

Emerige’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
Measure the impact of the entire value chain on biodiversity								
4	Measure the impact of Emerige’s value chain on biodiversity using the <i>Global Biodiversity Score (GBS)</i> **** tool developed by CDC Biodiversité	Group	Calculation of the <i>Global Biodiversity Score</i>	Calculated GBS	2023	Dropped	Emerige’s impact measurement using the GBS tool has been dropped because this approach, based on financial flows at Group level, is not specific enough The impact of our programs is now evaluated by systematically calculating the CBS The impact of our activity on its value chain is known but difficult to quantify to date. Emerige’s strategy on the subject is to reduce our impact by limiting our need for natural resources This approach is therefore part of the implementation of a circular economy approach <i>(see commitment below)</i> In January 2025, the Emerige Group joined the <i>CIBI (International Council for Biodiversity and Real Estate in English)</i> in order to become part of a network of committed stakeholders whose main mission is to develop the new version of the <i>BiodiverCity Construction</i> label, which integrates all the issues relating to our impact as a real estate player. This shared approach seems eminently relevant to us	Self-assessment
Favour reuse								
9	Conscious of the impact of the extraction of raw materials on biodiversity, Emerige has joined the “ <i>Booster du Réemploi</i> ” program to encourage the use of re-used materials in its operations	Residential and tertiary	Number of real estate programs registered in the <i>Booster</i> in 2025	5 programs	2024	Closed	Five projects have been included in the <i>Reuse Booster</i> program and have been monitored since 2022: <i>La pointe des arts on Île Seguin, La fabrique des Cultures</i> in Babcock, and the R7, R2BC and R3AB projects in the Saint-Ouen Docks. They are each supported by a reuse project management consultant and the CSR department with the future aim of standardizing a circular economy approach across all the Group’s projects Other operations are implementing reuse approaches, notably the R2A project in Saint-Ouen, which is using a reuse brick facade, and Antony Pôle As the use of reuse is a major lever for limiting our impact on upstream biodiversity, this commitment will be renewed in 2025	Self-assessment
Limiting artificialization								
6	Having a strong presence in urban areas, Emerige will conduct an inventory of its impact on the artificialization of land for operations completed in 2019, 2020 and 2021. On the basis of this study, Emerige will, if necessary, draw up an action plan to limit its impact on artificialisation	Residential and tertiary	Carrying out an inventory of the artificialization of land	N/A	2022	In progress	Operations delivered in 2022 have shown that 42% of surfaces (<i>floors, roofs, terraces</i>) in residential buildings have been vegetated, i.e. a revegetation of 13% compared to the initial state of the sites before work Since 2022, a CBS calculation has been systematically requested in the Group’s <i>Biodiversity Action</i> Charter, which applies to all projects. The result is sent to the biodiversity referent The residential technical department has implemented a systematic analysis of soil sealing In 2023, the Emerige Group analyzed all projects launched for commercialization in 2022 as specified in the ZAN Decree <i>[Decree No. 2022-763]</i> Historically, the Emerige Group has mainly worked on transforming tertiary assets in urban areas. It has very little involvement in areas considered natural, agricultural or forest. To demonstrate this, it was concluded in 2024 that it was necessary to harmonize the calculation methodology for operations to account for soil artificialization and sealing. Emerige has also launched CBSH tests with a view to integrating it in 2025 as an internal reference tool for the annual monitoring of our programs	Self-assessment
Maximise the integration of biodiversity								
4	Call in an ecologist and a landscape designer to integrate ecological issues from the start of the project	Residential and tertiary	% of programs involving an ecologist and a landscape architect	100%	Permanent	Closed	The monitoring of the “ <i>Biodiversity Action</i> ” charter’s actions is carried out annually by our biodiversity referent, who assumes this responsibility in addition to her initial position as Operational Director. Each year, she solicits the other Operational Directors of the residential programs of Île-de-France in order to collect the concrete actions implemented on each operation that has submitted its PC during the year. It ensures the completeness and consistency of the results before compiling and publishing them in our sustainability report. All of the following commitments are included in the <i>Biodiversity Action</i> charter. These commitments will be renewed in 2025 Implementation of the action on 74% of the programs in 2023 and 82% in 2024	Internal audit
4	Source native plants* including some naturalised plants** from local nurseries <i>(under 150 km from the Ile de France region)</i>	Residential IDF	% of programs with 70% native plants, including 30% acclimatized plants 70% of these plants from local nurseries	100%	Permanent	Closed	Implementation of the action on 95% of the programs in 2023 and 100% in 2024	Internal audit
