

Veolia’s individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target <a href="#">SMART</a>	Deadline	Status	Explanations of the status	Verification method
10	<b>Deploy the 2015-2018 NBS commitment and keep on implementing the biodiversity commitment beyond 2018</b> Define, by 2019, the renewal of the Group’s commitment to the new <i>National Biodiversity Strategy (SNB)</i> of the Ministry for the Ecological and Inclusive Transition	World	act4nature France application recognized by the OFB	Submission of an act4nature France file recognized by the OFB	2019	Dropped	Action 2018 It was ultimately decided to sign up solely to the act4nature international initiative for reasons of internal clarity ( <i>launch of our purpose, multiple performance, international act4nature commitments, etc.</i> ) In addition, the act4nature France program was replaced at the launch of SNB3 by a program called “ <i>Entreprises engagées pour la Nature</i> ” ( <i>Companies Committed to Nature</i> ), the French branch of act4nature international	Self-assessment
1 2 3 9	<b>Continue developing impact indicators with research bodies to measure the state of biodiversity</b> Continue the work begun in 2016 by Veolia and the MNHN on indicators for biodiversity and ecosystem health	Corporate	Industrialization of the automated monitoring solution	LEKO system available	2021	Closed	Action 2018 - <a href="#">Leko</a> The project has been rolled out in several countries since June 2022. Developed with the National Museum of Natural History ( <i>MNHN</i> ), Leko is a biodiversity monitoring system that continuously collects key information on the health of the natural environment. This connected and automated solution, designed for local authorities and companies committed to the environment, is complemented by the expertise of an ecologist who provides advice on how to improve biodiversity	Self-assessment
2 4 7 8	<b>Support sites, subcontractors and clients to put in place ecological tools</b> In keeping with its commitment to the NBS, Veolia has made available to its site managers/ or its clients and subcontractors various tools, in particular the ecological management calculator “ <i>EcoLogiCal</i> ”, a guide to an ecological management and a green spaces maintenance charter The group will more broadly deploy the use of these tools on the sites it operates by 2021	World	% of sites that have implemented ecological management  % of sites that do not use phytosanitary products	75% by the end of 2023	2021	Closed	Action 2018 As part of the commitments renewed in 2019 ( <i>line 19</i> ) and then in 2024 ( <i>N° 11</i> ), and following the implementation of measures to roll out ecological management of our sites and phase out the use of plant protection products, new, more ambitious targets have been announced	External audit
5	<b>Organize feedback on the impact from compensation management and strategy</b> From 2019, Veolia will assess, overall its activities, its impacts on biodiversity, in particular in relation with projects that have to comply with a compensation requirement ( <i>or similar</i> )	Corporate ( <i>reporting Groupe</i> )	Number of sites that have implemented compensation	N/A	Permanent	Closed	Action 2018 First stage completed to identify sites where compensation strategies have been implemented on a mandatory or voluntary basis 2020 result: 78 sites have implemented mandatory or voluntary compensation since Veolia took over their operational management	Self-assessment
10	<b>Continue and reinforce the deployment of preservation plans in the seven main countries with biodiversity issues (<i>nine Business Units</i>)</b> Over the period 2019-2022, the group will strengthen its assistance and the monitoring of their commitments implementation ( <i>deployment indicators, support, etc.</i> )	World	Definition of new objectives published in the URD	N/A	2022	Closed	Action 2018 As part of the 2019-2023 renewal ( <i>see line 18</i> ), the Group has modified this action with a more ambitious target applicable from 2020 to the entire Group ( <i>more than 40 countries</i> ) rather than seven countries, with a view to scaling up, with enhanced support and the rollout of action plans at 123 sensitive sites	Self-assessment
