

Nexity’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
4	Making nature accessible to all occupants of our operations	Residential and tertiary development	% of residential and tertiary operations benefiting from green space	100%	2023	Closed	This commitment by Nexity is long-standing and continues to apply to 100% of our residential and commercial operations In 2023, 98% of our residential operations and 100% of our commercial operations featured green spaces	Auto-évaluation
1 3	Systematizing biodiversity requirements into the design of green spaces	Residential and tertiary development	% of green spaces designed in accordance with biodiversity requirements: use of native species, diversification of plant strata and persistent and deciduous species, integration of plant continuity through the presence of vegetation on and around the project	100%	2023	Closed	In 2023, 98% of our projects were designed in accordance with the biodiversity requirements of our internal “ <i>Naturellement!</i> ” initiative This commitment by Nexity is long-term and continues to apply to 100% of our residential and commercial projects	Auto-évaluation
7 10	Biodiversity management and governance	Group	Annual progress reported to the relevant governance bodies (<i>CODIR and/or Comex</i>)	1 annual progress report presented to the Executive Committee accompanied by a statement of the proposed indicators	2023	Closed	The CSR department presents the progress of its work annually at a dedicated CSR committee meeting The members of the Executive Committee are part of this CSR committee	Auto-évaluation
2	Promoting biodiversity with and among our stakeholders	Residential and tertiary development	Conduct biodiversity promotion activities with our individual customers	% of residential and tertiary promotion operations	2023	Closed	Biodiversity is an integral part of our designs through our internal “ <i>Naturellement!</i> ” guidelines We make sure to highlight the quality of our programs in our sales brochures We also distribute an eco-friendly guide to our buyers upon delivery	Auto-évaluation
1 3 4 5 6	Limiting our impact on soils	Residential and tertiary development	N/A	Renewed objective of more than 90% ^[1] of residential and tertiary real estate development projects (<i>Comité d’acquisition</i> ^[2] stage) having studied solutions ^[3] to limit the impacts of soil sealing ^[4]	2024	In progress	The internal biodiversity initiative “ <i>Naturellement!</i> ” includes a commitment to limit soil sealing and its effects. In this context, our operations must use at least one solution from those proposed in the guide. This measure, rolled out in 2020, is being extended	Auto-évaluation
1 3 4 5 6	Ensuring that our managed sites contribute to biodiversity networks	Services	Number of site maps and feasibility studies	1 mapping of managed sites and feasibility study carried out on a territory to promote renaturation and thus participate in cities’ revegetation efforts	2024	Dropped	Our service activities were sold in 2024	Auto-évaluation
2 4 8	Raising awareness among our customers	Residential development	% of buyers who have received a guide	100% of our buyers having received an eco-friendly guide incorporating a biodiversity component	Permanent	On hold	Provision of a guide to eco-friendly actions to our buyers upon delivery of their property Reflection underway due to the environmental and economic cost of paper production Proposed solution: have a digital version that subsidiaries would be required to send to customers (<i>distribution medium format to be defined and impact to be measured</i>)	Auto-évaluation
2 4 8	Training our employees	All activities	Number of training courses rolled out	3 training courses ^[5] with the aim of raising awareness of more than 500 employees ^[6]	2024	Closed	By the end of October 2024, we had trained: - 840 employees through the “ <i>Visa Biodiversité program</i> ” - 578 employees through the “ <i>Visa Naturellement!</i> ” program - 3,036 employees through the “ <i>Passeport RSE program</i> ”	Auto-évaluation
1 7 9 10	Measure, monitor, and report on our commitments	All activities	N/A	Active involvement in 3 working groups of the multi-stakeholder initiative <i>Biodiversity Impulsion Group</i> ^[7]	2024	Closed	Nexity has monitored and continues to monitor at least three BIG working groups	Auto-évaluation

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

1 This rate was 0% in 2018 and 50% in 2022.
2 Internal committee deciding on the acquisition of land with a view to carrying out a real estate development project.
3 This rate had been set at 100% of production for operations launched in 2022. In view of internal feedback (*technical difficulties, application difficulties, etc.*), it turned out that this was not achievable. This new objective of 90% maintains the ambition to massively transform the real estate development activity while taking into account particular cases for which the commitment cannot be put in place (*technical constraints, etc.*) and the time necessary for deployment of the approach.
4 Examples: use of natural solutions for rainwater infiltration, permeable coverings, exceeding the requirements of the “*Plans locaux d’urbanisme*” (PLU, “*local urban development plans*” in English) in terms of open ground.
5 “*VISA biodiversité*” for all, “*VISA Naturellement !*” for specific professions, “*Le ZAN de A à Z*” for development professions.
6 Between 2020 and 2022, Nexity trained more than 1,200 employees in biodiversity, thus achieving the objective set in the previous action plan. These are new training courses, which will reach a more restricted target.
7 The scientific methodology developed by BIG is made available as open source: <https://biodiversity-impulsion-group.fr/>.