

DiotSiaci’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link. Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
4	Checking the origin of inputs SIACI SAINT HONORE is committed to improving the control of the origin of its inputs by integrating elements of reduction of greenhouse gases, water pollution and preservation of biodiversity in the selection of its suppliers	France	Proposal of amendments to contracts and evaluation of suppliers based on a questionnaire distributed to all in the second half of 2018	N/A	2020	Closed	Between 2023 and 2024, 96 service providers were asked to participate in the EcoVadis assessment. Among them, 60 service providers demonstrated compliance with the environment and biodiversity component. It should be noted that no non-compliance was reported Difficult to measure in view of the size of some structures or the appropriation of environmental issues, our degree of analysis does not allow us to access this level of information. This subject is being piloted by the Diot-Siaci Group <i>(the new campaign started at the beginning of 2025)</i> In addition, Diot-Siaci asks all its new suppliers and service providers to adhere to the main principles relating to human rights, labor law, the environment, the preservation of biodiversity, the fight against corruption and responsible purchasing by signing, at the time of contracting, the CSR appendix integrated into the contract, also called the “ <i>Responsible Suppliers Charter</i> ”	Self-assessment
8	Raise awareness & inform employees The Group’s employees, as fully-fledged actors in the future of biodiversity through their daily practices and choices, must be made aware in order to develop their knowledge	France	Number of actions/year	2 communication initiatives per year	2020	Closed	Participation of the Group in the <i>World Cleanup Day</i> event on LinkedIn in 2023 and 2024: 2023: https://www.linkedin.com/posts/elisabeth-rafael-bar%C3%A3o-de-jesus-473915192_worldcleanupday-collectif-worldcleanupday-activity-7110700316110508032-ak4l?utm_source=share&utm_medium=member_desktop 2024: https://www.linkedin.com/posts/diot-siaci_imaginerlemeilleurdedemain-imagineabrightertomorrow-activity-7242437850573496321-WFCq?utm_source=share&utm_medium=member_desktop Climate frescos <i>(2024)</i> : https://www.linkedin.com/posts/diotcre-dit_changement-climatique-changement-activity-7176888144888233984-INy8?utm_source=share&utm_medium=member_desktop Between 2023 and 2024, and in partnership with Cyclocare, 3 bicycle repair workshops have been organized to raise awareness of this form of sustainable mobility: https://www.cyclo.care/	Self-assessment
10	Promoting biodiversity at Diot-Siaci		By 2023, develop a partnership with an NGO or an international organization to work together on a project related to the preservation of biodiversity, ensure its follow-up and involve the Group’s employees	1 partnership/3 years	2023	Closed	Given our maritime activities and our international presence, we have decided to support a project aimed at preserving marine biodiversity. Launch of the one-year partnership between the <i>Fondation de la Mer</i> and Diot-Siaci: https://www.linkedin.com/posts/diot-siaci_rse-diotsiaci-rse-activity-7242814143521591296-M85t?utm_source=share&utm_medium=member_desktop The Group is looking into the possibility of extending the partnership after 2025 so that certain Group employees can be included in the supported projects. This will be the subject of a continued commitment when Diot-Siaci’s commitments are renewed	Self-assessment
1 7	Integrating biodiversity into the strategy of Diot-Siaci Diot-Siaci supports its clients and offers them innovative “ <i>Environmental Liability</i> ” insurance solutions. The objective of this insurance is to enable resilience in the event of damage caused to the environment. Since 2015, Diot-Siaci has been distributing crop insurance offers to “ <i>organic</i> ” and engaged in “ <i>organic conversion</i> ” farmers. This sets Diot-Siaci apart from other market players. The share of organic land in “ <i>French farms</i> ” is 8.5%. The land insured as organic crops represented 9.25% of our portfolio in 2020. Diot-Siaci makes its clients <i>(especially companies)</i> aware of the risks of water, air and soil pollution, and their impact on biodiversity, by offering them suitable prevention and insurance solutions through the subscription of specific <i>Multi-risk Environmental Damage (MRED)</i> policies	France	Indicator 1: Exceed 10% of land area under organic cultivation by 2021, and increase by 1% per year by 2025 Indicator 2: From 2021, the objective is to increase the number of MRED policies by 10%, and increase by 10% per year between now and 2024 <i>(reference index: 70 policies in 2020)</i>	>10% over 4 years +1%/year +10% over 4 years	2024	In progress	Indicator 1: Indicator abandoned following the dissolution of the agricultural unit and the cessation of distribution of programs developed for various agricultural cooperatives Indicator 2: Increase the number of MRED* policies by 10%, and increase by 10% per year between now and 2024 <i>(benchmark: 70 policies by 2020)</i> Revision of the benchmark following the overall consolidation of the Diot Legacy/LSN Legacy and Siaci Legacy portfolios in France <i>(Paris and regions)</i> , i.e. 353 contracts in 2024, including 98 contracts based on the benchmark index in 2020	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

* Comprehensive environmental damage insurance