

Tikehau Capital's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method
1 6	Integrating biodiversity into our business strategy In order to preserve the environment and ecosystems, Tikehau Capital is committed to launching funds dedicated to combating climate change and preserving biodiversity	N/A	billion euros in assets under management dedicated to combating climate change and preserving biodiversity by the end of 2025	5 billion euros	2025	In progress	At the end of 2024, 4.1 billion of Tikehau Capital's assets under management were dedicated to climate and biodiversity, notably through a regenerative agriculture strategy in <i>private equity</i> See details in the 2024 URD	External audit
1 3	Assess the various components of biodiversity Map the sectors with the greatest impact (<i>agri-culture, forestry products, agri-food, textiles, energy and community services, real estate, etc.</i>) and assess their impact Improve our non-financial analysis to include biodiversity-related risks (<i>e.g., risk to protected areas, specific sector risks</i>) in the assessment of direct investments by 2024 Improve the measurement of the share of green spaces in real estate assets and cover all assets over1000m² by 2024 For private equity investments with high biodiversity risks, promote detailed biodiversity assessments and publish the results in sustainability reports by 2024 For private debt investments with high biodiversity risk and interest rate adjustment mechanisms based on non-financial criteria, highlight a target linked to a direct or indirect positive impact on biodiversity Increase transparency on the biodiversity indicators used in reports available on Tikehau Capital's website by 2024	N/A	Mapping of the most impactful sectors and their impacts Include biodiversity in non-financial reporting Publication of the results of the detailed biodiversity assessment at the private equity investment level and/ or any other analysis or document concerning biodiversity in order to improve transparency	N/A	2024	In progress	Assessment: Biodiversity impact analysis carried out at Group level Action plan: Implementation of a biodiversity charter for real estate Transparency: Chapter dedicated to biodiversity in the 2024 URD	External audit
5	Prevent and reduce our impacts Tikehau Capital is committed to limiting its exposure to projects and assets known to threaten endangered species or significantly disrupt the balance of ecosystems. Tikehau Capital and its subsidiaries will not invest in: - companies involved in the destruction of critical habitats - companies involved in the trade of endangered species or any species likely to become endangered in the foreseeable future	N/A	Systematically exclude direct investments in companies involved in the destruction of critical habitats and trade of endangered species from 2022 onwards	N/A	2022	Closed	Exclusion modified to focus on palm oil and pesticides monitoring	External audit
8	Raise awareness and train our employees Train and raise awareness among our employees about biodiversity risks	N/A	Number of awareness-raising actions per year	At least one workshop per year starting in 2022	2022	Closed	Training via the <i>Tikehau Sustainability University</i> platform powered by AxaClimate modules	External audit
9	Establish appropriate partnerships Actively participate in working groups on biodiversity	N/A	Participation in working groups	N/A	2022	In progress	Tikehau Capital collaborates with sectoral coalitions, including the <i>Natural Capital Investment Alliance (NCIA)</i> and <i>One Planet Business for Biodiversity (OP2B)</i> . These partnerships are essential to encourage investments that combat biodiversity loss, leverage natural capital, and promote sustainable development practices	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.