

Groupe SNCF's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
3 5 6	Wherever possible, transforming our infrastructure corridors into ecological corridors and contributing to the Green and Blue Belt through an adaptive management of the lands bordering railway lines and the deployment of maintenance agreements with third parties	SNCF Réseau	Number of maintenance agreements established with third parties to reopen the lands	N/A	Permanent	Dropped	General approach pursued on a case-by-case basis, but abandoned as a SMART objective	Self-assessment
3	Reducing collisions with wildlife through a global and concerted approaches with territorial actors, by experimenting several mechanisms and sharing results and data with stakeholders	SNCF Réseau	Number of collisions by year <i>(with impact on regularity)</i>	N/A	Permanent	Closed	Theme pursued, included in the “ <i>knowledge</i> ” section of our 2021 commitments, as well as in our 2024 commitment 6.1	Self-assessment
4	Evaluating the ecological enhancement potential of our property	SNCF Réseau	Number of sites studied and the surface of recovered plots	N/A	Permanent	Closed	Approach pursued and included in our 2021 and 2024 commitments <i>(commitment 7.1)</i>	Self-assessment
4	Considering vegetation in railway stations and sites differently , through the balanced management of green spaces surrounding them, to promote biodiversity	SNCF	% of railway stations and sites with a balanced management of its green spaces	N/A	Permanent	Closed	Approach pursued and included in our 2021 and 2024 commitments <i>(mainly commitments 4.2 and 4.3)</i>	Self-assessment
5	Reinforcing the PRO process <i>(Prevent/Reduce/Offset)</i> in our environmental design process for projects Ensuring the lasting management of our offset sites <i>(with the effective implementation of the recommended measures: the introduction of a tracking system)</i> Ongoing action with 2020 milestone	SNCF Réseau	Implementation date of the tracking system	N/A	Permanent	Closed	Not maintained in the 2021 commitments because the application of the PRO process is part of the regulations we apply. The monitoring tool for our offset sites has been implemented on GIS	Self-assessment
3 9	Reinforcing controls for the implementation of recommendations for the preservation of biodiversity as imposed by work framework in the context of construction sites	SNCF Réseau	N/A	N/A	Permanent	Closed	Not maintained as a commitment thereafter as it was not additional. The supporting reference document <i>(RA372)</i> aimed at taking the environment into account in works contracts has been updated, as well as the implementation mechanisms <i>(green construction site charter and environmental compliance notice)</i>	Self-assessment
8	Reinforce the trainings and awareness campaigns specific to biodiversity as applied to the different professions of the group	SNCF	Number of measures and number of agents sensitised	N/A	Permanent	Closed	Approach continued in our 2021 and 2024 commitments <i>(commitment 11.1)</i>	Self-assessment
8	Contribute to knowledge through the promotion of tools for participative science for citizen-employees in collaboration with environmental non-profit organisations	SNCF Réseau	Number of awareness measures Number of participants for the tools developed by LPO	N/A	Permanent	Closed	Commitment not included in 2021: non-priority action due to production constraints that make it difficult to implement. In addition, biodiversity awareness/training initiatives are provided, through which participatory science initiatives can be mentioned as incentives on an individual basis	Self-assessment
4 5	Contribute to the fight against invasive plants to protect biodiversity and the health of our residents and agents	SNCF	Number <i>(and extent)</i> of sites undergoing actions	N/A	Permanent	Closed	Initiative continued in our 2021 commitments under the “ <i>knowledge</i> ” heading, and in 2024 through commitments on vegetation control and knowledge	Self-assessment
8	Integrate skills-based sponsorship for the protection of the environment in the SNCF Foundation’s missions, with a focus on biodiversity	SNCF	Number of offered and completed assignments	N/A	Permanent	Closed	Commitment continued in our 2021 and 2024 commitments <i>(commitment 11.3)</i>	Self-assessment
2 9	Continue the existing partnerships with actors in biodiversity, in addition to maintaining a privileged dialogue with the non-profit world	SNCF	Number of partnerships/ partnership contributions	N/A	Permanent	Closed	Commitment pursued in our 2021 and 2024 commitments <i>(commitment 3.1)</i>	Self-assessment
1 3	Leverage investors to incite them to make responsible investments <i>(Green bonds)</i>	SNCF Réseau	Amounts of Green bonds - climate/biodiversity <i>(annual reporting)</i>	N/A	Permanent	Closed	Commitment pursued in our 2021 and 2024 commitments <i>(commitment 9.2)</i>	Self-assessment
