	Participate in <i>World Environment Day</i> involving Bureau Veritas employees in special events organized in line with WED mobilization topics	N/A	N/A	The countries participating represent 60% of company employees in 2023. A yearly report will be prepared and communicated to share the local WED-related initiatives	2023	In progress	This action is organized each year under the responsibility of each Operational Group	External audit
5	Mobilize Bureau Veritas offices to plant a tree for each new employee	N/A	N/A	A yearly report will be prepared and communicated to share the local tree plantation initiatives	2023	Dropped	Only a few countries continue this initiative, which has not been extended to all countries where the Group is present	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.