8 9	<b>Better enhance biodiversity internally and externally as a component of our activities</b> To push forward the consideration given to biodiversity in its organisations and by its stakeholders, the group will reinforce its communication to better highlight its initiatives ( <i>create more links between activities and nature, breaking down barriers between other SDGs and Biodiversity</i> ) Veolia will also more broadly promote the topic by working with its partners ( <i>IUCN, Orée, CDC Biodiversité, AFB, etc.</i> ) on projects and publications	Corporate	Participation in working groups	Participation in <i>at least</i> one publication	2022	Closed	Action completed by 2022 Active partnership with the IUCN and ePe Submission of the targets set in the 2020-2023 strategic plan to the IUCN and Critical Friends Participation in conferences and certain publications by our partners	Self-assessment
1 3 4 5 6	<b>Environment and biodiversity</b> Measure the environmental and biodiversity footprint of our sensitive sites and implement at least 75% of the corresponding action plans	World	% of action plans implemented on sensitive sites identified in 2019	Overall deployment rate of 75%	2023	Closed	Action 2019-2023 Target exceeded: 85% by the end of 2023 ( <i>publication in the 2023 URD</i> ) Action resumed ( <i>N° 10</i> ) as part of the new 2024-2027 commitment, with a target of 85% by 2027 across the new Veolia scope ( <i>following the acquisition of Suez</i> )	External audit
2 4 7 8	<b>Environment and biodiversity Implement</b> Deploy ecological management on 75% of sites with more than one hectare of green space	World	% of Veolia sites with ecological management	75%	2023	Closed	Action 2019-2023 64% achieved by the end of 2023 on a pro-forma 2020 scope Action resumed ( <i>N° 11</i> ) as part of the new 2024-2027 commitment, with a new target of 95% set for 2027 across the new Veolia scope ( <i>following the acquisition of Suez</i> )	External audit
8	<b>Environment and biodiversity</b> Stop the use of phytosanitary products at 75% of our sites	World	% of Veolia sites without the use of plant protection products	75%	2023	Closed	Action 2019-2023 65% achieved by end-2023 on a pro-forma 2020 scope Action resumed ( <i>N° 12</i> ) as part of the new 2024-2027 commitment, with a new target of 95% set for 2027 on the new Veolia scope ( <i>following the acquisition of Suez</i> )	External audit
5	<b>Climate change</b> Avoid emissions of 15Mt CO <sub>2</sub> eq ( <i>value set in 2019 using 2013 IEA emission factors</i> )	World	Tons of CO <sub>2</sub> avoided	15 Mt CO <sub>2</sub> eq	2023	Closed	Action 2019-2023 2023: 15.4 million tons of CO <sub>2</sub> avoided ( <i>published in the 2023 URD</i> )	External audit
5	<b>Climate change</b> Supply the sites of our energy sector with biomass, with 98% of wood traced ( <i>in 2019, 94% of wood was traceable</i> ) and 80% certified ( <i>in 2019, 66% of wood was certified</i> )	World	% of wood supplies from the energy sector	98% of wood traced & 80% certified	2023	Closed	Action 2019-2023 2023: 97.6% of wood used for energy production traceable & 70% certified Action included ( <i>N° 13</i> ) in our 2024-2027 act4nature “ <i>Zero deforestation</i> ” commitment	External audit
4	<b>Circular economy</b> Increase the volume of plastics recycled in Veolia’s processing plants to 610,000 tons ( <i>in 2019, 350,000 tons</i> )	World	Tons of plastic recycled	610,000 tons	2023	Closed	Action 2019-2023 2023: 465 kt. The result of this indicator was influenced by declines in the production of recycled materials, particularly in Europe and China, due to an influx of raw materials from Asia	External audit
5	<b>Water resources</b> Conduct a water resource assessment at 95% of our sites with high water stress	World	% of sites diagnosed	95%	2023	Dropped	Action 2019-2023 2023: 67% A climate exposure analysis of nearly 2,000 major sites operated by Veolia replaced water stress assessments in 2023	External audit
4	<b>Purchasing</b> Assess 75% of the most environmentally impactful strategic suppliers ( <i>Ecovadis</i> )	Corporate	Number of strategic suppliers with a high biodiversity impact	75% of suppliers assessed	2023	Closed	Action 2019-2023 Based on 2021 assessment data, 76% of strategic suppliers with a high biodiversity impact have already been assessed by Ecovadis These suppliers account for 48% of the Group’s purchasing expenditure	Self-assessment
