

FORVIA’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
Limit our impact on biodiversity and help preserve resources								
3	BIODIVERSITY Improve knowledge of natural habitats and biodiversity conservation areas around the sites (<i>up to 15 km</i>) in order to implement improvement actions aimed at reducing the local footprint of the sites	World	N/A	Systematize the measurement of the biotope coefficient on the Group's 300 sites	2023	Closed	Complementary action launched to integrate this measure into the IT system, FORVIA's real estate database	Self-assessment
4				Development and implementation of action plans, in collaboration with an external partner, for: - 4 sites in areas of critical biodiversity loss according to the IUCN classification, with <i>AZE (Alliance for Zero Extinction)</i> status - 25 sites with more than 3 KBAs within 15 km - 40 sites eligible for <i>Green Taxonomy</i> to meet <i>DNSH (Do Not Significant Harm)</i> criteria	2023	Closed	In 2023, FORVIA funded a consulting study with Biotope to identify and plan improvement actions to be implemented on the 4 sites in the AZE zone. The actions listed have helped to fuel the Group's environmental approach, based on the 10 Green Fundamentals and deployed at all sites, which must now implement improvement actions in terms of Biodiversity	Self-assessment
3				Launch of a biodiversity impact study on the most relevant market segments of the value chain	2024	In progress	Across the entire FORVIA value chain, referencing, with our partner Ecovadis, of suppliers identified as relevant on the subject of Biodiversity	External audit
5	WATER Improve knowledge and identification of sites according to their level of exposure to the risk of water stress	World	N/A	Development and implementation of action plans, in collaboration with an external partner, on: - 68 sites in extreme and high water stress situations - 40 sites eligible for <i>Green Taxonomy</i> to meet <i>DNSH (Do Not Significant Harm)</i> criteria	2023	In progress	2023: internal analysis and launch of action plans at the 29 “ <i>extremely high</i> ” sites 2024: monitoring of the implementation and results of the pilot site in China	Internal audit
8				Organization of one green moment per month for 100% of the Group's sites (<i>time for collective communication on a topic in the factory</i>)	2023	Closed	Launched and carried out by all sites every month	Self-assessment
Raise awareness among and mobilise employees								
8	ENVIRONMENT (<i>water, biodiversity, waste, CO2</i>)	World	N/A	Systematic organization of one green moment per month and per site, with a focus on biodiversity in relation to the site concerned for 100% of employees	2023	Closed	Launched and carried out by all sites every month	Self-assessment
9				Implementation of awareness-raising activities, in collaboration with the NGO Noé, at two pilot sites in France in order to learn more about actions to safeguard wild pollinators	2023	Closed	Carried out with Noé	External audit
1 2 3				Better involvement in and measurement of local action at 100% of sites through the implementation of an annual assessment tool for the maturity of sites in terms of “ <i>green attitudes</i> ” actions	2024	In progress	Already 140 sites have sent their 2024 results The HSE team is studying internal IT solutions to develop a maturity measurement tool	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.