

Storengy’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
4	Consolidate the integration of biodiversity into STORENGY’s business model Extend the SNB approach to STORENGY’s German and UK subsidiaries, taking care to fully consider local specificities, both cultural and in terms of biodiversity, in the regions concerned	Storengy SAS	N/A	N/A	2020	Closed	The actions implemented as part of the SNB initiative are included in Storengy SAS’s act4nature international commitments, which apply to all Storengy subsidiaries	Self-assessment
10	Consolidate the integration of biodiversity into STORENGY’s business model Extend and adapt the reporting system implemented as part of the SNB to STORENGY’s German and UK subsidiaries, as well as to TE projects	Storengy SAS	N/A	N/A	2020	Closed	These actions are included in Storengy SAS’s act4nature international commitments, binding all Storengy subsidiaries	Self-assessment
2 10	Better promote the actions carried out in favor of biodiversity, both internally and externally With TE project partners, communicate and promote CSR and biodiversity actions carried out internally and externally Share feedback with stakeholders	Storengy SAS	Number of CSR publications shared internally and externally Number of events organized on sites per year with a CSR and biodiversity theme Number of Biodiversity Committee meetings	N/A	Permanent	Closed	Included in the 2024-2030 act4nature international commitments Numerous voluntary meetings with stakeholders and the public on projects led by Storengy	Self-assessment
1 8	Train Storengy SAS employees on biodiversity in relation to their jobs and work environments	Storengy SAS	% of teams trained	50% of teams trained by the end of 2023, and continue this objective in subsequent years	2023	Closed	Launch of staff training in 2023 with Engie University’s e-learning module <i>“Introduction to Biodiversity”</i> , which will become mandatory in 2023 <i>(94% of employees trained at Storengy SAS)</i> Staff training objective renewed and expanded as part of the renewal of our act4nature international commitments for 2024-2030	Self-assessment
1 8	Integrate biodiversity into development activities from the upstream phase By the end of 2022, train project teams on biodiversity issues Support projects in carrying out <i>“Avoid - Reduce - Compensate” (ARC)</i> sequence to move toward a net gain in biodiversity ¹⁾	Storengy SAS	% of teams trained % of projects supported	Train 80% of project teams on biodiversity issues Support 80% of projects in the implementation of ERC sequences	2022	Closed	Training for Storengy SAS project teams in 2021 on <i>“Stakeholder engagement”</i> , including a module on biodiversity and ARC sequence 17 people trained, including 85% of the Industrial Projects department Training by an ecologist for HyPSTER earthworks site managers <i>(external companies)</i> on amphibian issues before the start of work in April 2022 + specific awareness-raising material integrated into the site safety briefing ARC sequence training with FNE on 15/09/2022: 5 people	Self-assessment
6	Integrate biodiversity into development activities from the outset By the end of 2023, identify at least one opportunity to implement a <i>Nature-Based Solution</i> in projects with a view to rolling it out in subsequent years	Storengy SAS	Opportunity to implement a <i>Nature-Based Solution</i>	Identify at least one opportunity to implement a <i>Nature-Based Solution</i>	2023	Closed	The projects currently being carried out by Storengy SAS do not allow for the implementation of a <i>Nature-Based Solution (NBS)</i> over several years However, a new objective has been defined in axis 3 of our act4nature international 2024-2030 commitments concerning the search for opportunities to develop NBS when designing new projects <i>(extension or development)</i>	Self-assessment
2 6 7	Strengthen the local roots of Storengy UK and Storengy Deutschland sites by developing biodiversity projects By the end of 2023, set up at least one biodiversity project ²⁾ per subsidiary, developed with local stakeholders and tailored to local issues	Storengy SAS	Number of biodiversity projects per subsidiary Create and run a biodiversity committee	Implement at least one biodiversity project ²⁾ per subsidiary	2023	Closed	Storengy UK: Collaboration with the Mid Cheshire Barn Owl Conservation Group to install nesting boxes for barn owls Installation of nesting boxes with the support of the local school Installation of native bee hives for reproduction <i>(species in decline)</i> , in association with local beekeepers Ecological management of grasslands with Kingdom Ecology in 2023 Planting of native deciduous trees Storengy De: installation of stork and tit nests by a charitable organization Biological control of the processionary caterpillar Sponsorship of biodiversity activities in accordance with the annual QHSE plan	Self-assessment