2 9 10	<b>Co-construction with our stakeholders</b> Involve our external stakeholders in the development of our biodiversity commitments ( <i>review of objectives by the Critical Friends committee, French committee of the IUCN, etc.</i> )	Corporate	act4nature international commitments	Validation of our commitments	Permanent	Closed	Action 2019-2023 Commitments reviewed by the IUCN	Self-assessment
1	Strengthen the consideration of biodiversity in the decision-making processes of the group’s governance bodies <b>via the annual review of act4nature commitments at executive committee level</b>	Corporate	Annual publication of act4nature international commitments in our URD, reviewed and approved by our Executive Management	N/A	Permanent	Closed	Review of our act4nature international commitments available in the 2024 URD published on March 21, 2024 <a href="#">Universal Registration Document</a>	Self-assessment
1 10	Integrate into our Multifaceted Performance, objectives relating to <b>3 erosion factors on biodiversity</b> : - climate change: reducing GHG emissions ( <i>Scopes 1 &amp; 2</i> ) - pollutions: action plans on sensitive sites - resources: volume of water saved	Corporate	3 multiple performance objectives	- % reduction in GHG emissions in scopes 1 and 2 compared to 2021 ( <i>excluding significant acquisitions</i> ) - Deployment rate of action plans at sensitive sites - Annual volume of freshwater preserved	2024	Closed	Action 2024-2027 Four multi-performance targets are set out in the <i>GreenUp</i> 2027 framework - Reduction in scopes 1 and 2 GHG emissions, 2027 target: -18% ( <i>compared to 2021</i> ) - Scope 4 GHG emissions offset, 2027 target: 18 Mt of CO <sub>2</sub> - Deployment rate of action plans at sensitive sites, 2027 target: 85% - Volume of freshwater preserved ( <i>reuse, desalination, reduction of leaks</i> ), 2027 target: 1.5 trillion m <sup>3</sup>	External audit
3	As a “ <i>TNFD Early adopter</i> ”, align information published in the URD with TNFD requirements as of 2024 ( <i>URD 2023</i> )	Corporate	URD 2023 published in 2024 with TNFD inserts	TNFD inserts and TNFD/URD chapter cross-reference table	2024	Closed	Action 2024-2027 The 2023 URD includes sections dedicated to each of the four TNFD pillars, as well as a table linking the TNFD recommendations to the relevant chapters of the URD	Self-assessment
1 5 8	Create a biodiversity <b>handbook of references and good practices</b> shared by all Veolia activities The objective of this handbook is to propose solutions for our customers to avoid, reduce and restore biodiversity	World	Number of references	N/A	2024	In progress	In 2024, this action was deprioritized in favor of designing an on-site biodiversity management solution to be included in our commercial offerings ( <i>action N°4</i> ), as well as the preparation of the Group’s first Biodiversity Report, including numerous references Deadline revised to 2025: creation of <i>one-pagers</i>	Self-assessment
1	Design and test an <b>invasive alien species treatment solution</b> for our customers ( <i>treatment chain</i> )	France	Number of pilot sites	2 sites	2024	Closed	Action 2024-2027 Protocol validation pilots deployed: Implementation of bio-cover to facilitate temperature rise Validation at two sites. Deployment at new sites planned by 2027	Self-assessment
2 5 6 7	Integrate <b>Nature-Based Solutions (NBS)</b> into our commercial offering building on existing pilots	World	N/A	<i>Nature-based Solutions (NBS)</i> commercial offering available and integrated into GreenUp’s PNL	2024	Closed	SFN offering available, to be integrated according to tender specifications	Self-assessment
5	Define a <b>target for renatured surface area</b> by 2027 and 2030 on all of our landfill sites identified as sensitive sites	World	Area to be revegetated within 4 years	Set an overall target for revegetated area by 2027 and then 2030	2024	Closed	Value published in the URD: 745 ha by 2027	External audit

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.