

Covivio's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 - 2 3 - 5 6 - 8 9	Measuring the impacts of Covivio's activities on biodiversity Update the European biodiversity mapping of Covivio to take account of changes in the portfolio, based on the 4 Biodiversity KPI of the GRI, and carried out by an independent third party	Group	Analysis of sites with regard to protected areas or areas of high biodiversity interest	100% of assets mapped	2022	Closed	Covivio updated its mapping in 2024 and published it in its Nature report (<i>page 42</i>). This update was carried out by UTOPIES	External audit
1 - 2 3 - 5 6 - 8 9	Measuring the impacts of Covivio's activities on biodiversity Develop Covivio's reporting framework to comply with the European Green Taxonomy, in particular concerning biodiversity	Group	Improve reporting framework to take biodiversity into account	Creation of a taxonomy-biodiversity analysis form for the hotel business, and testing it on owned and leased hotels	2023	In progress	Covivio has worked with a specialist consultancy to define a taxonomy analysis grid for the hotel business. This grid has not yet been tested, but this year we will publish our taxonomy alignment rate with regard to this objective, which has therefore been renewed	External audit
1 2 3 5 6 8 9	Measuring the impacts of Covivio's activities on biodiversity Define new KPIs to measure the impacts of developments in Europe on biodiversity (<i>coefficient of positive biodiversity and net zero artificialization</i>) In particular, in the context of renovations, calculation of a before / after to measure the evolution of biodiversity on site	Development	Measuring impact using the biotope coefficient per surface area	Development of a CBS indicator to measure the impact of projects before and after construction Measuring the impact of the Group's activities using the GBS methodology	2022	Closed	Covivio has worked with Arp Astrance to develop a CBS grid inspired by existing CBS that can be deployed on its development projects. The CBS and the 100% pipeline coverage target have been reiterated in the Group's nature strategy Covivo has also calculated its impact on biodiversity at Group level and across all its activities, using the <i>Global Biodiversity Score (GBS)</i> . This study was the starting point for the <i>Nature strategy</i> revealed in 2024	External audit
1 - 2 3 - 5 6 - 8 9	Measuring the impacts of Covivio's activities on biodiversity Deploy these new KPIs on 100% of new developments in Germany, France and Italy	Development	Measuring impact using the biotope coefficient per surface area	100% of projects analyzed with a CBS before/after construction (<i>objective reiterated in the Group's nature strategy</i>)	2023	In progress	Covivio worked with Arp Astrance to develop a CBS grid inspired by existing CBS that could be deployed on its development projects The CBS and the goal of 100% pipeline coverage were reiterated in the Group's <i>Nature strategy</i>	Self-assessment
1 2 4 8 9	Involve employees and external stakeholders in our biodiversity strategy Involve teams in biodiversity awareness programs, target all Group employees, particularly during dedicated " <i>green meetings</i> "	Group	Raising staff awareness	100% of employees sensitized	Permanent	In progress	Objective reiterated in the <i>Nature strategy</i> . We regularly organize green meetings dedicated to biodiversity. After moving into our new Paris headquarters, which has also been awarded the Biodivercity label, we recently organized a special green meeting attended by the ecologist who worked with us on the project	Self-assessment
1 2 4 8 9	Involve employees and external stakeholders in our biodiversity strategy Raise tenants' awareness of the issue of biodiversity, in particular through targeted actions on sites with a strong biodiversity stake	Group	Raising customer awareness	Biodiversity issues included in customer communications and in green clauses	Permanent	In progress	The aim of our <i>Nature strategy</i> is to extend our sustainable development communications to customers, which usually focus on energy, climate and water, to include biodiversity	Self-assessment
1 2 4 8 9	Involve employees and external stakeholders in our biodiversity strategy Integrate biodiversity issues into the Group's responsible purchasing charter to engage suppliers on the subject with a special mention for projects relating to biodiversity specifications and reduce the consumption of unprocessed raw materials	Group	Raising supplier awareness	Biodiversity charters updated and translated for application to activities outside France	2024	In progress	We have updated the specifications, but they have not yet been extended to projects in Germany and Italy	Self-assessment
1 2 7 9	Mobilize the resources and relevant actors to continue improving our strategy Intensify partnerships with associations	Group	Collaboration with organizations and associations	Deploy strategic partnerships with environmental associations	Permanent	In progress	No new partnerships have been decided, but we are still studying the subject, particularly in relation to the taxonomy for the hotel perimeter	Self-assessment
1 2 7 9	Mobilize the resources and relevant actors to continue improving our strategy Communicate and share the topic during project meetings, which would result in the implementation of dedicated measures (<i>green terraces or walls, tree pits, etc.</i>)	France	Communication	Communicate our commitments	Permanent	In progress	In 2024, Covivio published a <i>Nature report</i> following the recommendations of the TNFD. The aim of this report is to set our objectives and make commitments to our stakeholders	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.