1 8 9	Bring together Storengy UK, Storengy Deutschland and Storengy France around local biodiversity issues by sharing experiences and implementing act4nature international commitments From 2021, create and run a biodiversity committee By the end of 2023, create a joint biodiversity event for the subsidiaries	Storengy SAS	Organization of a biodiversity committee	Create and run a biodiversity committee	2023	Closed	The Storengy SAS biodiversity committee, launched in 2021, was unable to continue following an organizational change within Storengy SAS In 2023, biodiversity activities finally resumed with representatives from Storengy’s various subsidiaries: - Biodiversity committee set up at Storengy Deutschland in 2022 - Cross-functional coordination of the Biodiversity/Environment network initiated in the second half of 2023 - International biodiversity committee launched on January 14, 2024 Organization of a biodiversity event for all subsidiaries since 2023: Safety and Environment Agreement on November 28, 2023, then on December 3, 2024	Self-assessment
1 3 4 8	Develop a biodiversity approach in the new subsidiaries of Storengy SAS³⁾, tailored to their activities, local circumstances and national specificities Three years after the integration of a new subsidiary into Storengy SAS, each new subsidiary will develop a biodiversity project in collaboration with local stakeholders <i>(as the first step in a gradual approach)</i>	Storengy SAS	Development of a biodiversity approach in new Storengy SAS subsidiaries	N/A	Permanent	Dropped	This commitment was abandoned following the transfer of methanization activities and projects to a new entity, <i>Renewable Gas Europe (RGE)</i> , of which ENGIE Bioz is a part No new subsidiaries at Storengy	Self-assessment
8	Make the “school site” an iconic place for biodiversity with an educational purpose By the end of 2022, integrate a biodiversity module into all internal training courses related to the site’s expertise	Storengy SAS	% of internal training courses that have included a biodiversity module	100% of internal training related to site expertise has included a biodiversity module	2022	Dropped	This commitment has not yet been implemented. Currently, the training provided is technical and focuses on well operations Other commitments have been made for training and awareness-raising on biodiversity issues in our act4nature international commitments for 2024-2030	Self-assessment
8	Make the “school site” an iconic place for biodiversity with an educational focus By the end of 2023, include a presentation of our biodiversity commitments in all external training courses ⁴⁾ and systematically offer a dedicated module	Storengy SAS	% of external training courses that have included a presentation of Storengy’s biodiversity commitments	100% of external training ⁴⁾ has included a presentation of our biodiversity commitments and systematically offers a dedicated module	2023	Dropped	This objective has not been achieved. The technical training provided meets specific customer specifications Other commitments have been made for training and awareness-raising on biodiversity issues in our act4nature international commitments for 2024-2030	Self-assessment
1 4 8 9	Strengthen the integration of biodiversity within Storengy’s governance and strategy Raise employee awareness of biodiversity issues by promoting the actions undertaken by Storengy and integrating biodiversity into core business events	Storengy BE	Systematically include the topic of biodiversity in the annual Safety and Environment agreement	N/A	2024	Closed	Since 2023, Storengy’s Safety Agreement has become the Safety and Environment Agreement. Each year, it addresses the issue of biodiversity	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.

1 We apply the IUCN Policy on Biodiversity Offsets: *“aim for at least no net loss, and where possible a net benefit at the project level”*. The terms *“No Net Loss”* or *“Net Benefit”* refer to the outcome achieved relative to a baseline scenario. This baseline scenario may be what would likely have happened in the absence of the project and the offset, or a scenario with a better outcome for biodiversity conservation. Societal values should also be accounted for and used to inform the design and implementation of biodiversity offsets.
2 A biodiversity project aims to gain a better understanding of local biodiversity *(naturalist inventory, ecological diagnosis, biomonitoring, etc.)* and/or to set up actions to preserve or restore biodiversity.
3 Concerns subsidiaries in which Storengy SAS has a majority stake.
4 The site offers training for its internal teams, as well as for Storengy France’s storage sites. In 2021, the site began developing training for external companies in the energy sector.