

L'ORÉAL's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
3 4 7 8 10	Eco-design of products, taking into account biodiversity We will share our methodological assets relating to the ecodesign of products with the scientific community and representatives of public authorities	Group	Sharing our methodological work on eco-design of products with the scientific community and public authorities	N/A	Permanent	In progress	Source DEU 2023, p.219: L'Oréal has committed to a sector-wide initiative, co-founding the <i>EcoBeautyScore Consortium</i> with its competitors, which aims to develop a common environmental labeling system for the entire cosmetics industry. This system will be based on a scientific methodology for measuring environmental impacts in line with European Commission recommendations, such as that used by the Group in its environmental labeling initiative. Like the other members, L'Oréal has committed to sharing its experience in this field within the Consortium, in compliance with antitrust laws Given L'Oréal's active contribution to the development of the <i>EcoBeautyScore</i> , the Group slowed down the rollout of its own environmental impact labeling system in 2022 However, the Group will continue to roll it out in new markets in 2024 For more information: https://www.ecobeautyscore.com/	External audit
4	Informing consumers so they can take action By 2022, our Product Environmental and Social Impact labelling system will apply to all the Group's rinse-off products	Group	Displaying the environmental and social impact of products will have been applied to all of the Group's rinse-off products	100% of the Group's rinsed products	2022	In progress	Source DEU 2023, p.219: As part of the <i>L'Oréal for the Future program</i> , the Group has created a system for displaying the environmental impact of its products, with an Environmental Score ranging from A to E to help consumers make informed choices This tool for comparing products in the same category is based on the SPOT impact measurement methodology, developed with 11 independent international experts following the guidelines of the <i>European Product Environmental Footprint (PEF)</i> , to scientifically measure a product's environmental impact. It takes into account 14 global impact factors such as greenhouse gas emissions, water stress, ocean acidification and impact on biodiversity These impacts are measured at each stage of a product's life cycle and calculated taking into account not only the cultivation and extraction of raw materials, the manufacture of the product and transport, but also the consumer use phase and the recyclability of the packaging This information is available to consumers on the product pages of our brands' websites The first phase of rollout began in France in July 2020 with the Garnier hair care category The labeling is now available for 12 Group brands and 12 skin and hair care categories in 32 countries in Europe, North America, and China L'Oréal is committed to a sector-wide approach, by co-founding the <i>EcoBeautyScore Consortium</i> with its competitors, whose objective is to develop a common environmental labeling system for the entire cosmetics industry. This system will be based on a scientific methodology for measuring environmental impacts in line with European Commission recommendations, such as that used by the Group in its environmental labeling initiative Like the other members, L'Oréal is committed to sharing its experience in this field within the Consortium, in compliance with antitrust laws. Given L'Oréal's active contribution to the development of the <i>EcoBeauty Score</i> , the Group has slowed down the rollout of its own system for displaying the environmental impact of its products from 2022 However, it will continue to roll it out in new markets in 2024	External audit
9	Supporting Research in the field of biodiversity In the area of marine biodiversity, we will continue to support the work of the <i>Tara Foundation</i> on endangered marine ecosystems. We will continue our scientific collaboration with the Monaco Scientific Center to assess the impact of raw materials on corals. We will produce at least one scientific publication per year with one of these centers on a subject related to biodiversity We will actively contribute to the development of tools and methods intended for companies for the determination of objectives in favor of biodiversity guided by Science within the framework of collaborative platforms (<i>OP2B</i> , <i>SBTn corporate engagement program</i>)	Group	N/A	At least one scientific publication per