4	Include criteria in project specifications to ensure that at least three ecological habitats and three plant layers are created	Residential IDF	% of programs with criteria in their specifications that allow for the creation of at least 3 ecological habitats and 3 plant strata	100%	Permanent	Closed	Implementation of the action on 96% of the programs in 2023 and 100% in 2024	Internal audit
4	Include criteria in the specifications that enable the incorporation of wildlife shelters adapted to species in the neighbourhood	Residential IDF	% of programs with criteria in their specifications that allow for the creation of wildlife shelters adapted to the species in the neighborhood	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
Limit rendering ground surfaces impervious and ensure the soil’s ecological quality								
4	At least 30cm of substrate on green roofs	Residential IDF	% of green roofs with a minimum substrate depth of 30 cm	100%	2024	Closed	Implementation of the action on 84% of the programs in 2023 and 100% in 2024	Internal audit
4	Footpaths will be permeable to help with rainwater management, unless otherwise required by law	Residential IDF	% of programs with permeable pedestrian walkways to promote rainwater management, unless required by regulations	100%	Permanent	Closed	Implementation of the action on 65% of the programs in 2023 and 89% in 2024	Internal audit
4	Systematically calculate the <i>biotope surface coefficient</i>	Residential IDF	% of programs that have calculated their CBS	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and 55% in 2024	Internal audit
4	Preserve natural resources beyond the site	Residential IDF	% of programs with no peat in the substrates used	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
Establish the ecological management of the planted areas								
4	Specifications for the maintenance of green spaces will include a section on ecological management <i>(stopping the use of pesticides, different lawn management regimes, manual or mechanical weeding, soil mulching, elimination of invasive exotic species, zones of biodiversity, etc.)</i>	Residential IDF	% of programs with an ecological management component in their green space maintenance specifications	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
4	The ground-level green areas will have a drip irrigation system	Residential IDF	% of programs that have set up a drip irrigation system for green spaces on the ground floor	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and 60% in 2024	Internal audit
4	The residential real-estate operations will include communal composting to recycle green waste	Residential IDF	% of programs that have set up collective composting to recycle green waste	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
Bring together through nature								
4	Emerige promotes the experience of nature, so essential within the urban context, by offering accessible communal external spaces <i>(spaces for relaxing and/ or strolling in, as opposed to inaccessible pleasure gardens)</i>	Residential IDF	% of programs with an accessible common outdoor space	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and 91% in 2024	Internal audit
4	The operations will offer workshops for the appropriation of actions favouring biodiversity: at least 3 workshops in the year following completion	Residential IDF	% of programs that have set up at least 3 workshops to familiarize residents with biodiversity initiatives in the first year of delivery	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
4	The operations will include educational panels to accompany the site’s ecological commitment	Residential IDF	% of programs that have installed educational signs	100%	Permanent	Closed	Implementation of the action on 100% of the programs in 2023 and in 2024	Internal audit
8	Emerige will train target staff members*** in biodiversity and the application of the listed actions	Group	% of target employees trained	100%	2023	Closed	100% of the target employees were trained in 2023 The training actions will be continued in 2025	Internal audit

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

* Native species: native, or autochthonous plants are plants that have not been modified by man and that occur locally in the wild.They are adapted to local environmental conditions and are the most attractive to wildlife.
** Naturalised plants: naturalised plants are plants that did not originate locally but that have been established for a sufficiently long period to have adapted and no longer require special attention and/or care in order to develop properly and sustainably.
*** Target staff members: development, operations and technical management.
**** Global Biodiversity Score: by linking economic activity and the major pressures on biodiversity, the GBS provides a clear and integrated vision of the impact of businesses on biodiversity throughout their value chain. By identifying the main sources of impact, it enables them to target their actions in order to reduce negative effects on biodiversity. CDC Biodiversité has been developing the Global Biodiversity Score for three years.