

ENGIE’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Measurable target SMART	Global framework targets	Pressures covered*	Deadline	Status	Explanations of the status	Verification method
Footprint and ecological continuity								
1 2 4 5	Application of the “ <i>Prevent, Reduce, Offset</i> ” (<i>PRO</i>) sequence to the Group’s development projects worldwide, in consultation with stakeholders, avoiding negative impacts in biodiversity-sensitive zones and protected areas, and aiming for a net gain for biodiversity. The biodiversity criterion is an integral part of a CSR matrix that also takes into account pressures related to water, climate change and pollution	2023 and 2024: 100% of projects submitted to Group and Global Business Unit Investment Committees are subject to an analysis of biodiversity issues ^[1] in consultation with the stakeholders concerned ^[2] NEW by the end of 2025: All Group projects are subject to a biodiversity analysis	1, 14, 15	LU, Re, Po, IAS	2024	In progress	In 2024, 91% of the Group’s projects were subject to an analysis of biodiversity issues. The missing 9% are projects owned by a joint venture entity with which an action plan will be launched in 2025: https://www.engie.com/groupe/responsabilite-sociale/objectifs-rse/biodiversite	External audit
Climate change								
2 5 7 9	NEW As a committed local player, ENGIE contributes to the preservation of Ramsar-listed wetlands located close to our sites, in collaboration with the relevant stakeholders. This contribution may be financial or technical, depending on local needs	<i>At least</i> contribution to the preservation of one wetland per regional Hub ^[3] per year from 2024, i.e. <i>a minimum</i> of 5 projects per year	2, 19	LU, Cl, IAS, Po	2024	In progress	In 2024, 4 wetlands for which the Group is contributing to their restoration have been identified https://www.engie.com/groupe/responsabilite-societale/objectifs-rse/biodiversite	Self-assessment
Value chain								
2	NEW In order to define action plans tailored to local and global biodiversity and nature issues in general, the Group identifies stakeholders at site, project and Group level	2024: Publication in the integrated report of a Groupwide mapping of Nature issues	21		2024	Closed	Stakeholders have been identified at Group level Page 101 of the Cahier Nature https://www.engie.com/sites/default/files/assets/documents/2024-05/Engie%20RI_Version%20FR_2105.pdf#page=49	Self-assessment
Raising awareness, sharing knowledge								
8 9	Raising biodiversity awareness among all staff Tools available: <ul style="list-style-type: none">an e-learning module produced in conjunction with the French IUCN Committee, which develops the Group’s concepts and commitments for people who have to contribute to these commitments through their missionsthe biodiversity fresco, which enables employees to get involved in the subject	2023: 3,000 employees/year 2024 and 2025: 5,000 employees/year	2		2024	In progress	The <i>e-learning</i> biodiversity training course was completed by 547 employees in 2024. The significant drop in the participation rate is linked to a change in the HR tool. A relaunch is planned for 2025 The biodiversity fresco mobilized 989 employees in 2024	Self-assessment
7 - 8 9 - 10	NEW Sharing biodiversity data , including non-regulatory data, on the GBIF (<i>Global Biodiversity Information Facility</i>) platform	At least 1 GBIF-compliant data share per country and per year from 2023 onwards	20, 21		Permanent	In progress	30 data shares were made in 2024 https://www.gbif.org	Self-assessment
9	NEW ENGIE is involved in the SBT for Nature pilot and the TNFD forum, as well as in various national and international working groups : IUCN French Committee, TNFD French Committee, Orée, Proteus (<i>UNEP-WCMC</i>), WBCSD, Corporate Engagement Program (<i>SBT</i>), CEO Water Mandate, Global Compact, ERM network, Business for Nature, EpE, IFD	Commitment to share our practices in <i>at least</i> 10 sessions a year from 2023 onward	21		Permanent	In progress	COP16 UNEP WCMC IUCN World Conservation Congress Biodiversity and Business Forum Contribution to the “ <i>Roquelaure des entreprises</i> ” Chair of the Biodiversity and Business WG of the French Committee of the IUCN Contribution to the publication of the Montaigne Institute Contribution to the publication 2050 Now La Maison	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

* LU = Land use/Oceans, Re = Overexploitation of resources, Cl = Climate, Po = Pollution, IAS = Invasive alien species.

1 Proximity to protected areas and sensitive zones analysis of species and habitat issues for development, operation and end-of-life phases.
2 For each site or project, the various stakeholders are identified and a dialogue is established to better understand local issues and avoid exerting too much pressure on biodiversity and ecosystems.
3 Regional hubs: North America, South America, Europe, Asia, Middle East, Africa, France.