2 9	Pursue our commitment to research on biodiversity through cooperation with the Research Foundation for Biodiversity <i>(FRB)</i> and the ITTECOP research programme and implement the obtained results Renewed yearly	SNCF Réseau	Budget dedicated to research	N/A	Permanent	Closed	Approach pursued in our 2021 and 2024 commitments <i>(commitment 12.1)</i>	Self-assessment
1	Hold biennial meetings of a cross-functional SNCF Group biodiversity committee to approve and monitor the progress of commitments, starting in 2021	SNCF	N/A	Bi-annual biodiversity steering committee	Permanent	Closed	Governance was established in 2021, and the biodiversity steering committee has been meeting every six months since then	Self-assessment
2 9	Pursue partnerships with three French NGOs <i>(FNE, FNH et LPO)</i> promoting biodiversity through 2022, with plans to continue thereafter	SNCF	N/A	Continue partnerships with FNE, FNH, LPO	2022	Closed	National partnerships <i>(SNCF and/or SNCF Réseau)</i> continued until 2022 <i>(agreement or finalization of actions)</i> and beyond <i>(renewed agreements)</i> <i>TGV-Intercités</i> partnership agreement with Good Planet, WWF, FNH, FNE, and LPO as part of the customer loyalty program. Customers can choose to convert their points into donations to these associations. These donations are doubled on days such as Earth Day	Self-assessment
8	Raise awareness among network maintenance teams	SNCF Réseau	Annual % of network maintenance teams made aware, starting in 2021	10% per year	Permanent	Closed	Specific training modules are currently being developed and tested in establishments Creation of a BIO-MV game aimed at raising awareness among teams about the biodiversity issues involved in maintenance and repair work, particularly vegetation control work <i>(to be rolled out in 2023)</i>	Self-assessment
8	Encourage employee engagement in environmental projects through our skills-sharing programme	SNCF	Number of employees committed, starting in 2021	100 volunteers	2021	Closed	Organization of annual environmental solidarity days: days bringing together employees-citizens around useful actions for the environment <i>(projects related to biodiversity or the circular economy)</i> , prepared with the SNCF foundation’s partner associations In 2023 and 2024, commitment of employees to support the climate and biodiversity tour. In total, more than 2240 employees involved, half of whom focused on biodiversity.	Self-assessment
7	Reduce use of synthetic pesticides through new-generation “ <i>weed-killing trains</i> ” using targeted spraying	SNCF Réseau	Fully treated surfaces <i>(i.e., sprayed over the full width of railbeds)</i> by 2024	0	2024	Closed	Continued research into alternative techniques Industrial deployment of the selected seeding method <i>(marshalling or service tracks)</i> underway since 2023 100% of the train fleet equipped with detection systems by spring 2023, halving the surface area actually treated <i>(with a mixture of pelargonic acid and flazasulfuron replacing glyphosate)</i>	Self-assessment
4	Develop a method to evaluate potential for promoting biodiversity on our land holdings by the end of 2021, and begin regional deployment by 2022	SNCF	Commit to regional deployment by 2022	N/A	2022	In progress	Methodology developed and tested in Nouvelle Aquitaine. Final version due in fall 2023. Method is interesting, but data used still needs to be consolidated. Results to be cross-referenced with other ongoing studies on knowledge of our heritage	Self-assessment
4	Pursue our commitment to using FSC-certified woods for track sleepers in France and abroad	SNCF Réseau	Certified wood accounting for 100% of annual purchases <i>(FSC or PEFC)</i>	100%	Permanent	Closed	100% achieved each year Commitment pursued in our 2024 commitments <i>(commitment 10.2)</i>	Self-assessment
2 9	Continue our commitment to researching and sharing best practices within the framework of the <i>CILB (Linear Infrastructures and Biodiversity Club)</i>	SNCF Réseau	ITTECOP 2021-2024 program: amount of funding provided by SNCF Réseau	€100,000 financed by SNCF Réseau out of a total of €1.2 million	2024	Closed	Programme running as planned, allocated budget used. Summary of ITTECOP projects produced and SNCF Réseau research activities shared within the CILB	Self-assessment
