

Individual commitments of Paprec in act4nature international

Company profile

[Paprec Group](#) was founded in 1994 by Jean-Luc Petithuguenin and has been run by the Petithuguenin family ever since. French leader of the recycling industry, Paprec is now one of the French and European leaders in waste management and green energy production. In 30 years, Paprec has grown from 45 to 16,000 employees working in more than 400 sites across ten different countries. In 2024, the Group managed more than 17 million tonnes of waste and achieved sales of €3 billion.

Materiality analysis

The renewal of the individual commitments of Paprec with act4nature international is built upon the analysis of our current materiality matrix. Thus, our commitments are the result of consultations carried out with our stakeholders and the employees of the Group.

By developing recycling and recovery solutions for its customers, thereby avoiding the primary extraction of resources and the combustion of fossil fuels, Paprec has first and foremost a positive impact on Biodiversity, helping to mitigate climate change and limiting the direct exploitation of natural resources. Nonetheless, certain Biodiversity preservation issues are considered material for the Group. These include the artificialisation of land and the fragmentation of environments, as well as the potential contribution to the proliferation of Invasive Exotic Species (*IES*).

Between now and 2027, a more comprehensive materiality analysis will be undertaken, as part of the reporting requirement set by the CSRD, providing an overview to guide the future Biodiversity commitments of the Group.

Connection with previous act4nature international commitments

In 2018, Paprec established its first commitments regarding Biodiversity as part of the act4nature international initiative. These commitments were divided into four distinct topics:

- Identifying and preserving existing Biodiversity on sites
- Working on agroforestry projects
- Communicating internally and raising employees' awareness on Biodiversity issues
- Better integrating Biodiversity into our Purchasing policies

All these commitments were completed in 2022.

In 2025, the Group is adopting new commitments and renewing its participation within the act4nature international initiative. Paprec will focus on eleven individual commitments, divided into four strategic areas:

- Make Biodiversity a priority in the Group's actions for a greener planet
- Involve our employees more closely on the issue of Biodiversity
- Mobilise our stakeholders (*customers, suppliers and other partners*) around the Biodiversity challenge
- Increase our knowledge of Biodiversity

These new, more ambitious objectives encompass a broader scope of action, aiming at reaching different areas of the Group as well as our value chain, from the design of the projects of the Group to our relationships with suppliers, for example.

In concrete terms, across all our activities in France, awareness-raising initiatives will be stepped up (*sharing of best practice, training, etc.*) and concrete measures to preserve Biodiversity will be launched or expanded (*development of Oasis Nature listings in partnership with the Humanité & Biodiversité association, limiting the use of phytosanitary products, renaturation initiatives, reuse of water, etc.*). Lastly, the Biodiversity issue will become a structuring element for the development of the Group (*integration in the implementation of the projects of the Group, in the purchasing policy, in the discussions with the stakeholders, etc.*).

Individual commitments

act4nature international individual commitment grid 2025-2027

Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline
Commitment 1 - Make Biodiversity a priority in the Group's actions for a greener planet					
2 - 5 6 - 8 9 - 10	1.1 Continue the Oasis Nature referencing of Paprec sites ^[1]	Group	Percentage of eligible sites ^[2] listed	50% of eligible sites to be listed as Oasis Nature by 2027 (<i>compared with less than 20% today</i>)	End 2027
1 6 8	1.2 Tackle the development of Invasive Exotic Species (<i>IES</i>)	Group	Inventory table of the presence of IES on each of the eligible sites of the Group ^[3]	1 inventory table monitoring the presence of IES on eligible Paprec sites drawn up by 2027	End 2027
1 - 2 4 - 7 8 - 10	1.3 Taking account of Biodiversity issues in Group projects (<i>construction, plant modernisation</i>) and tenders	Group	Percentage of new projects and offers explicitly integrating the issue of Biodiversity ^[4]	80% of new projects and offers explicitly address Biodiversity issues by 2027 (<i>compared with less than 50% today</i>) ^[5]	End 2027
1 - 2 5 - 6 9	1.4 Promoting renaturation initiatives	Group	Share of eligible sites ^[6] with a renaturation project	75% of eligible sites with a renaturation project by 2027 (<i>compared with less than 20% today</i>)	End 2027
5	1.5 Stepping up the introduction of water reuse and treatment on our industrial sites	Group	Share of eligible sites ^[7] having set up closed-loop processes for reusing water in our most water-intensive industrial processes	100% of eligible sites equipped with a closed-loop water reuse system by 2027	End 2027
Commitment 2 - Involve our employees more closely on the issue of Biodiversity					
3 5 10	2.1 Limiting the use of phytosanitary products on the green areas of our sites	Group	Percentage of eligible sites committed to a zero-phyto approach thanks to our employees	100% of eligible sites ^[8] committed to a zero-phyto approach by 2027 (<i>compared with less than 20% today</i>)	End 2027
2 8	2.2 Identify and share the best practices in terms of Biodiversity via action sheets for sites and employees	Group	Number of shared action sheets	2 shared action sheets per year by 2027	End 2027
1 2 8	2.3 Mobilise employees to raise awareness about Biodiversity issues and the specific impacts of the sector (<i>talks, training, etc.</i>)	Group	Number of awareness campaigns carried out	At least 1 Group-wide awareness-raising initiative per year by 2027	End 2027
Commitment 3 - Mobilising our stakeholders (<i>customers, suppliers and other partners</i>) around the Biodiversity challenge					
1 2 4	3.1 Engage our value chain by ensuring that our suppliers have undertaken a policy specific to the preservation of Biodiversity	Group	Formalisation of a Biodiversity item guaranteeing the implementation of a Biodiversity policy by the supplier integrated into the Responsible Purchasing charter	Formalisation of a Responsible Purchasing Charter specifically including the Biodiversity item by 2027	End 2027
7 9	3.2 Strengthening dialogue with local stakeholders on our sites (<i>residents, local associations, NGOs</i>)	Group	Percentage of projects and sites engaging in a dialogue with local stakeholders at our sites (<i>informal dialogue, local consultation committee</i>)	25% of projects (<i>tenders, plant construction/modernisation</i>) established through dialogue with local stakeholders at our sites by 2027	End 2027
Commitment 4 - Enhancing knowledge of Biodiversity					
2 7 9	Helping to improve scientific knowledge in the context of the Vendée Globe 2024 ^[9] by placing ocean beacons to capture key environmental indicators (<i>temperature, salinity, etc.</i>) to improve our knowledge of the natural habitat of marine Biodiversity	Group	Scientific contributions made possible by the installation of beacons	1 initial assessment of contribution by 2027	End 2027

1 See the presentation of the [Oasis Nature approach](#).

2 Eligible Paprec sites are those where:
- Levers for action to preserve Biodiversity can be activated (*grassed areas, forests, etc.*),
- Paprec owns the site/has control over the management of green spaces.

3 Understood as a site eligible for Oasis Nature certification.

4 The projects proposed by Paprec can be ecological developments (*creation of ecological corridors, installation of green facades, etc.*), but also actions to preserve flora (*planting, protection of habitats, etc.*), for example.

5 A specific part of the offer with operational proposals from Paprec.

6 Listed as an Oasis Nature certified site.

7 Paprec sites identified as having significant water consumption (*by volume*) at the Group level.

8 Understood as a site eligible for Oasis Nature certification.

9 [The Paprec adventure at the Vendée Globe 2024](#).