

Rémy Cointreau’s individual commitments to act4nature International

| INDIVIDUAL COMMITMENTS | | | | | | REPORT ON THE IMPLEMENTATION OF COMMITMENTS | | |
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| Link Common Commitments | Commitment | Scope | Indicators | Measurable target SMART | Deadline | Status | Explanations of the status | Verification method |
| 4 8 10 | Responsible and sustainable agriculture All land used for the production of the Group’s raw materials worldwide is subject to a responsible and sustainable agriculture standard or label | Global supplies of agricultural raw materials essential to the Group | % of the Group’s supply of essential agricultural raw materials sourced from responsibly managed systems | N/A | 2024 | In progress | The target of 100% was set for 2025, but achieving it will require additional time for suppliers beyond scope 1 Over the period 2023-2024, 79% of all our suppliers of essential raw materials are committed to certification | External audit |
| 1 3 8 9 | Agricultural practices Validate an alternative method of natural protection for vineyards in order to reduce the use of treatment products (<i>Biocontrol platform</i>) | France (<i>Rémy Martin estates in Cognac</i>) | Conducting a technical and economic comparison between the use of biocontrols and synthetic pesticides | N/A | 2022 | Closed | Testing alternative methods in our areas allowed us to identify the tools and conditions necessary for their rollout (<i>see training of our wine-growing partners with the Centaure Pact</i>) | Internal audit |
| 1 3 8 9 | Agricultural practices Implement environmentally friendly farming practices and share them with local farmers | Barbados (<i>Mount Gay Company</i>) | Implementing crop rotation, increasing biodiversity around plots (<i>agroforestry</i>), and using organic fertilizers | N/A | 2023 | In progress | The Mount Gay estate is implementing agroecological practices with the support of soil expert Emmanuel Bourguignon. As our local supplier is a state-owned farm, it has not been possible to share practices. In 2024, our supplier was privatized, and support for the transition to agroecology is now being developed This objective is part of the Group’s overall goal of training 100% of its direct farmers in agroecology by 2030. As this objective is published in the annual report, it will be audited externally | Self-assessment |
| 1 - 3 6 - 8 10 | Bee preservation Annual renewal of the practice of bee fallow land and the partnership with the association “ <i>Un toit pour les abeilles</i> ” (<i>A roof for bees</i>) | France (<i>Domaines Rémy Martin in Cognac and the Charente department</i>) | Continuing to sponsor an apiary through the “ <i>Un toit pour les abeilles</i> ” (<i>A roof for bees</i>) program | N/A | 2023 | Closed | Every year, the Group has provided financial support through “ <i>Un toit pour les abeilles</i> ” (<i>A Roof for bees in English</i>) to an apiary run using organic practices (<i>Mr. Siguier’s apiary in Champagne-Mouton, Charente</i>) | Internal audit |

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.