

Groupe Servier’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 4	From 2023, evaluate, in accordance with environmental criteria, 100% of new industrial chemical syntheses with an internal tool, “ <i>Green score</i> ”, which incorporates the principles of green chemistry (<i>including ecotoxicity</i>)	New industrial chemical syntheses	Number of new industrial chemical syntheses evaluated using the <i>Green Score tool</i>	100%	2023	Closed	Since 2023, all new industrial chemical syntheses have been assessed according to environmental criteria thanks to the development of an internal tool, the “ <i>Green Score Chemistry</i> ,” which incorporates several principles of green chemistry (<i>including ecotoxicity</i>)	Self-assessment
1 4 5	By 2024, define guidelines on the use of more sustainable solvents (<i>solvents with less risk to the environment and biodiversity</i>)	New industrial chemical syntheses	N/A	N/A	2024	Closed	We have implemented a solvent selection guide to help chemists choose more sustainable solvents (<i>solvents that pose less risk to the environment and biodiversity</i>)	Self-assessment
3 4	By 2022, in order to evaluate the potential impact of natural raw materials used (<i>paper/cardboard, sugar and lactose</i>), on biodiversity, track the quantity, origin and impact on nature of supplies	Supplies for original drugs (<i>excluding subcontracting</i>)	% of purchasing expenditure covered by the inventory	N/A	2022	On hold	An inventory was conducted in 2022 to assess 100% of purchasing expenditure on paper, cardboard, sugar, and lactose. The inventory identified the various suppliers and corresponding volumes, but at this stage without sufficient detail to enable us to identify the impact on the nature of supplies	Self-assessment
1 4	By 2023, include biodiversity criteria (<i>e.g. production methods and origins</i>) in the related specifications	Supplies for original drugs (<i>excluding subcontracting</i>)	% of volumes covered by biodiversity criteria	N/A	2023	In progress	This project is ongoing and, for the time being, limited to the integration of Ecovadis criteria	Self-assessment
2 - 4 9	By 2023, obtain BiodiverCity® certification for the Servier Paris-Saclay	Servier ParisSaclay R&D Institute	BiodiverCity® label obtained	N/A	2023	Closed	The Servier Paris-Saclay R&D institute has been awarded the BiodiverCity® label	Audit externe
1 4 5	By 2023, implement recommendations and good practices based on the activities of EFPIA through internal guides on the management of liquid waste having an impact on ecosystems. These recommendations will fall within the scope of the CSR/HSE roadmap validated and monitored by the Industry Directorate	Group	N/A	N/A	2023	Closed	We contribute to European research on the environmental impact of medicinal substances, in particular through the PREMIER project Various recommendations and best practices have been implemented to manage liquid effluents and pharmaceutical residues	Self-assessment
5	By 2024, establish voluntary quantitative and qualitative reduction targets and monitoring indicators (<i>water pollution parameters</i>)	Group	N/A	N/A	2024	In progress	By 2025-2026, quantitative and qualitative targets for reducing effluent levels will be established	Self-assessment
1 4 5	By 2023, establish recommendations for all industrial facilities which will be included in the CSR/HSE roadmap validated and monitored by the Industry Directorate	Group	% of industrial sites for which packaging recommendations have been defined	100%	2023	Closed	A packaging assessment was carried out in May 2022 at our main pharmaceutical site (<i>Loiret</i>) by an expert from Adelphe. The conclusions of this audit confirmed the possibilities identified and were incorporated into the “ <i>packaging recommendations</i> ” issued during the 2022-2023 financial year	Self-assessment
8	By 2023, train 100% of key stakeholders in ecodesign (<i>80 employees and jobs identified mainly within the R&D, Industry and Marketing Departments</i>), especially on the use of the internal “ <i>Green score</i> ” green chemistry tool and ecodesign of packaging	80 employees and professions	Number of key players trained	100%	2023	Closed	100% of key players involved in eco-design (<i>80 employees and identified professions</i>) have been trained, particularly in the use of the “ <i>Green Score</i> ” tool for green chemistry and eco-design of packaging	Self-assessment
8	By 2023, train 100% of CSR/HSE representatives (<i>50 employees</i>) within the group on biodiversity, and continue to support teams in implementing its commitments and associated action plan	CSR/HSE representatives (<i>50 employees</i>)	Number of HSE/CSR representatives who participated in a biodiversity training workshop	100%	2023	Closed	Biodiversity challenges were presented to all HSE and CSR teams. In addition, more than 80% of the Group’s HSE and CSR correspondents participated in the <i>Biodiversity Fresco</i>	Self-assessment
8	By 2023, raise awareness among 100% of Group employees on biodiversity issues (<i>e-learning, conferences, etc.</i>) and make sure biodiversity is included in the annual CSR communication programs	Group employees	% of Servier employees aware of biodiversity issues	100%	2023	Closed	To raise awareness of environmental issues among all Group employees, Servier launched the <i>Servier Climate School</i> , which is accessible to 100% of employees. In particular, more than 11,000 employees have completed two of the training modules dedicated to biodiversity	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.