

Holcim’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 2 3 4 5	Implement a unified approach to biodiversity, climate, and circular economy issues	France and Innovation center	Organization of a cross-functional internal task force every six months to assess product impacts and propose improvements	Meet twice a year and implement % of task force recommendations	Permanent	Dropped	It has been transformed into an innovation objective	External audit
1 8	Funding voluntary actions focused on biodiversity on our sites	France	Number of projects initiated	5 per year	Permanent	Closed	In 2024, an open day was held in Bernières for schools to plant trees, along with a nature race in four of our quarries and a school visit program to the Saint-Colomban Marcigny nature reserve, LSA: Bouzigues-Loupian, and the L’Estaque or Callas open house days	Internal audit
1 - 2 6 - 7 9 - 10	Communicate on national initiatives promoting biodiversity	France	Number of actions	6	Permanent	Closed	In 2024, more than six communication initiatives, including press releases, LinkedIn posts, and open days, focused on biodiversity	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.