



François-Henri PINAULT Chief Executive Officer

Kering's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
<u>Link</u> <u>Common</u> Commitments	Commitment	Scope	Indicators	Measurable target <u>SMART</u>	Deadline	Status	Explanations of the status	Verification method
2 7 10	Promoting biodiversity to all stakeholders	World	N/A	N/A	Permanent	Closed	Although this objective is " <i>permanent</i> ", we can consider that it is renewed every year. In which case, we can say that it is closed and successful for 2024. Proof of this is the number of internal and external speeches on the subject, and our actions in place, which are verified by external auditors as part of the CSRD <i>(among other frameworks)</i>	External audit
1 - 2 3 - 5 9 - 10	By 2025, apply the recommendations of <i>Science-Based Targets (SBTs) for Nature</i> ⁽¹⁾	Group	SBTN validation of Kering's submissions for stages 1, 2 and 3 of the <i>SBT for Nature</i> framework		2024	Closed	Kering is the first <i>(and only, so far)</i> company to have targets validated by SBTN and published on their website for freshwater and land use	External audit

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

1 At present, SBTN methods cover pressures on land use, freshwater, biodiversity, climate (via SBTi) and oceans for the first two stages of materiality assessment. Methods for defining science-based targets in stage 3 cover freshwater (consumption and pollution in specific impacted water basins) and land use (zero deforestation and conversion of natural ecosystems, reduction of the land footprint, commitment at the level of impacted landscapes)