

Groupe SEB’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
3 5 10	Fight against pollution Zero plastic packaging, and thus help reducing the presence of plastics in the oceans	Group excluding recent acquisitions	% of packs without expanded polystyrene	2023 target: 100%	2023	Closed	The Group’s target has almost been achieved, with 90% of packs free of expanded polystyrene in 2023	Self-assessment
			% of packs without plastic sub-packaging	2023 target: 100%			The Group’s target has been partially achieved, with 47% of packs free of plastic sub-packaging in 2023 The Group has eliminated polystyrene from the vast majority of its packaging, and plastic bags in almost half of them, thanks to constructive collaboration between the <i>Product Development and Purchasing teams</i> . The removal of plastic bags has proved more difficult for certain product categories and geographical areas due to technical constraints and consumer acceptance, for both hygiene and quality reasons. This target has been revised as part of the new 2024-2030 ambition to take into account the difficulties encountered. In December 2024, the Group is continuing its commitment to combat plastic pollution and has pledged to have 100% of its packaging free of virgin plastic by 2030	
3 5 10	Preservation of natural resources - 20% water consumption per product produced <i>(base year 2016)</i> Achieve more than 90% of our household appliances repairable within 10 years Reach a minimum of 50% of recycled materials in our products/packaging	Group excluding recent acquisitions	% of water consumption per unit produced <i>(reference year 2016)</i>	2023 target: 20% reduction	2023	Closed	The Group has not quite achieved its target, but has performed well with a 17% reduction in water consumption per unit produced in 2023 compared to 2016 <i>(partially achieved 20% target)</i> . The Group has therefore significantly improved its water management between 2016 and 2023, with a 29% reduction in total consumption, thanks in particular to the implementation of optimization and water efficiency measures. In terms of intensity, water consumption per product manufactured decreased by 17% compared to 2016: this decrease is smaller than in absolute terms terms, mainly due to a reduction in activity at certain sites and the existence of a <i>“water consumption heel”</i> inherent in certain processes	Self-assessment
			% of Group household appliances repairable within 10 years	2023 target: 90%			The Group has achieved its target, with 90.9% of household appliances repairable during 15 years for the Moulinex, Rowenta, Tefal, Seb, Calor, and Krups <i>(the 90% target has been largely achieved with an extension to 15 years from the initial target of 10 years)</i> . The Group has been a pioneer in the field of repairability, setting itself the goal of offering high-quality products that are affordable to repair for users. Its repairability policy, launched in 2008, came to fruition in 2015 with its <i>“10-year repairable product”</i> commitment. Since 2021, it has gone even further: the repairability commitment has been extended to 15 years and efforts to reduce repair costs have been stepped up to offer very affordable rates. This new step forward is reflected in the <i>“15-year repairable product at the right price commitment”</i>	
			% of recycled materials and packaging	2023 target: 50%			By the end of 2023, 48% of recycled materials <i>(raw materials and components)</i> will be used in the manufacture of the Group’s products and packaging. The objective is therefore almost achieved: the use of recycled materials has become one of the key criteria in the Group’s eco-design approach, taken into account from the earliest stages of product development. This excellent result is due to the joint efforts of the Purchasing, Industry and Product Development teams, which have enabled progress to be made on all types of materials. In the Packaging segment, the share of recycled materials has increased significantly, reaching 86% in 2023 As part of its new 2024-2030 ambition announced in December 2024, the Group has renewed its commitments to reduce its impact on water. The Group has therefore committed to reducing its water consumption by 25% by 2030 compared to 2021	
3 5 10	Reduction of carbon emissions - 40% carbon intensity of our factories <i>(base year 2016)</i> - 15% carbon intensity of our products <i>(base year 2016)</i> - 10% carbon intensity of the transportation of products <i>(base year 2016)</i>	Group excluding recent acquisitions	% reduction in the carbon intensity of our factories <i>(scopes 1 and 2 GHG emissions per product manufactured)</i>	2023 target: -40% compared to 2016	2023	Closed	The Group achieved this target with a 40.1% reduction in GHG emissions from factories <i>(scopes 1 and 2)</i> per product manufactured in 2023 compared to 2016. To achieve its goal, the Group is focusing on two main levers: reducing energy consumption and using renewable energy	External audit
