

PAPREC's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
<a href="#">Link</a> Common Commitments	Commitment	Scope	Indicators	Measurable target <a href="#">SMART</a>	Deadline	Status	Explanations of the status	Verification method
1 2 3 4 5 8 9 10	<b>Determining and safeguarding the existing onsite biodiversity</b> Thanks to our partnerships, drawing up inventory of our sites and defining relevant actions in line with the <i>"trames vertes et bleues"</i> ( <i>"blue and green belt"</i> in English) in the most sensitive areas Centralized monitoring of results is carried out	Paprec France (except Paprec Energies)	By 2022: launch of the <i>"Oasis Nature"</i> approach with an inventory of our 5 head quarters sites and definition of an action plan specific to each site. From these 5 sites, extension of the process to other sites	Number of certified sites <i>"Oasis Nature"</i>	2022	Closed	Nearly 20 sites are now listed as <i>"Oasis Nature"</i> across the Group. In 2022, Paprec strengthened its partnership with the <i>Humanité &amp; Biodiversité</i> association through an ambitious sponsorship agreement	External audit
1 - 2 3 - 4 5 - 6 7 - 8 9 - 10	<b>Work on agroforestry</b> Through its <i>Paprec Agro</i> initiative, the Group wishes to work to protect biodiversity with a replicable agroforestry initiative	Paprec France (except Paprec Energies)	By 2022: make <i>Paprec Agro</i> a <i>"Oasis Nature"</i> and work to measure the impact of the project on biodiversity, with a first assessment by 2022	Certified site	2022	Closed	Effective listing of the <i>Paprec Agro</i> site ( <i>Saint-Paul-La-Roche</i> ) as a <i>"Oasis Nature"</i>	External audit
1 2 7 8 10	<b>Communicate internally and raise employee awareness of biodiversity issues</b> Rely on the ISDND network ahead of the curve on biodiversity to share best practices and mutual assistance between the various employees so that everyone can become actors in the biodiversity of the sites	Paprec France (except Paprec Energies)	By 2022: 100% of employees informed about biodiversity issues. A seminar on head-quarters site will be organized. Every year, at the start of the year, the ExCo undertakes to recall the biodiversity issues at all sites in order to promote this dynamic	% of employees informed Number of seminars organized	2022	Closed	Communication of biodiversity commitments and reminder of biodiversity issues to all employees through the annual <i>Sustainable Development Report (RDD)</i> and internal communications ( <i>monthly Paprec News</i> ) Occasional awareness-raising initiatives on biodiversity during internal professional conferences, Climate fresco training sessions, etc.	Self-assessment
1 2 3 4 7 8 10	<b>Better integrate biodiversity into our purchasing policies</b> In order to take into account the entire value chain of our activity regarding biodiversity issues, integrate biodiversity into our supplier audits to find out whether and how they take biodiversity into account An annual review will be carried out and discussions organized with our suppliers	Paprec France (hors Paprec Energies)	By 2022: integration of biodiversity into our <i>"Responsible Purchasing"</i> supplier assessments. The objective is to identify the suppliers with whom the integration of biodiversity is possible in our relations	Qualitative evolution of the Purchasing Policy on the theme of Biodiversity	2021	Closed	<i>Responsible Purchasing</i> Charter explicitly mentioning biodiversity as an important issue in the Group's purchasing policy	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.