

OPMOBILITY’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target <a href="#">SMART</a>	Deadline	Status	Explanations of the status	Verification method
5 10	<b>Commit to carbon neutrality</b> Develop activities dedicated to low-carbon mobility <i>(hydrogen for example)</i>	Group	Amount invested per year	100 M€ invested/year representing 1.2% of consolidated sales revenue by 2022	2022	In progress	Since 2015, the Group has invested nearly €500 million in total to develop its hydrogen technologies and increase its industrial capacity	Self-assessment
5 6	<b>Protect biodiversity on sites</b> Initiatives for on-site biodiversity	Group	Number of projects proposed by employees	From 2023: Support 5 voluntary projects proposed by collaborators each year	Permanent	In progress	RAMOS site: <i>“Soil unsealing and planting surfaces: nesting &amp; feeding sites”</i> BHADHALWADI site: <i>“Create natural habitats for birds on nearby KBAs”</i> SAN LUIS POTOSI site: <i>“New species planted”</i> and <i>“Flora inventory”</i> HANSALPUR site: <i>“Nearby natural water resource cleaning”</i> VIGO site: <i>“Employee awareness”</i>	Self-assessment
2 - 5 6 - 7 8 - 9 10	<b>Engage stakeholders</b> Dialogue with stakeholders on biodiversity issues	Group	Publication of double materiality analysis	2024: Involve stakeholders in updating our materiality analysis by including biodiversity issues	2024	Closed	Double materiality analysis conducted in 2024 as part of CSRD regulations	External audit

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.