year with one of these centers on a topic related to biodiversity	Permanent	In progress	Source DEU 2023, p.212: L'Oréal continues to work on various methodologies for assessing the impact of its activities on biodiversity, which are currently being developed in France and around the world. As part of this effort, the Group is participating in the <i>Corporate Engagement Program of the Science-Based Targets on Nature network</i> , the CDC Biodiversity B4B+ club and the <i>One Planet Business for Biodiversity (OP2B)</i> business collective Thanks to the quality of its traceability data, L'Oréal has been able to analyze the importance of biodiversity in relation to its sourcing areas using the STAR metric, which is based on IUCN data (<i>see details in the methodological notes in section 4.5</i>). This analysis shows that: <ul style="list-style-type: none">approximately 70% of land use related to the Group's bio-based ingredient sourcing occurs in countries where the risk of impacting significant biodiversity is very low or low30% of bio-based ingredients come from regions where the risk of impacting significant biodiversity is medium, such as Indonesia and Malaysia for palm oil or the Philippines for coconut These results will enable us to refine our sourcing strategy by plant and by country, but also to work on innovative alternatives	External audit
9	Supporting Research in the field of biodiversity In the area of soil biodiversity, we will continue to support research studies to improve producers' knowledge of good agricultural practices and tend towards regenerative agriculture	Group	N/A	N/A	Permanent	In progress	For more information on this topic in general Source DEU 2023, p.177: The Group's researchers are also involved in implementing sustainable agricultural practices. They are optimizing measurement tools and methods with agricultural research institutes to monitor the environmental benefits of more resilient practices in the field. L'Oréal is working in particular with BRGM on knowledge of its minerals (<i>accessibility, extraction processes, availability, etc.</i>) Source DEU 2023, p.214: Palm project managed by the <i>Livelihoods Fund for Family Farming (L3F)</i> : integrating regenerative agriculture into palm production in Indonesia. Indonesia is L'Oréal's leading supplier of palm oil derivatives, accounting for 7.8% of the Group's total volume. The northern region of Sumatra is particularly vulnerable to climate change. For decades, millions of small independent farmers in emerging countries have relied on palm oil for their livelihoods. Today, they are still largely left out of the necessary transition of the industry, yet face multiple challenges: competition from large plantations, declining productivity, and a lack of financial resources to replace their aging trees True to its hands-on approach within the coalition of international and local actors, L3F has launched a unique project to support 2,500 small independent farmers in the region. The project aims in particular to build a transparent, deforestation-free supply chain. To achieve this, agroforestry models adapted to local conditions will be used implementing regenerative agriculture principles, and preserving biodiversity on the plots Since 2021, L'Oréal has been supporting this project, which will help regenerate 8,000 hectares of degraded farmland and restore an additional 3,500 hectares of local biodiversity beyond the plots in productive and protected forests. As the project enters its third year, L'Oréal and its partners have demonstrated that the regenerative agriculture practices promoted by the project are valued and widely adopted by farmers. Significant progress has been made on shade-tolerant cover crops, selective weeding, and accelerating organic fertilization and organic inputs. Regenerative agriculture in oil palm cultivation represents a balanced, systemic approach to restructuring the topsoil of different soils and demonstrating to independent farmers the impacts of gradually reducing chemicals on separate plots within the same farm For the second consecutive year, 798 farmers have been RSPO certified. We are currently working on launching a study on women's financial empowerment in the project to raise awareness of gender issues and household economics in the project	External audit
1 2 10	Reducing CO₂ emissions By 2030, L'Oréal will reduce its scopes 1 and 2 CO ₂ emissions compared to the 2019 baseline	Group	CO ₂ emissions in absolute terms	- 56%	2030	In progress	Source DEU 2023, p.224: In accordance with the new requirements of the <i>Science Based Targets initiative (SBTi)</i> Net-Zero, the Group resubmitted its new decarbonization trajectory for 2030 and 2050 in October 2023	External audit