2 9	Support research and experiment with solutions in the following areas: - fighting invasive plants - reducing collisions with wildlife - integrating biodiversity in urban environments	SNCF	Fight against invasive plants: financing of the REEVES project and the partnership with Dupont/INRAE Fight against wildlife collisions: supervision of a PhD thesis on the definition of inter-species scare sound bands by the end of 2023 Integration of biodiversity in urban areas: PUCA Frugacité project	REEVES project: €1.16 million out of the €2 million planned Partnership with Dupont/INRAE: €50,000 per year for 10 years <i>(since 2017)</i> PhD thesis cost N/A	2023	Closed	Budget allocated to RID <i>(research, innovation, and development)</i> by SNCF Réseau Presentation of three research projects <i>(combating Japanese knotweed, Sesame, and load railway sleepers)</i> at the IENE international conference in 2024 Extension of the REEVES project <i>(2024-2026)</i> on the monitoring of experimental stations, partnership with Infrabel in 2024 and continuation of the program to combat Japanese knotweed with INRAE Sésame: ineffectiveness of ultrasound demonstrated, creation of soundtracks for broadcast <i>(protected sounds)</i> , thesis defended on October 17, 2024, continuation of a mission to support experiments Frugacité: publication of a brochure on the initial results, thesis defended in December 2024 Other theses in progress: Diagnosis of the transparency of the SNCF Réseau with regard to terrestrial ecological continuity and proposals for mitigation measures, valorization of railway plant waste in the Paris region	Self-assessment
1 3 4	Establish a biodiversity pathway for 2030 and 2050 consistent with the Group’s CSR strategy Publish an analysis by type of activity of our direct and indirect impacts and dependencies, and of the risks and opportunities related to our value chain	SNCF	Report	Report published in late 2024	2024	In progress	Elements included in the CSRD, summary document in progress Risk and opportunity aspects to be explored in greater depth	Self-assessment
2 9	Obtain assistance and share our findings Continue to develop partnerships with associations: contribute to joint projects, request expert advice, understand what is at stake	SNCF	Partnerships with associations	Four major partnerships in 2024 and five partnerships in 2025	2024	In progress	Partnerships in progress: FNE, FNH, LPO, WWF <i>(action ongoing)</i>	Self-assessment
8	Change the way we do things, especially how we control vegetation Publish a best practices guide to encourage stations to create planted forecourts	SNCF Gares & Connexions	Guide	Guide completed by year-end 2024	2024	Closed	Guide published in November 2024, intended for project owners. It presents the ecological potential and specific challenges and constraints of station forecourts, and highlights the challenges of their redevelopment. The ambitions for greening forecourts are broken down into general objectives, and the guide offers sources of inspiration and initial guidelines for implementation. It includes detailed technical data sheets on each of the elements to be deployed This guide provides a comprehensive and systemic approach conducive to biodiversity development, focusing on the greening of all station forecourts according to multimodal hub typologies. The recommended species are adapted to each ecoregion, taking into account global warming over the next 10 years	Self-assessment
5	Upgrade the existing rail network to better conserve the ecological and sedimentary corridors created by waterways Complete the census of all hydraulic structures that disrupt the ecological corridors created by waterways	SNCF Réseau	Diagnosis of hydraulic structures	All assessments completed in 2024 - 800 remaining <i>(out of the 1,600 censused structures)</i>	2024	In progress	54% of structures have been assessed <i>(out of the 1,600 sites concerned)</i>	Self-assessment
5	Upgrade the existing railway network to better conserve land ecological corridors Assess accident-prone areas, identify and list ways to prevent train collisions with large animals	SNCF Réseau	% of assessments performed <i>(collisions and corridor gaps)</i> Catalog of solutions	All assessments to be performed by year-end 2025 Catalogue of solutions compiled by year-end 2024	2024	In progress	Experiments have been launched: large animals repellent soundtrack diffusers have been installed along the tracks and on trains	Self-assessment
9	Raise biodiversity awareness among employees and the general public Raise awareness among the general public, especially young people, with the travelling exhibition “ <i>Tournée climat et biodiversité</i> ” <i>(Climate and Biodiversity Tour)</i>	SNCF	Number of cities	12 cities in 2024, with the ambition to continue thereafter	2024	Closed	15 “ <i>city</i> ” events have been organized between October 2023 and October 2024, welcoming more than 20,000 visitors and more than 6,000 school-children 3 in 2023: Saint-Denis, Nantes, and Brest 12 in 2024: Lille, Nanterre, Dijon, Bordeaux, Segré-en-Anjou, Avignon, Nice, Lyon, Strasbourg, Ostwald, Laval, and Longwy A lighter exhibition, with banners, was also rolled out, notably at the Olympic Games. A digital version of the exhibition also exists, and several sessions have taken place <i>(action closed for 2024, but possibilities for continuation exist)</i>	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.