

Lhoist Southern Europe’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 2 4 10	Identify local Biodiversity challenges and formalize them in a <i>Biodiversity Management Plan (BMP)</i> on 100% of our active quarries to gather in one place all actions, partnership, and communications	LSE Lhoist Southern Europe	N/A	100% of active quarries	2023	On hold	Project postponed for Lhoist France	Self-assessment
2 4 5	Define internal requirement in favor of biodiversity at each stage of an exploitation site life and implement them across BMPs on 100% of active quarries Internal requirements will namely be common practices set in each exploitation site <i>(based on our Belgium example of Life In Quarries by Lhoist Western Europe: temporary ponds, shelters, eco-pasturing...)</i> , frequent Fauna / Flora inventory, deployment of the “Avoid-Reduce-Compensate” (ARC) sequence	LSE Lhoist Southern Europe	Define internal biodiversity requirements at each stage of an operating site’s life cycle and implement them through BMPs	100% of active quarries	2023	On hold	Project postponed for Lhoist France	Self-assessment
1 3	Develop and implement an environment management maturity matrix , including water challenge, to assess progress in practices across all our operating sites	LSE Lhoist Southern Europe	Develop and deploy an environmental maturity matrix, including water issues, to assess progress in practices	100% of our operating sites	2023	On hold	Project postponed for Lhoist France	Self-assessment
8	Display awareness posters about biodiversity on 100 % of our exploitation sites and HQs	LSE Lhoist Southern Europe	Display biodiversity awareness signage	100% of our operating sites and headquarters	2024	On hold	Project postponed for Lhoist France	Self-assessment
5 8	Implement awareness-raising initiatives <i>(events and training)</i> on biodiversity or the sequential steps of the mitigation hierarchy (ARC) for the majority of our employees, with the aim of integrating practices into our daily operations	LSE Lhoist Southern Europe	N/A	80% of employees	2024	On hold	Project postponed for Lhoist France	Self-assessment
9 10	Conduct an annual review of our engagements within each <i>Operational Business Review (OBR)</i> that the CEO attends	LSE Lhoist Southern Europe	N/A	An annual review	2024	On hold	Project postponed for Lhoist France	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.