1 2 10	Reducing CO₂ emissions By 2030, L'Oréal will reduce its Scope 3 CO ₂ emissions from goods and services purchased by the Group, business travel and downstream transportation compared to the 2019 baseline	Group	CO ₂ emissions in absolute terms	- 28%	2030	In progress	Source DEU 2023, p.224: In accordance with the new requirements of the <i>Science Based Targets initiative (SBTi)</i> Net-Zero, the Group resubmitted its new decarbonization roadmap for 2030 and 2050 in October 2023	External audit
10	Greening the energy mix By 2025, we will achieve 100% renewable energy for our operated sites	Group	% renewable energy for sites operated	100%	2025	In progress	Source DEU 2023, p.52: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: The results in 2023 are 91% (<i>compared to 89% in 2022</i>)	External audit
4 - 5 610	Resource management In 2030, 100% of the water used in our industrial processes will be recycled and reused in a loop	Group	% of water recycled and reused in industrial processes	100%	2030	In progress	Source DEU 2023, p.52: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: results in 2023 are 14% (<i>compared to 13% in 2022</i>)	External audit
1 - 4 5 - 6 8 - 10	Responsible sourcing By 2030, all ingredients in our formulas and bio-based packaging materials will be traceable and sourced from sustainable sources, none of which will contribute to deforestation	Group	% recycled and reused in industrial processes	100%	2030	In progress	Source DEU 2023, p.52: " <i>L'Oréal for the Future: 2023 Results</i> " and Forest Policy 2030* Progress report: results in 2023 are 93% (<i>compared to 92% in 2022</i>)	External audit
1 - 4 5 - 6 8 - 10	Responsible sourcing By 2030, 95% of our ingredients in formula will be bio-based, derived from abundant minerals or from circular processes	Group	% of bio-based ingredients sourced from abundant minerals or circular processes	95%	2030	In progress	Source DEU 2023, p.53: " <i>L'Oréal for the Future: 2023 Results</i> " and Forest Policy 2030* Progress report: results in 2023 are 65% (<i>compared to 61% in 2022</i>)	External audit
4 10	Pollution By 2030, 100% of the plastic used in our packaging will be either from recycled or biobased sources (<i>we will reach 50% by 2025</i>)	Group	% of plastic packaging from recycled or bio-based sources	100%	2030	In progress	Source: DEU 2023, p.53: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: results in 2023 are 32% (<i>compared to 26% in 2022</i>)	External audit
4 8 10	Reducing environmental impact By 2030, 100% of our products will be eco-designed	Group	Eco-design of the Group's products	100%	2030	In progress	Source DEU 2023, p.53: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: in 2023, 96% of products are eco-designed**	External audit
8 9 10	Contribution to ecosystem restoration By 2030, the <i>L'Oréal Fund for Nature Regeneration</i> will have invested €50 million to help restore one million hectares of degraded ecosystems	Group	Millions of euros to help restore one million hectares of degraded ecosystems	50	2030	In progress	Source DEU 2023, p.52-53: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: results in 2023 are €27 million (<i>compared to €22 million in 2022</i>)	External audit
9 10	Social impact By 2030, we will help 100,000 people from disadvantaged communities find employment	Group	Number of people from disadvantaged communities who gain access to employment	100 000	2030	In progress	Source DEU 2023, p.53: " <i>L'Oréal for the Future: 2023 Results</i> " Progress report: results in 2023 are 37,284 people (<i>compared to 17,827 people in 2022</i>)	External audit
8 9 10	Contributing to the resilience of populations By 2026, we will have allocated €15 million to develop the resilience of vulnerable populations to climate disasters through the <i>L'Oréal Climate Emergency Fund</i>	Group	Millions of euros to develop the resilience of vulnerable populations to climate disasters	15	2026	In progress	Source DEU 2023, p.52-53 : « <i>L'Oréal pour le Futur : Résultats 2023</i> » Progress report: results in 2023 are €5 million	External audit

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

* Source: <https://www.loreal.com/-/media/project/loreal/brand-sites/corp/master/corp/articles-media/external-recognitions-pages/french-version/politique-foret-2030.pdf?rev=ebc304cad8c44539916a006eb2cf36df>.
** Eco-design refers to new or renovated products with an improved environmental profile.