			% reduction in the carbon intensity of our products	2023 target: -15% compared to 2016			The Group has partially achieved its goal of reducing the carbon intensity of its products, with a 9.4% reduction in 2023 compared to 2016, thanks in particular to the Group’s efforts to improve the energy efficiency of its products. However, growth in sales in China and the slow decarbonization of the global energy mix offset the reduction in emissions generated by the Group over the period and had a negative impact on the achievement of the target. Despite these challenges, it is important to note that the Group’s efforts have led to a significant reduction in emissions and enabled teams to develop their skills for the future	
			% reduction in the carbon intensity of our product transportation	2023 target: -10% compared to 2016			The Group exceeded its target for reducing emissions related to the transport of its products, raw materials and components, with a 13% reduction in emissions per product sold in 2023 compared to 2016. This was made possible by various actions implemented by the hundred or so employees involved in logistics, in particular by reducing transport flows, developing less impactful modes of transport, and optimizing load rates As part of its new 2024-2030 ambition announced in December 2024, the Group has renewed its climate commitments and set an ambitious and rigorous greenhouse gas emissions reduction trajectory aimed at limiting global warming to 1.5°C. In 2024, the Group validated its emission reduction targets with the <i>Science Based Targets initiative (SBTi)</i> , confirming that its targets are consistent with the global efforts needed to achieve carbon neutrality by 2050 and limit global warming to 1.5°C By 2030, Groupe SEB has set the target of reducing its scope 1 and 2 GHG emissions by 42% compared to 2021, and its scope 3 GHG emissions by 25%, including the categories of purchased goods and services <i>(scope 3.1)</i> , upstream transportation and distribution <i>(scope 3.4)</i> , as well as the use of sold products <i>(scope 3.11)</i> By 2050, the Group is committed to achieving net zero by reducing its scopes 1, 2 and 3 GHG emissions by 90% compared to 2021, and by offsetting any remaining residual emissions	
5 6 10	Development of projects in favor of biodiversity Support a forest ecosystem restoration project with a label guaranteeing the preservation of biodiversity	Group	Number of forest ecosystem restoration projects	Target: at least 1 project by 2023	2023	Closed	The Group’s target was achieved thanks to a project completed in 2022, in which Groupe SEB made a commitment to its region of origin, Bourgogne, France. In collaboration with the <i>Coopérative Forestière Bourgogne Limousin (CFBL, “Bourgogne Limousin Forestry Cooperative” in English)</i> , it contributed to the reforestation of a spruce forest devastated by bark beetles, insects that are pests of this species Several species were planted between November 2022 and March 2023 to restore the forest: Douglas fir, sessile oak, larch, fir, Atlas cedar, and sycamore maple. A few honey-producing species were also planted to increase the diversity of the forest. In addition, this forest is certified <i>“Low Carbon Label”</i> . In total, more than 19,000 trees were planted over an area of 16 hectares	Self-assessment
5 6 10	Development of projects in favor of biodiversity After the success of our first Vavilov garden in France, Groupe SEB is committed to hosting a second garden, and if possible, at an international site	Group	Number of gardens hosted by the Group by 2023	Target: at least 1 project by 2023	2023	Closed	The Group remains actively committed to preserving biodiversity and is continuing to develop its action plan to strengthen its positive impact in this area Although the initial 2023 project was to create a second garden, the Group ultimately decided to focus on initiatives proposed directly by the sites. As a result, numerous local initiatives have been implemented across the various Groupe SEB sites. Several sites have created flower meadows, such as in Emsdetten <i>(Germany)</i> and Is-sur-Tille <i>(France)</i> . The latter has also installed a swallow tower, which has enabled a colony of 50 to 150 young swallows to form and take flight each year. A similar tower has also been installed on the SEB Campus. Other initiatives include the installation of beehives at sites in Rumilly <i>(France)</i> and the United Kingdom, as well as an aquatic biodiversity area in Canonsburg <i>(United States)</i> , with a rainwater recovery system, similar to the one on the SEB Campus. In addition, several sites have planted trees, often fruit trees, in Egypt, India, Colombia, and China, thereby contributing to local biodiversity Alongside these local initiatives, the Group has implemented a more comprehensive and strategic approach by focusing on actions aimed at better measuring and controlling its impact on biodiversity. The Group has therefore launched a biodiversity assessment, including an evaluation of its biodiversity footprint using the <i>Global Biodiversity Score (GBS)</i> tool, as well as a mapping of the associated risks and opportunities. These actions, combined with studies on the proximity of its industrial sites to critical biodiversity areas, provide a better understanding of the Group’s impacts and enable the implementation of targeted and effective measures to preserve biodiversity The Group remains actively committed to preserving biodiversity and is continuing to develop its action plan to strengthen its positive impact in this area	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.